



April 13, 2026

SUBJECT: CONSIDERATION OF DELEGATION OF AUTHORITY TO THE SUPERINTENDENT FOR EMPLOYMENT OF CONTRACTUAL (CLASSROOM TEACHERS) DURING THE MONTH OF MAY

RECOMMENDED ACTION: Administration recommends that the Board of Trustees authorize Superintendent Dr. Joe Rodriguez to employ classroom teachers during the month of May for vacant positions.

RATIONALE: Board Policy provides that the Board retains final authority for the employment of contractual personnel; however, from June 1 through August 31, the Board delegates to the Superintendent the authority to employ classroom teachers, nurses, and librarians in vacant positions, with the requirement that the Superintendent inform the Board of any individuals offered a probationary contract under such authority. In order to address the anticipated volume of vacancies and to facilitate the timely recruitment and employment of qualified instructional personnel, Administration recommends that the Board extend this delegated authority to include the month of May.

BUDGET PROVISIONS / ACTION REQUIRED: Not Applicable

RESOURCE PERSONNEL: Dr. Joe Rodriguez
Dr. Matthew Bolinger