

Minidoka County Joint School District #331
Business Office Exempt Salary Schedule 2026-2027

	Business Manager		Human Resources		Payroll/Finance Specialist/Office Assistant/Board Clerk			
	\$3,500		\$3,500		\$1,600	\$2,000	\$3,500	
	BA	MA	BA	MA	Base Salary	AD	BA	MA
A	\$ 80,000	\$ 83,500	\$ 60,000	\$ 63,500	\$ 50,000	\$ 51,600	\$ 52,000	\$ 53,500
B	\$ 81,600	\$ 85,100	\$ 61,200	\$ 64,700	\$ 51,000	\$ 52,600	\$ 53,000	\$ 54,500
C	\$ 83,232	\$ 86,732	\$ 62,424	\$ 65,924	\$ 52,020	\$ 53,620	\$ 54,020	\$ 55,520
D	\$ 84,897	\$ 88,397	\$ 63,672	\$ 67,172	\$ 53,060	\$ 54,660	\$ 55,060	\$ 56,560
E	\$ 86,595	\$ 90,095	\$ 64,945	\$ 68,445	\$ 54,121	\$ 55,721	\$ 56,121	\$ 57,621
F	\$ 88,327	\$ 91,827	\$ 66,244	\$ 69,744	\$ 55,203	\$ 56,803	\$ 57,203	\$ 58,703
G	\$ 90,094	\$ 93,594	\$ 67,569	\$ 71,069	\$ 56,307	\$ 57,907	\$ 58,307	\$ 59,807
H	\$ 91,896	\$ 95,396	\$ 68,920	\$ 72,420	\$ 57,433	\$ 59,033	\$ 59,433	\$ 60,933
I	\$ 93,734	\$ 97,234	\$ 70,298	\$ 73,798	\$ 58,582	\$ 60,182	\$ 60,582	\$ 62,082
J	\$ 95,609	\$ 99,109	\$ 71,704	\$ 75,204	\$ 59,754	\$ 61,354	\$ 61,754	\$ 63,254
K	\$ 97,521	\$ 101,021	\$ 73,138	\$ 76,638	\$ 60,949	\$ 62,549	\$ 62,949	\$ 64,449
L	\$ 99,471	\$ 102,971	\$ 74,601	\$ 78,101	\$ 62,168	\$ 63,768	\$ 64,168	\$ 65,668
M	\$ 101,460	\$ 104,960	\$ 76,093	\$ 79,593	\$ 63,411	\$ 65,011	\$ 65,411	\$ 66,911
N	\$ 103,489	\$ 106,989	\$ 77,615	\$ 81,115	\$ 64,679	\$ 66,279	\$ 66,679	\$ 68,179
O	\$ 105,559	\$ 109,059	\$ 79,167	\$ 82,667	\$ 65,973	\$ 67,573	\$ 67,973	\$ 69,473
P	\$ 107,670	\$ 111,170	\$ 80,750	\$ 84,250	\$ 67,292	\$ 68,892	\$ 69,292	\$ 70,792
Q	\$ 109,823	\$ 113,323	\$ 82,365	\$ 85,865	\$ 68,638	\$ 70,238	\$ 70,638	\$ 72,138
R	\$ 112,019	\$ 115,519	\$ 84,012	\$ 87,512	\$ 70,011	\$ 71,611	\$ 72,011	\$ 73,511

2% increase per step.

