

**MINUTES
BOARD OF EDUCATION
St. Cloud Area School District 742
St. Cloud, Minnesota
June 3, 2026**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, June 3, 2026, at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:32 p.m. by Chair Shannon Haws with the following Board Members present: Gina Acevedo, Scott Andreasen, Natalie Copeland (Ringsmuth), Zach Dorholt, Shannon Haws, and Heather Weems. Absent: Diana Fenton.

I. APPROVAL OF BOARD MEETING AGENDA

Moved by Andreasen, seconded by Copeland to approve the Board Meeting and Work Session agenda.

On roll call, the following voted “aye”: Acevedo, Andreasen, Copeland, Dorholt, Haws, Weems. Motion carried.

II. CONSENT AGENDA

Moved by Andreasen, seconded by Copeland to:

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

Application for Administrative Variance

The Board of Education approved the application for an administrative variance for Carl M. Burks for the 2026-2027 school year, while he completes the program requirements for his Minnesota License after having been previously licensed as an administrator in Arizona.

New Hire

Rebecca Schuette, Tier 2 Grade 6 Science Teacher, South Junior High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Melissa Schwinghammer, Tier 1 Secondary SPED Teacher, North Junior High School, effective for the 2026-2027 school year, Lane BA+30, Pay Level 3 (185 days of a full-time contract) with a salary of \$61,125.

Hafsa Yusuf, Tier 2 Grade 2 Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane MA, Pay Level 3 (185 days of a full-time contract) with a salary of \$63,989.

Lillian France, Tier 3 Grade 4 Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Jinae Plumhoff, Tier 3 Nurse, Katherine Johnson Education Center, Quarryview Education Center, and Non-Public, effective April 20, 2026 through June 1, 2026, Lane MA, Pay Level 8 (30.5 days of a full-time contract) with a salary of \$11,753.88.

Rehire

Joshua Gable, Tier 2 Long Call Substitute ECSE Teacher, Quarryview Education Center, effective March 30, 2026 through June 1, 2026, Lane BA, Pay Level 2 (46.5 days of a full-time contract) with a salary of \$12,598.74.

Jolene Cherne, Tier 4 ECSE Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane MA+20, Pay Level 4 (185 days of a full-time contract) with a salary of \$72,471.

Marlene Miller Tier 4 Tech Ed Teacher, Tech High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$93,552.

Leave of Absence

Julie Ulbrich, Early Childhood Family Education Teacher, Quarryview Education Center, effective August 24, 2026 through August 22, 2027.

Theresa Salonek, Kindergarten Teacher, Discovery Community School, effective August 24, 2026 through August 22, 2027.

Marlene Miller, Tech Ed Teacher, Tech High School, effective for the 2026-2027 school year (80% leave of a full-time contract). Ms. Miller will work 20% of a full-time contract.

Resignation

Kylie Starren, SPED Speech/Language Pathologist, Madison Elementary School, effective June 1, 2026.

Amanda Anderson, Principal, Oak Hill Community School, effective June 30, 2026.

Paige Griggs, Kindergarten Teacher, Discovery Community School, effective June 1, 2026.

Ali LaVine, SPED Autism Specialist, Lincoln Elementary School, effective June 1, 2026.

Jinae Plumhoff, Nurse, Katherine Johnson Education Center, Quarryview Education Center, and Non-Public, effective June 1, 2026.

Retirement

Debra Jokela, Principal, Kennedy Community School, effective June 30, 2026, after 14 years of service in District 742.

NON-LICENSED STAFF

Leave of Absence

Marcus Brown, Custodian, North Junior High School, effective April 27, 2026 through August 16, 2026.

Resignation

Jayapriya Chandrasekaran, Mental Health Advocate Coordinator, McKinley-ALC, effective June 1, 2026.

Alyssa Curtis, SPED Behavior Resource Specialist, Roosevelt Education Center, effective May 29, 2026.

Dilara Celik, Level 4 Advanced Instructional Paraeducator, Katherine Johnson Education Center, effective May 29, 2026.

Jennifer Diehl, SPED Instructional Paraeducator, Apollo High School, effective May 29, 2026.

Jason Bredeck, Custodian, North Junior High School, effective May 19, 2026.

Angela Omlid, Substitute Kitchen Helper, District Wide, effective February 26, 2026.

Joleen Aguilar, Kitchen Helper, Kennedy Community School, effective May 29, 2026.

Habiba Mohamud, Student Support Paraeducator, Oak Hill Community School, effective May 29, 2026.

