

CENTENNIAL SCHOOL DISTRICT
18135 SE Brooklyn Street
Portland, OR 97236
(503) 760-7990

CONFIRMATION

TO: Board of Directors
FROM: Dr. Tasha Katsuda, Assistant Superintendent
DATE: May 13, 2026
SUBJECT: **Consider Approval of Employment Agreement:** Support Services Directors, District Safety and Security Coordinator, Operational Department Assistant Director, Senior Accountant, Chief Communications Officer, Executive Assistant

Effective June 30, 2025, the Employment Agreement with the Support Services Directors, District Safety and Security Coordinator, Operational Department Assistant Director, Senior Accountant, Chief Communications Officer, Executive Assistant expired.

It is recommended that a new Agreement for these employees be approved by the school board, effective retro-active to July 1, 2025-June 30, 2028.

Highlights of this agreement are as follows:

1. Added District Safety and Security Coordinator, Operational Department Assistant Director, Senior Accountant to the employee group.
2. Added Juneteenth as a holiday to the work year.
3. Added Option 1 for Insurance for employees hired after September 1, 2025.
4. Added a Tax-Sheltered Annuity of \$150 per month for vehicle mileage compensation for travel between districts.

Medical – Dental – Vision – Insurance

Parity with all other agreements

2025-2026	\$1,552
2026-2027	\$1,577
2027-2028	\$1,602

Salary

2025-2026	4.25% increase over 2024-2025
2026-2027	3.25% increase over 2025-2026
2027-2028	3% increase over 2026-2027

A copy of the final agreement is attached.

It is recommended that the Board approve the Employment Agreement for the district's non-union Supervisor employees, effective retroactive July 1, 2025 through June 30, 2028.