**Minidoka County Joint School District #331
Classified Salary Schedule 2026-2027**

	1	1.1	1.2	2	2.1	2.2	3	3.1	3.2	4	4.1	4.2	5	5.1	5.2	6	6.1	6.2	7	7.1	7.2	8	8.1	8.2
A	\$14.70	\$15.07	\$15.45	\$15.87	\$16.27	\$16.68	\$17.14	\$17.57	\$18.01	\$18.52	\$18.98	\$19.45	\$20.00	\$20.50	\$21.01	\$21.60	\$22.14	\$22.69	\$23.32	\$23.90	\$24.50	\$25.19	\$25.82	\$26.47
B	\$14.99	\$15.37	\$15.76	\$16.19	\$16.60	\$17.01	\$17.48	\$17.92	\$18.37	\$18.89	\$19.36	\$19.84	\$20.40	\$20.91	\$21.43	\$22.03	\$22.58	\$23.14	\$23.79	\$24.38	\$24.99	\$25.69	\$26.34	\$27.00
C	\$15.29	\$15.68	\$16.08	\$16.51	\$16.93	\$17.35	\$17.83	\$18.28	\$18.74	\$19.27	\$19.75	\$20.24	\$20.81	\$21.33	\$21.86	\$22.47	\$23.03	\$23.60	\$24.27	\$24.87	\$25.49	\$26.20	\$26.87	\$27.54
D	\$15.60	\$15.99	\$16.40	\$16.84	\$17.27	\$17.70	\$18.19	\$18.65	\$19.11	\$19.66	\$20.15	\$20.64	\$21.23	\$21.76	\$22.30	\$22.92	\$23.49	\$24.07	\$24.76	\$25.37	\$26.00	\$26.72	\$27.41	\$28.09
E	\$15.91	\$16.31	\$16.73	\$17.18	\$17.62	\$18.05	\$18.55	\$19.02	\$19.49	\$20.05	\$20.55	\$21.05	\$21.65	\$22.20	\$22.75	\$23.38	\$23.96	\$24.55	\$25.26	\$25.88	\$26.52	\$27.25	\$27.96	\$28.65
F	\$16.23	\$16.64	\$17.06	\$17.52	\$17.97	\$18.41	\$18.92	\$19.40	\$19.88	\$20.45	\$20.96	\$21.47	\$22.08	\$22.64	\$23.21	\$23.85	\$24.44	\$25.04	\$25.77	\$26.40	\$27.05	\$27.80	\$28.52	\$29.22
G	\$16.55	\$16.97	\$17.40	\$17.87	\$18.33	\$18.78	\$19.30	\$19.79	\$20.28	\$20.86	\$21.38	\$21.90	\$22.52	\$23.09	\$23.67	\$24.33	\$24.93	\$25.54	\$26.29	\$26.93	\$27.59	\$28.36	\$29.09	\$29.80
H	\$16.88	\$17.31	\$17.75	\$18.23	\$18.70	\$19.16	\$19.69	\$20.19	\$20.69	\$21.28	\$21.81	\$22.34	\$22.97	\$23.55	\$24.14	\$24.82	\$25.43	\$26.05	\$26.82	\$27.47	\$28.14	\$28.93	\$29.67	\$30.40
I	\$17.22	\$17.66	\$18.11	\$18.59	\$19.07	\$19.54	\$20.08	\$20.59	\$21.10	\$21.71	\$22.25	\$22.79	\$23.43	\$24.02	\$24.62	\$25.32	\$25.94	\$26.57	\$27.36	\$28.02	\$28.70	\$29.51	\$30.26	\$31.01
J	\$17.56	\$18.01	\$18.47	\$18.96	\$19.45	\$19.93	\$20.48	\$21.00	\$21.52	\$22.14	\$22.70	\$23.25	\$23.90	\$24.50	\$25.11	\$25.83	\$26.46	\$27.10	\$27.91	\$28.58	\$29.27	\$30.10	\$30.87	\$31.63
K	\$17.91	\$18.37	\$18.84	\$19.34	\$19.84	\$20.33	\$20.89	\$21.42	\$21.95	\$22.58	\$23.15	\$23.72	\$24.38	\$24.99	\$25.61	\$26.35	\$26.99	\$27.64	\$28.47	\$29.15	\$29.86	\$30.70	\$31.49	\$32.26
