

APPENDIX A							
WEEKLY SALARY SCHEDULE							
2025-2026 2023-2025							
EMPLOYEE GROUP A							
CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
I - A	2023-2024	1812	1860	1898	1938	1978	2039
	2024-2025	1867	1916	1955	1996	2038	2100
	<u>2025-2026</u>	<u>1923</u>	<u>1973</u>	<u>2014</u>	<u>2056</u>	<u>2099</u>	<u>2163</u>
	Coordinator of Indian Education						48 Weeks
	Coordinator Office of Education Equity						48 Weeks
	Ojibwe Language and Culture Coordinator						48 Weeks
	Professional Development Coordinator						48 Weeks
	Reading and Language Arts Coordinator						48 Weeks
	Technology and Innovation Coordinator						48 Weeks
CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
II - A	2023-2024	1885	1932	1980	2030	2081	2133
	2024-2025	1941	1990	2040	2091	2143	2197
	<u>2025-2026</u>	<u>1999</u>	<u>2050</u>	<u>2101</u>	<u>2154</u>	<u>2207</u>	<u>2263</u>
	Coordinator Duluth Adult Basic Education						46 Weeks
	Duluth Early Childhood Services Coordinator/Head Start Director						42 Weeks
	District Community Education Coordinator						52 Weeks
	Supervisor of Assessment & Evaluation						52 Weeks
	Supervisor of Federal Programs						52 Weeks
	Supervisor Special Services						46 Weeks
	<u>MTSS Academics and Curriculum & Instruction Coordinator Elementary</u>						<u>52 Weeks</u>
	<u>MTSS Academics and Curriculum & Instruction Coordinator Secondary</u>						<u>52 Weeks</u>
CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
III - A	2023-2024	1960	2009	2060	2111	2164	2218
	2024-2025	2019	2070	2121	2174	2229	2284
	<u>2025-2026</u>	<u>2080</u>	<u>2132</u>	<u>2185</u>	<u>2239</u>	<u>2296</u>	<u>2353</u>
	Vocational Administrator						46 Weeks
	Supervisor of Early Childhood						42 Weeks

APPENDIX A
WEEKLY SALARY SCHEDULE
2025-2026**2023-2025**
EMPLOYEE GROUP B

CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
I - B	2023-2024	1025	1051	1077	1104	1132	1160
	2024-2025	1056	1082	1109	1137	1166	1195
	2025-2026	1088	1114	1142	1171	1201	1231
	Facilities Use Coordinator						52 Weeks
	Family & Community Engagement Coordinator						52 Weeks
	Full Service Community School Coordinator						46 Weeks
	Safe Routes to Schools Coordinator						46 Weeks
CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
II - B	2023-2024	1102	1130	1158	1187	1217	1247
	2024-2025	1135	1164	1193	1223	1253	1284
	2025-2026	1169	1199	1229	1260	1291	1323
	Community Schools Program Coordinator						46 Weeks
	Community School Building/Program Coordinator (This category includes person assigned to Latchkey and Special Needs Programs)						44 Weeks
	Family & Community Engagement Coordinator						52 Weeks
CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
III - B	2023-2024	1185	1214	1245	1276	1308	1341
	2024-2025	1220	1251	1282	1314	1347	1381
	2025-2026	1257	1289	1320	1353	1387	1422
	Community Schools Area Coordinator						50 Weeks
CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
IV - B	2023-2024	1274	1306	1338	1372	1406	1441
	2024-2025	1312	1345	1378	1413	1448	1484
	2025-2026	1351	1385	1419	1455	1491	1528
CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
V - B	2023-2024	1369	1403	1439	1474	1511	1549
	2024-2025	1410	1446	1482	1519	1557	1596

	<u>2025-2026</u>	<u>1452</u>	<u>1489</u>	<u>1526</u>	<u>1565</u>	<u>1604</u>	<u>1644</u>
	Title I Program Evaluator						44 Weeks
CLASS	YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
VI - B	<u>2023-2024</u>	<u>1472</u>	<u>1509</u>	<u>1546</u>	<u>1585</u>	<u>1625</u>	<u>1665</u>
	<u>2024-2025</u>	<u>1516</u>	<u>1554</u>	<u>1593</u>	<u>1633</u>	<u>1673</u>	<u>1715</u>
	<u>2025-2026</u>	<u>1561</u>	<u>1601</u>	<u>1641</u>	<u>1682</u>	<u>1723</u>	<u>1766</u>