Mahad Mohamed, SPED Transportation Instructional Paraeducator, District Services Building, effective May 22, 2026.

Retirement

Debra Schug, Substitute Kitchen Helper, Kennedy Community School, effective March 18, 2026, after 15 years of service in District 742.

Termination

Megan Raygor, Clerical Class I (10-Month), Talahi Community School, effective May 14, 2026.

Approve Proposed Revised Board Policy 204 – School Board Meeting Minutes (*Third Reading*).

Approve Proposed Revised Board Policy 205 – Open, Closed, Special and Emergency Meetings (*Third Reading*).

Approve Board Policy 415 – Mandated Reporting of Maltreatment of Vulnerable Adults (*Reviewed, No Changes*).

Approve Board Policy 526 – Hazing Prohibition (*Reviewed, No Changes*).

Approve Board Policy 505 – Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees (*Minor Statute Change*).

On roll call, the following voted “aye”: Acevedo, Andreasen, Copeland, Dorholt, Haws, Weems. Motion carried.

III. DISCUSSION AND/OR ACTION ITEMS

A. (DISCUSSION ITEM) - System Wide Literacy Progress and Next Steps

Anna Willhite, Director of E-12 Education, Katie Simacek, E-5 Curriculum, Instruction, and Immersion Lead, and Emily Schmidt, 6-12 Curriculum, Instruction, and Professional Development Coordinator, provided an update on system-wide literacy progress and next steps.

- READ Act Updates
- Curriculum Updates
- Instructional Focus

- 2020 ELA Standards
- Literacy Assessment Plan
- Tier 2 and 3 Intervention Plan
- Building a literate future with evidence-based curriculum, trained teachers, and data-driven interventions.

B. (ACTION ITEM) – Summary Evaluation of the Superintendent

Board Personnel and Negotiations Committee Chair Natalie Copeland read the Summary Evaluation of the Superintendent.

Moved by Copeland, seconded by Weems to approve the 2025-2026 Summary Evaluation of the Superintendent.

On roll call, the following voted “aye”: Acevedo, Andreasen, Copeland, Dorholt, Haws, Weems. Motion carried.

IV. **REPORTS**

A. Board of Education Standing Committee Reports

1. Zach Dorholt, Chair of the Development, Policy and Governance Committee, noted the committee met on May 27, 2026, and reviewed five board policies. Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse) was updated with changes and is recommended for a first reading at tonight’s meeting. Policies 415 (Maltreatment of Vulnerable Adults), 526 (Hazing Prohibition), and 505 (Distribution of Nonschool-Sponsored Materials) required either minor statutory updates or no changes at all, and all three have been included on tonight’s consent agenda. Policy 531 (The Pledge of Allegiance), which will undergo further review at the June 24th committee meeting.
2. Heather Weems, Chair of the Board Finance Committee, shared the committee met on June 1, 2026, and reviewed the 2026-2027 Preliminary Budget on tonight’s agenda.

V. **FUTURE AGENDA ITEMS**

Board Chair Haws noted June 17, 2026 Regular Board Meeting topics will include:

- Ready Set School Update
- Early Childhood Opportunity
- Ten-Year Long-Term Facilities Maintenance Plan
- Approval of 2025-2026 Revised Budget
- Approval of 2026-2027 Budget
- Policy Readings

VI. ADJOURNMENT OF BOARD MEETING

Moved by Andreasen, seconded by Copeland to adjourn the Board meeting. All Board members stated “aye”. The Board meeting concluded at 7:31 p.m.

The Board then moved to the Work Session, which included discussion of the following items.

VII. BOARD OF EDUCATION WORK SESSION

A. Preliminary 2026-2027 Budget Presentation

Amy Skaalerud, Executive Director of Finance and Business Services, presented an overview of the Preliminary 2026-2027 Budget. Approval of the new budget will be an Action Item at the June 17, 2026 Board meeting.

B. Proposed Revised Board Policy 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse (First Reading)

Shannon Avenson, Executive Director of Community Education and Community Partnerships, reviewed Proposed Revised Board Policy 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse. There were no suggested changes. This proposed revised policy will be on the June 17, 2026 Board meeting agenda for a second reading.

VIII. ADJOURNMENT OF THE WORK SESSION

Moved by Andreasen, seconded by Copeland to adjourn the Work Session at 8:01 p.m. All Board members stated “aye”.

Heather Weems, Clerk

These minutes are not official until reviewed and approved by the Board of Education.