L	\$18.27	\$18.74	\$19.22	\$19.73	\$20.24	\$20.74	\$21.31	\$21.85	\$22.39	\$23.03	\$23.61	\$24.19	\$24.87	\$25.49	\$26.12	\$26.88	\$27.53	\$28.19	\$29.04	\$29.73	\$30.46	\$31.31	\$32.12	\$32.91
M	\$18.64	\$19.11	\$19.60	\$20.12	\$20.64	\$21.15	\$21.74	\$22.29	\$22.84	\$23.49	\$24.08	\$24.67	\$25.37	\$26.00	\$26.64	\$27.42	\$28.08	\$28.75	\$29.62	\$30.32	\$31.07	\$31.94	\$32.76	\$33.57
N	\$19.01	\$19.49	\$19.99	\$20.52	\$21.05	\$21.57	\$22.17	\$22.74	\$23.30	\$23.96	\$24.56	\$25.16	\$25.88	\$26.52	\$27.17	\$27.97	\$28.64	\$29.33	\$30.21	\$30.93	\$31.69	\$32.58	\$33.42	\$34.24
O	\$19.39	\$19.88	\$20.39	\$20.93	\$21.47	\$22.00	\$22.61	\$23.19	\$23.77	\$24.44	\$25.05	\$25.66	\$26.40	\$27.05	\$27.71	\$28.53	\$29.21	\$29.92	\$30.81	\$31.55	\$32.32	\$33.23	\$34.09	\$34.92
P	\$19.78	\$20.28	\$20.80	\$21.35	\$21.90	\$22.44	\$23.06	\$23.65	\$24.25	\$24.93	\$25.55	\$26.17	\$26.93	\$27.59	\$28.26	\$29.10	\$29.79	\$30.52	\$31.43	\$32.18	\$32.97	\$33.89	\$34.77	\$35.62
Q	\$20.18	\$20.69	\$21.22	\$21.78	\$22.34	\$22.89	\$23.52	\$24.12	\$24.74	\$25.43	\$26.06	\$26.69	\$27.47	\$28.14	\$28.83	\$29.68	\$30.39	\$31.13	\$32.06	\$32.82	\$33.63	\$34.57	\$35.47	\$36.33
R	\$20.58	\$21.10	\$21.64	\$22.22	\$22.79	\$23.35	\$23.99	\$24.60	\$25.23	\$25.94	\$26.58	\$27.22	\$28.02	\$28.70	\$29.41	\$30.27	\$31.00	\$31.75	\$32.70	\$33.48	\$34.30	\$35.26	\$36.18	\$37.06
Cook/Cashier Para Educator Sped Para 1 School Bus Assistant				College & Career Asst. Daycare Provider Sped Para 2 Migrant/Eng. Learner Asst. Custodian/Grounds			Behavior Tech. Computer Lab Asst. Librarian Speech Lang. Tech. Prep/Kinder Provider Custodian Foreman			School Secretary Kitchen Manager Migrant Liaison			School Bookkeepers District Office Secretary Head Custodian/Grounds Bus Driver Special Service Office			High School Bookkeeper Maintenance Technician Transportation Mechanic Bus Driver Trainer Food Service Warehouse College & Career			Department Bookkeepers			Certified Sign Language Interpreter Maintenance Licensed Journeyman		
Additional Ranges for College Credits and/or Professional Development CEU .1 = 32 Credits or 10 CEUs .2 = 64+ Credits or 20 CEUs *CEUs cannot be older then 5 years																								

