

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, MARCH 9, 2026, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Jennifer Bonner
Brandi Lautigar

Jodi Westby
John Uhan

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Stephanie Aagenes, Special Education Director
Sheena Stefanich, North Star Elementary Principal

Members Absent:

Nicole Culbert-Dahl
Tim Riordan

Lisa Westby

- I. Chair UHAN called the Regular Meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:**
 - A. UHAN added a discussion about accessible parking spots in front of the RRHS gymnasium to the Superintendent's Report.
 - B. Motion to **approve the agenda as amended** made by LAUTIGAR, seconded by BONNER. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Cassandra Hainey – acknowledged the 24 members of the Rock Ridge DECA team who made it to state and the 9 DECA members who qualified for the upcoming international competition in Atlanta, Georgia. Laura Tassoni – 2026-2027 budget. Rebecca Hill – mental health needs of our students. Molly Peltier – appreciation of the school board for taking time to hear from the Music Task Force.
- IV. **CONSENT AGENDA:** Motion to **approve the Consent Agenda** made by J. WESTBY, seconded by LAUTIGAR. Motion passed unanimously.
 - A. Approval of February 23, 2026 regular meeting minutes.
 - B. Approval of February 27, 2026 special meeting minutes.
 - C. Approval of additional 0.1 FTE ESL Teacher position for Deb Meissner with a salary of 0.1 FTE of \$86,404 (\$3,312.13 / 69 contract days) effective February 17, 2026 through May 29, 2026.
 - D. Approval of hire of Kaiden Bloom for the Custodian/GM/Grounds/Driver (PES & NSE) position at a rate of \$25.75/hour effective March 4, 2026.
 - E. Approval of hire of Kristine Miller for the After School Wolverine Care position at a rate of \$15.00/hour effective March 9, 2026.
 - F. Approval of hire of Alexandra Molloy for the JV Softball Coach position with a stipend of \$4,791 for the 2025-2026 school year.
 - G. Approval of hire of Alexandra Flannigan for the C Team (JV Assistant) Softball Coach position with a stipend of \$4,791 for the 2025-2026 school year.
 - H. Approval of hire of Nicole Erickson for the 7th Grade Softball Coach position with a stipend of \$3,278 for the 2025-2026 school year.
 - I. Approval of hire of Troy Caddy for the Junior High Boys Track and Field Coach position with a stipend of \$3,278 for the 2025-2026 school year.
 - J. Approval of hire of Alicia Dick for the Junior High Girls Track and Field Coach position with a stipend of \$3,278 for the 2025-2026 school year.
 - K. Acceptance of termination of employment of Natasha Clemmer from the Paraprofessional position effective February 24, 2026.
 - L. Acceptance of termination of employment of Eternity Anwiler from the Paraprofessional position effective March 6, 2026.

- M. Approval of 2025-2026 Teachers' Seniority List.
- N. Acceptance and appreciation of a donation in the amount of \$4,000 from Cathleen Zelinski for the Acapella Choir and Music Program.
- O. Acceptance and appreciation of a donation in the amount of \$20,000 from Terri Rea to establish the Keven Custard Memorial Scholarship. A \$1,000 scholarship will be awarded annually to a graduating RRHS senior for 20 years in memory of Kevin Custard.

V. **PARAPROFESSIONALS/AIDE HIRES:**

- A. Motion to **approve the hire of Panella Rewertz for the Paraprofessional PreK/Morning Bus Duty (PES) position at a rate of \$19.97/hour effective March 9, 2026** made by BONNER, seconded by UHAN. Motion passed unanimously.
- B. Motion to **approve the hire of Tim Waisak-Blake for the Paraprofessional (NSE) position at a rate of \$19.97/hour effective March 11, 2026** made by LAUTIGAR, seconded by BONNER. Motion passed unanimously.

VI. **REPORTS:**

- A. The Music Task Force presented their report to the school board. In attendance: Kelsey Norvitz, Kevin Szumal, Julie Sandstede, Sheila Wilcox, Reida Forsman, Amanda Spotts.
- B. Motion to **approve closing school Wednesday, March 11, 2026 to support the Rock Ridge Girls Basketball Team at the state tournament** made by UHAN, seconded by J. WESTBY. Motion passed 3-1 with BONNER voting NO.
- C. Special Education Director Stephanie Aagenes gave an update on the 1404 Building construction and other areas of special education.
- D. Principal Sheena Stefanich shared some highlights and happenings at Parkview Elementary.
- E. Supt. Schmidt discussed the parking issue in front of the RRHS gymnasium – how to prevent non-school vehicles from parking in the “Buses Only” parking spots as well as providing easier access to accessible parking spots that are closer to the main gymnasium doors. This has been an ongoing discussion with administration. To start, large signs have been made to help with the issue.
- F. Motion to **approve the payment of the bills** made by BONNER, seconded by J. WESTBY. Motion passed unanimously.

VII. **ADMINISTRATION ITEMS:**

- A. Motion to **approve the Individual Work Agreements effective July 1, 2026 through June 30, 2028 for the following individuals: Chad Hazelton, Josh Lamppa, Andrea Lintula, Robert Kreegier, Shanon Kush-Jeffery, Sandy Viger, Debbie Wiirre, Mike Hoag, Mike Hoche, Stephanie McDermid, Janelle Dolinsek, Amanda Mathson, Stephanie Aagenes, Stacie Lamppa, Bill Bryson, and Bob Voss** made by UHAN, seconded by J. WESTBY. Motion passed unanimously.
- B. Motion to **approve a 2-year (July 1, 2026 - June 30, 2028) Individual Work Agreement for Willie Spelts** made by BONNER, seconded by LAUTIGAR. Motion passed unanimously.

VIII. **MEETING ANNOUNCEMENTS** were made.

IX. **ADJOURNMENT:** Meeting adjourned at 7:14 P.M.

CHAIR

CLERK