

Schools	Name of Employee	Start Date of Absence	Total Length of Time	Absence Code	Title of Event
RMS	Henegar, Ashley	3/4/2026	5	CW	MSM Conference Santa Fe
RMS	Kent, Elizabeth	3/4/2026	5	CW	MSM Conference Santa Fe
CO	Stansford, Doug	3/4/2026	1	CW	MKV Conference
DHS	Fegan, Roger	3/5/2026	0.5	CW	AD Meeting Byron
Washington	Glenn, Kellie	3/5/2026	1	CW	Character Based Discipline ROE 4
Washington	Jordan, Stefanie	3/5/2026	1	CW	Character Based Discipline ROE 4
RMS	Kent, Elizabeth	3/5/2026	5	CW	MSM Conference Santa Fe
RMS	Kent, Elizabeth	3/6/2026	5	CW	MSM Conference Santa Fe
DHS	Gingras, Kelly	3/6/2026	1	CW	TELA Spring Meeting
DHS	Haenitsch, Leslie	3/6/2026	1	CW	SPED paperwork day
DHS	Hansen, Stacey	3/6/2026	1	CW	TELA Spring Meeting
DHS	Heitz, Zack	3/6/2026	1	CW	NHSSCA State Clinic
DHS	Klein, Grace	3/6/2026	1	CW	Women in Ag
DHS	Yeater, Cameron	3/6/2026	1	CW	Physical Education PD Conference
Jefferson	Full, Kelli	3/9/2026	2	CW	PLC Solution Tree Conference
Madison	Kelly, Annalee	3/9/2026	1		1 PLC Conference
Madison	Martin-Graber, Jessica	3/9/2026	1		1 PLC Conference
Madison	McPhillips, Alicia	3/9/2026	1		1 PLC Conference
Madison	Mitchell, Lindsay	3/9/2026	1		1 PLC Conference
Madison	Nelson, Hallie	3/9/2026	1		1 PLC Conference
Jefferson	Cater, Paige	3/9/2026	0.5	CW	Observation - Washington
Jefferson	Spaulding, Liz	3/9/2026	0.5	CW	Observation - Washington
Jefferson	Engelkes, Shana	3/9/2026	1	CW	PLC Conference
Jefferson	Andrews, Danielle	3/9/2026	1	CW	PLC Conference
Washington	Ramirez, Carie	3/9/2026	1	CW	PLC Conference

Washingt on	Bus, Megan	3/9/2026	2 CW	PLC Conference
Washingt on	Doane, Amy	3/9/2026	1 CW	PLC Conference
Madison	Kelly, Annalee	3/10/2026	1	1 PLC Conference
Madison	Martin-Graber, Jessica	3/10/2026	1	1 PLC Conference
Madison	McPhillips, Alicia	3/10/2026	1	1 PLC Conference
Madison	Mitchell, Lindsay	3/10/2026	1	1 PLC Conference
Madison	Nelson, Hallie	3/10/2026	1	1 PLC Conference
Jefferson	Engelkes, Shana	3/10/2026	1 CW	PLC Conference
Jefferson	Andrews, Danielle	3/10/2026	1 CW	PLC Conference
Washingt on	Ramirez, Carie	3/10/2026	1 CW	PLC Conference
Washingt on	Doane, Amy	3/10/2026	1 CW	PLC Conference
DHS	Donoho, Mindy	3/12/2026	2 CW	IEA Representative Assembly
DHS	Harmann, Chris	3/12/2026	2 CW	IHSA State Basketball Tournament
DHS	Heitzler, Kathy	3/12/2026	2 CW	IEA Representative Assembly
RMS	Baert, Ashley	3/13/2026	1 CW	Thrive Summit
DHS	Bally, Michelle	3/13/2026	1 CW	Thrive Summit
DHS	Beck, Charla	3/13/2026	1 CW	Thrive Summit
Washingt on	Bus, Megan	3/13/2026	1 CW	Thrive Summit
DHS	Harmann, Chris	3/13/2026	2 CW	IHSA State Basketball Tournament
Washingt on	Jordan, Stefanie	3/13/2026	1 CW	Thrive Summit
Washingt on	Spinden, Michelle	3/13/2026	1 CW	Thrive Summit
Jefferson	Cater, Paige	3/13/2026	0.5 CW	Observation - Washington
Jefferson	Spaulding, Liz	3/13/2026	0.5 CW	Observation - Washington
Washingt on	Venier, Ashley	3/16/2026	1 CW	Kindergarten Screenings
Washingt on	Shipman, Mackenzie	3/17/2026	1 CW	Kindergarten Screenings
Washingt on	Hanrahan, Alyssa	3/18/2026	1 CW	Kindergarten Screenings

