

Superintendent Comments
Board Workshop
May 12, 2026

1. Education Support Personnel Agreement 2025-27
Typically, at a workshop we do not have voting items, but an exception can be made to this if it is on the agenda as an action item. That is the case with the Education Support Personnel Agreement. I am recommending taking action at the workshop rather than wait until the regular board meeting so payroll can begin the work on back pay. This is the last group in this contract cycle.
The agreement aligns very closely with the settlements of the other unions that have settled. Overall, the increase is just over 10% over the two years of the contract. It provides increases to the salary schedule of 3.5% each year, an increase in insurance that matches the other groups at 12% and provides access for all employees in the group access to Kavira Health services. **I recommend a motion to approve the 2025-2027 contract as presented.**
2. Red Wing Early Childhood Advisory Committee Presentation
The committee has completed their work and will present their findings to the board. Representatives of the committee will handle the presentation. I have a copy of the presentation, but it would not be appropriate to share that with the board ahead of the meeting.
3. Budget Development
Finance Director Chris Muhvich will provide a very high-level overview of the current budgeting process as work continues on the FY27 preliminary budget.