



## HOWARD LAKE • WAVERLY • WINSTED

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To: HLWW School Board

Re: High School Staff Openings Report

Below is the requested information on the open positions at HLWW HS.

o Special Education Teacher- this position was recently vacated by Alicia Thompson, she obtained a position in the district she lives in which was ultimately her goal as an educator and parent. This position is posted as ASD/EBD. The teacher in this position will need to teach study skills and resource reading.

o HS Biology- this position was vacated by Paige Owczarek, she too left for a position in her home district with a similar goal as a parent and educator. The schedule for this position includes biology and anatomy/physiology. This teacher also filled roles on the BLT and Advisory teams. Those positions have been filled for the next year by other teachers.

o HS Math- this position was vacated by Wade Moravec, he left for a position in Annandale, which is where his wife also works and would bring all of his children to one district and streamline activities and coaching for their family. Better work life balance and a schedule that allows both he and his wife to be more present in their children's activities. The teacher filling this role would be teaching the following schedule, algebra 2, basic algebra, and pre calc. Wade also served on BLT, Advisory, and Q-Comp. His spots on BLT and Advisory are filled for the next year but I'm not sure who has taken over as Q-Comp.

- Steps taken to fill the position so far- the positions have been posted, we have reached out and screened those who have put in applications. So far, for math and science we do not have strong candidates in the pool. We have reached out to potential candidates, offered interviews, interviewed a strong math candidate who ended up declining for a position closer to home. The other applicant declined an interview the day of. We have one internal candidate that has expressed interest in the SPED opening, interviews have not yet been conducted for this position. If this candidate was selected, it would leave a vacancy at the elementary school. We have also reached out to contacts in the university system to see if they had any recommendations of recent graduates.

- Next steps to complete the hire- seek out/wait for qualified candidates, offer interviews after preliminary background checks, select candidates.

- Plans from the building level if the position is not filled to start the year- We had a retired teacher come back and teach 0.6 math last year, I will reach out to him and ask him back if we don't have someone in the position by August. For science, we would need to look at OFPs and 6th assignments. There is a potential to pull a MS science teacher to cover one section but that would leave us in a shortage for elective offerings in both the middle and high school.

- Any anticipated timeline updates- none at this time.

Respectfully,  
Dr. Stephanie Kuehn