Rows: 2% increase per step.

Columns: .1 is 2.5% from base salary and .2 is 5% from base salary

Flat Hourly Rates

\$14.70	Substitute Food Service	\$ 30.00	Homebound Teachers	\$14.70	Transportation Substitute Aide	\$ 25.00	Summer School Secretaries
\$ 30.00	Activity Pay, <u>Per Activity</u>	\$ 30.00	Prep Pay per Prep	\$20.00	Transportation Substitute Drivers	\$ 20.00	Summer School Classified
\$ 10.00	Student Employees	\$ 35.00	Certified Stipend Rate	\$20.00	Transportation Activity/Field Trips	\$ 35.00	Summer School Certified

This salary schedule supersedes all previous salary schedules

Minidoka County Joint School District #331
Athletic & Advisor Salary Schedule 2026-2027

Minico High School				
		# Positions	Tier	Level
Football	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	5	1	B
	JV Coach	1	1	B
	JV Assistant Coach	2	1	C
	9th Grade Coach	1	1	B
	9th Grade Assistant Coach	2	1	C
Volleyball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	1	2	B
	JV Coach	1	2	B
	JV Assistant Coach	1	2	C
	9th Grade Coach	1	2	B
Swimming	Varsity Head Coach	1	3	A
	Varsity Assistant Coach	1	3	B
Cross Country	Varsity Head Coach	1	3	A
	Varsity Assistant Coach	1	3	B
Boys' Soccer	Varsity Head Coach	1	2	A
	Varsity Assistant Coach	1	2	B
Girls' Soccer	Varsity Head Coach	1	2	A
	Varsity Assistant Coach	1	2	B
Girls' Basketball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	1	1	B
	JV Coach	1	1	B
	JV Assistant Coach	1	1	C
	9th Grade Coach	1	1	B
Boys' Basketball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	1	1	B
	JV Coach	1	1	B
	JV Assistant Coach	1	1	C
	9th Grade Coach	1	1	B
Boys' Wrestling	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	3	1	B
	JV Coach	1	1	B
Girls' Wrestling	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	1	1	B
Track	Varsity Head Coach	1	2	A
	Varsity Assistant Coach	5	2	B
Baseball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	2	2	B
	JV Coach	1	1	B
	JV Assistant Coach	1	1	C
Softball	Varsity Head Coach	1	1	A
	Varsity Assistant Coach	2	2	B
	JV Coach	1	1	B
	JV Assistant Coach	1	1	C

		# Positions	Tier	Level
Boys' Golf	Varsity Head Coach	1	3	A
Girls' Golf	Varsity Head Coach	1	3	A
Tennis	Varsity Head Coach	1	3	A
	Varsity Assistant Coach	2	3	B
Bowling	Varsity Head Coach	1	3	A
Weight Lifting Summ	Head Coach	1	3	A
Cheerleading	Varsity Head Coach (Non-Staff)	1	1	A
	Varsity Head Coach (Staff - Class During School)		3	A
	Varsity Assistant Coach (Non-Staff)	1	1	B
	Varsity Assistant Coach (Staff - Class During School)		3	B
Dance Team	Varsity Head Coach (Non-Staff)	1	1	A
	Varsity Head Coach (Staff - Class During School)		3	A
	Varsity Assistant Coach (Non-Staff)	1	1	B
	Varsity Assistant Coach (Staff - Class During School)		3	B
Student Council	Advisor	1	3	A
Instrumental Band	Advisor	1	3	A
Vocal/Chorus	Advisor	1	3	A
Operetta	Advisor	1	3	A
Annual/Yearbook	Advisor	1	3	A
Publications ARTEC	Advisor	1	2	C
School Paper	Advisor	1	3	A
Class Advisor	Senior	1	4	A
	Junior	1	4	B
	Sophomore	1	4	B
	Freshman	1	4	B
Voc-Ag/FFA	Advisor	4	2	A
Service Club	Advisor	1	2	A
	9th Grade Advisor	1	2	B
9th Activity Supervis	Advisor	1	3	A
Auditorium Events	Coordinator	1	3	A
Color Guard	Advisor	1	3	C
Pit Master	Advisor	1	3	C
Summer Band	Advisor	1	3	C
Academic	Advisor	2	1	A
Strings Orchestra	Advisor	1	3	A
Ski Club	Advisor	1	4	B
Ticket Takers	Head Ticket Taker	1	2	A
	Assistant	1	2	B

Student Council
Football
Volleyball
Cross Country
Girls' Soccer
Boys' Soccer
Girls' Basketball
Boys' Basketball
Boys' Wrestling
Girls' Wrestling
Track
Cheerleading
Dance Team
Student Council
Music - Band
Music - Chorus
Publications
Strings Orchestra
Ski Club

