

2026-2027 School Year Additional Compensation Rates

Summer Worker Rates

Student Workers _____ \$12.00 per hour

Effective for hours worked beginning May 11, 2026

(The above rates are for beginning employees. If employees are returning for another year of employment, they will receive the same increase as the classified staff.)

Certified Staff Off Contract Time

Other Certified Staff Off Contract Time _____ \$25.00 per hour

(The above rates are for time spent at training or workshops required by the district during off-contract time. There will be no compensation paid until teachers have fulfilled the allocated days in their contract. These stipends will be paid at the Superintendent's discretion and as the district's budget allows.)

Compensation Rates

Bus Driver _____ \$22.00 per hour

Foreign Language Interpreter _____ \$22.00 per hour

Piano Accompanist _____ \$22.00 per hour

Substitute Rates

Van Driver _____ \$12.00 per hour

Para Educator _____ \$15.00 per hour

Office Secretary _____ \$12.00 per hour

Custodian _____ \$12.00 per hour

Teacher _____ ~~\$135.00~~ \$145.00 per day

Long Term Certified Staff Substitute Rate _____ ~~\$145.00~~ \$155.00 per day

*The long-term certified substitute rate applies beginning on the first day of a **prearranged** assignment expected to last more than ten (10) consecutive school days, such as a maternity leave, medical leave, or other approved extended absence.*

If an assignment is not prearranged as long-term, the long-term certified substitute rate will apply beginning on the eleventh (11th) consecutive school day when substituting for the same teacher and will continue for the remainder of that assignment.

~~*(following 10 consecutive school days subbing for the same teacher)*~~

Nurse _____ \$135.00 per day

Certified Staff (during planning time) _____ \$18.00 per day

Effective November 13, 2023, substitutes will receive a complimentary lunch on the day they are substituting.

Approved – May 11, 2026

Updated – July 13, 2026