DHS

Cox, Catie

3/25/2026

1 CW

SPED paperwork day

Event Line Item #	Event Cost		Substitute	Actual Substitute Cost
	Projection (Sub not included)	Projected Substitute Cost		
10-1112-332-04-00-00	\$395.00			
10-2212-319-04-00-00	\$1,464.78	\$0.00	No	\$0.00
10-1112-332-04-00-00	\$395.00		Eric	
10-2212-319-04-00-00	\$1,183.09	\$240.00	Zimmerman	\$240.00
10-2212-332-07-00-00	\$155.15	\$0.00	No	\$0.00
10-1500-112-10-30-00	\$38.30	\$0.00	No	\$0.00
10-1110-332-01-00-00	\$68.15	\$0.00	No	\$0.00
	\$0.00	\$0.00	No	\$0.00
		\$240.00	Ellie Gasso	
		\$240.00	Eric Zimmerman	
	\$0.00	\$140.00	Eric Zimmerman	\$240.00
	\$0.00	\$140.00	Rebecca Vaughn	
10-1113-332-10-00-00	-	\$140.00	Terri Heller	\$240.00
10-1113-332-10-00-00	\$295.05	\$140.00	Jon Empen	
	\$0.00	\$140.00	Yes	
10-1113-332-10-00-00	\$95.55	\$140.00	Ellie Gasso	
10-2212-319-03-00-00	\$769.00		No	\$0.00
			Hanna	
10-2212-319-02-00-00	\$799.00	\$140.00	Lengquist	
10-2212-319-02-00-00	\$799.00	\$140.00	Yes	
10-2212-319-02-00-00	\$799.00	\$140.00	Yes	
10-2212-319-02-00-00	\$30.00	\$140.00	No	
			Elizabeth	
10-2212-319-02-00-00	\$799.00	\$140.00	Alexander	\$240.00
		\$120.00	Yes	
		\$120.00	Yes	
10-2212-319-03-00-00	\$799.00	\$125.00	Yes	
10-2212-319-03-00-00	\$799.00	\$125.00	Yes	
10-2212-319-01-00-00	\$799.00	\$125.00	Yes	

10-2212-319-01-00-00	\$799.00	\$0.00	No	\$0.00
10-2212-319-01-00-00	\$799.00	\$125.00	Yes	
			Hanna	
10-2212-319-02-00-00		\$140.00	Lengquist	
10-2212-319-02-00-00		\$140.00	Yes	
10-2212-319-02-00-00		\$140.00	Yes	
10-2212-319-02-00-00		\$140.00	No	
			Elizabeth	
10-2212-319-02-00-00		\$140.00	Alexander	\$240.00
		\$125.00	Yes	
		\$125.00	Yes	
10-2212-319-01-00-00		\$125.00	Yes	
	\$0.00	\$125.00	Yes	
		\$0.00	No	\$0.00
		\$240.00	Terri Heller	\$240.00
		\$0.00	No	\$0.00
			Margaret	
10-1112-332-04-00-00	\$25.00	\$240.00	Lowery	
10-1113-332-10-00-00	\$25.00	\$140.00	Terri Heller	\$240.00
			Eric	
10-1113-332-10-00-00	\$25.00	\$140.00	Zimmerman	\$240.00
10-1110-332-01-00-00	\$25.00	\$0.00	No	\$0.00
		\$240.00	Paul	
			Holland	
	\$0.00	\$0.00	No	\$0.00
10-1110-332-01-00-00	\$25.00	\$0.00	No	\$0.00
		\$120.00	Yes	
		\$120.00	Yes	
	\$0.00	\$125.00	Yes	
	\$0.00	\$125.00	Yes	
	\$0.00	\$125.00	Yes	

\$0.00

\$140.00 Terri Heller

\$240.00