



HLWW Public Schools
Employment Recommendation Form

Date: 8/3/2021

Name of Applicant: **Theodore Paulson**

Recommended By: Jen Olson

Title of Position: Classroom Teacher, gr 1

Location: Humphrey Elementary

Step/Lane: BA, Step 2

Position Supervised By: Jen Olson

Position Term Description (part time, full time, year-round, school year, etc)

Full time position, classroom

Is applicant replacing someone or is this a new hire?

Mr. Paulson is being hired to replace Rachel Erger in 1st grade; late resignation.

Top Priorities for the Position:

- 1. Experience and strength in teaching**
- 2. Strong communication skills**
- 3. Organized and detail oriented**
- 4. Flexibility and willingness to learn**

Number of Applicants: 26

Number of Candidates Interviewed: 6

Interview Team: *Jen Olson, Megan Tormanen, Josh Klenken, Hailey Krueger, Carol Meyerson, Joe Puncochar and Kelli Westling*

Educational Background of Candidate:

Holds a degree in Elementary Education (K-6) from St. John's University, Collegeville MN.

Employment Background of Candidate:

Teddy taught first grade in Monticello in 2020-21, as well as working in an after school/summer care community education programs.

Administrative Recommendation (include qualities that applicant brings to the position):

Teddy comes with strong references, experience within the grade level being hired, and a focus on building strong relationships with his students. He also has an interest in teaching/coaching beyond the classroom as opportunities are available.

Supervisor Signature *Jennifer Olson*

Date 8/16/2021