



**DATE:** August 10, 2026

**TITLE:** 2026-2027 Superintendent Goals

**TYPE:** Action

**PRESENTER(S):** Joey Page, Ed.D., Superintendent

**BACKGROUND:**

Every year, the school reviews and approves the Superintendent's goals. The school board and superintendent establish two or three district-focused goals and potentially two to three professional development goals for the superintendent. The goals should be clearly aimed at improving student learning, the climate for student learning, and other specific operational oversight areas.

**RATIONALE:**

The School Board establishes the district's governance priorities through its annual goals. The Superintendent's goals align with those priorities and focus on:

- Community engagement and communication
- Strategic leadership and implementation
- Effective governance with the School Board

The School Board delegates authority to the Superintendent to lead the district and evaluates performance based on progress toward these goals and the Board's priorities.

**RECOMMENDATION:**

A motion and a second will be requested to approve:

- Superintendent Goals for 2026-2027

**Goal 1: Community Engagement, Communication, and Long-Range Planning**

By June 30, 2027, the Superintendent will implement the School Board's direction for community engagement and long-range planning by leading transparent communication, fostering meaningful stakeholder engagement, and providing timely information and leadership that support informed School Board decision-making.

**Progress Indicators:**

- Develop and implement a comprehensive community engagement and communication plan aligned with the School Board's priorities and long-range planning efforts.
- Provide the School Board with timely, accurate, and relevant information that supports informed decision-making throughout the long-range planning process.

- Lead meaningful stakeholder engagement and communicate district priorities through a variety of communication methods and community engagement opportunities.
- Evaluate the effectiveness of community engagement and communication efforts and present recommendations for continuous improvement.

## **Goal 2: Strategic Leadership and Continuous Improvement**

By June 30, 2027, the Superintendent will lead the implementation of the district's Strategic Plan by continuously improving instructional, operational, and organizational systems to advance student outcomes, organizational effectiveness, and the achievement of Board priorities.

### **Progress Indicators:**

- Implement and monitor the District Operational Plan in alignment with the Strategic Plan.
- Align School Improvement Plans and department plans with district priorities and strategic objectives.
- Utilize district success indicators to monitor district performance and guide continuous improvement.
- Recommend policy, budget, and resource allocations that support Strategic Plan implementation and student success.
- Provide evidence of district progress toward School Board priorities through established monitoring processes.

## **Goal 3: Governance Team Effectiveness**

By June 30, 2027, the Superintendent will strengthen the governance team's effectiveness by fostering a productive School Board-Superintendent partnership through timely communication, informed recommendations, governance support, and ongoing Board development.

### **Progress Indicators:**

- Facilitate annual Board goal setting and governance planning.
- Coordinate governance training and onboarding for Board members.
- Support regular Board self-reflection and continuous governance improvement.
- Maintain communication protocols and role clarity between the Board and Superintendent.
- Ensure Board agendas, work sessions, and progress monitoring reports support effective governance.