

TEACHER TENURE RECOGNITION

In accordance with the Michigan Teacher Tenure Act, tenure is granted when a teacher successfully completes the required probationary period and meets the performance evaluation standards set forth by law.

Under Public Act 134 of 2024, effective April 2, 2025, the requirements for teachers hired on or after the 2011 amendments are as follows:

- The teacher must complete four full school years of probationary employment in the same district; and
- Must receive at least three year-end performance ratings of “effective” or “highly effective,” including the rating for the most recent school year.

Teachers who meet these requirements are deemed to have successfully completed the probationary period and are eligible for tenure.

For teachers who previously earned tenure in another Michigan public school district, the probationary period is reduced to two full school years, provided they continue to meet the same evaluation criteria.

The following teachers have met all statutory requirements for the satisfactory completion of the probationary period and are hereby granted tenure with Monroe Public Schools:

Completed 4-Year Probationary Period

- As of May 9, 2026: Riley Stepp
- As of May 11, 2026: Benjamin Cornett and Logan Genson

Enclosures:

- Tenure Recommendation Letters