



NCS D Superintendent Evaluation Synopsis

Based on the submission of evaluation forms from each of the BOT members, Human Resources has compiled the evaluation data to present the Superintendent's final evaluation rating. In the back-up documents, you will find a copy of the evaluation form from each BOT member, an evaluation scoresheet, and a final copy of the Annual Evaluation of the Superintendent with the averaged total points for each section and overall.

To briefly explain the scoresheet, it includes the total points awarded by each evaluator, divided by the total points possible to determine the total percentage and final rating of Satisfactory or Unsatisfactory by each BOT member.

As evidenced by the Annual Evaluation of the Superintendent with the overall average of 60.66 points out of 84 points and an overall rating of 72%, Dr. Gent has been deemed Satisfactory by the majority vote of four (4) out of the six (6) BOT members who participated in the evaluation process. To finalize this document, the signatures of the BOT President, BOT Clerk, and Superintendent will need to be included. Once finalized, the document will be added to the Superintendent's personnel file, and copies will be provided to each BOT member and the Superintendent.

Any questions?