Minidoka County Joint School District #331
Athletic & Advisor Salary Schedule 2026-2027

Mt. Harrison High School			
	# Positions	Tier	Level
Advisor	1	3	A

East/West Middle Schools			
	# Positions	Tier	Level
8th Head Coach	1	1	A
8th Assistant Coach	1	1	B
7th Head Coach	1	1	A
7th Assistant Coach	1	1	B
8th Head Coach	1	2	A
7th Head Coach	1	2	A
Head Coach	0.5	3	A
Head Coach	1	2	A
Head Coach	1	2	A
8th Head Coach	1	1	A
7th Head Coach	1	1	A
8th Head Coach	1	1	A
8th Head Coach	1	1	A
7th Head Coach	1	1	A
Head Coach	1	1	A
Head Coach	1	2	A
Assistant Coach	3	2	B
Head Coach (Non-Staff)	1	1	A
Head Coach (Staff - Class During School)		3	A
Head Coach (Non-Staff)	1	1	A
Head Coach (Staff - Class During School)		3	A
Advisor	1	2	A
Advisor	1	2	C
Advisor	1	2	C
Advisor	1	2	A
Advisor	1	3	A
Advisor	1	3	A

High School Schedule				
	I	II	III	IV
Tier 1	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 4,251	\$ 5,005	\$ 5,496	\$ 6,250
B	\$ 2,548	\$ 3,000	\$ 3,298	\$ 3,750
C	\$ 2,129	\$ 2,502	\$ 2,758	\$ 3,130

	I	II	III	IV
Tier 2	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 3,575	\$ 4,202	\$ 4,623	\$ 5,250
B	\$ 2,147	\$ 2,525	\$ 2,773	\$ 3,150
C	\$ 1,780	\$ 2,102	\$ 2,308	\$ 2,630

	I	II	III	IV
Tier 3	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 2,547	\$ 3,007	\$ 3,302	\$ 3,750
B	\$ 1,524	\$ 1,798	\$ 1,976	\$ 2,250
C	\$ 1,284	\$ 1,506	\$ 1,658	\$ 1,880

	I	II	III	IV
Tier 4	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,170	\$ 1,370	\$ 1,510	\$ 1,720
B	\$ 640	\$ 760	\$ 830	\$ 940
C	\$ 550	\$ 650	\$ 710	\$ 810

Middle School Schedule				
	I	II	III	IV
Tier 1	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,799	\$ 2,127	\$ 2,334	\$ 2,650
B	\$ 1,296	\$ 1,520	\$ 1,676	\$ 1,900
C	\$ 855	\$ 998	\$ 1,096	\$ 1,250

	I	II	III	IV
Tier 2	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,635	\$ 1,913	\$ 2,110	\$ 2,400
B	\$ 1,149	\$ 1,360	\$ 1,489	\$ 1,700
C	\$ 748	\$ 885	\$ 964	\$ 1,100

	I	II	III	IV
Tier 3	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 1,267	\$ 1,483	\$ 1,622	\$ 1,850
B	\$ 892	\$ 1,045	\$ 1,147	\$ 1,300
C	\$ 579	\$ 678	\$ 739	\$ 850

	I	II	III	IV
Tier 4	0-2 Years	3-5 Years	6-10 Years	>10 Years
A	\$ 616	\$ 715	\$ 789	\$ 900
B	\$ 446	\$ 523	\$ 574	\$ 650
C	\$ 304	\$ 364	\$ 397	\$ 450

Middle School		
Position Share	0-2 Years	
Full MS AD	\$	4,250
50% Co-AD	\$	2,125
33% Seasonal Share	\$	1,417

Atheltic Director					
3-5 Years		6-10 Years		>10 Years	
\$	4,650	\$	5,000	\$	5,250
\$	2,325	\$	2,500	\$	2,625
\$	1,550	\$	1,667	\$	1,750