

RESOLUTION to Terminate and Non-Renew the Teaching Contract of Certain Non-tenured, Probationary Teachers for 2025-2026

WHEREAS, (names listed below) is a probationary teacher in Independent School District 14.

BE IT RESOLVED by the School Board of Independent School District 14 that pursuant to Minnesota Statute 122A.40, Subdivision 5, that the teaching contract of (teacher) a probationary teacher in Independent School District 14, is hereby terminated without pay or fringe benefits at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding School Board termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

May 19, 2026

Dear _____:

You are hereby notified that at a Regular Business Meeting of the School Board of Independent School District 14 held on Tuesday, May 19, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken for the following reasons: school district discontinuance of positions, financial limitations, state teacher licensure requirements, or you did not meet the performance standards required of a teacher in the Fridley School District. To submit an official request, please send it to the Director of Human Resources.

Thank you for your teaching service in our School District. Best wishes in the future.

Sincerely,

Jake Karnopp, Chair
Fridley School District 14 School Board

Resolution relating to the Non-Renewal of Probationary Teachers Contract for 2025-2026 as follows: Stephanie Kurrika

RESOLUTION to Terminate and Non-Renew the Teaching Contract of Certain Non-tenured, Probationary Teachers for 2025-2026

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Thank you for your teaching service in our School District. Best wishes in the future.

Sincerely,

Jake Karnopp, Chair
Fridley School District 14 School Board

Resolution relating to the Non-Renewal of Probationary Teachers Contract due to Budgetary Reasons for 2025-2026 as follows: Patrick Wells

RESOLUTION to Terminate and Non-Renew the Teaching Contract of Certain Non-tenured, Probationary Teachers for 2025-2026

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Thank you for your teaching service in our School District. Best wishes in the future.

Sincerely,

Jake Karnopp, Chair
Fridley School District 14 School Board

Resolution relating to Employment Ending due to the lack of required licensure of Probationary Teachers for 2025-2026 as follows: Norhan Hassan, Sarah Hayes