



Executive Session & IBB Work Session of the LJSD Board of Trustees

Wednesday, March 16th, 2026 6:00 PM
15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

Chair Thompson called the meeting to order at 6:04 p.m.

In Attendance:

Chair Thompson, Vice Chair Grissom, Trustee Quimby, Trustee Brodhead and Trustee Bain.

B. Welcome Visitors/Pledge of Allegiance

Chair Thompson welcomed visitors and led all in the Pledge of Allegiance.

C. Approval of Agenda (Action)

Motion: Vice Chair Grissom moved to approve the agenda.

Second: Trustee Quimby seconded the motion.

Outcome: Vote was unanimously in favor.

D. Enter into Executive Session

Motion: Trustee Bain moved to enter into executive session pursuant to IC 74-206 (1) (b).

Second: Trustee Quimby seconded the motion.

Roll Call:

Trustee Bain - Yes

Trustee Brodhead - Yes

Chair Thompson - Yes

Trustee Quimby - Yes

Vice Chair Grissom - Yes

E. Executive Session per IC 74-206 (1) (b)

Entered: 6:05 p.m.

In Attendance: All Trustees, Superintendent Rusty Taylor, Assistant Superintendent Jake Massey, Principal Laura Spurway, Vice Principal Harison Bertsch, District Clerk Sara Broderius, Deputy Attorney General, Health and Human Services Division Peter Mommer, LSW and Permanency Supervisor in Child, Youth & Family Services Kelly Shoplock, Supervisor Kristen Nate and the parents of Student A.

Session Concluded: 6:11 p.m.

F. IBB Workshop

Participants within the workshop held discussion on the following matters.

- The rough draft of the 2026-2027 Negotiated Agreement by and between the Board of Trustees Lakeland Joint School District 272 and the Lakeland Education Association.
 - Preamble
 - Definitions

- Compensation Plans
- Review of benefit forecasting

The IBB Workshop will reconvene on Monday, March 23rd, 2026 at 6:30 p.m.

There being no further business, the meeting adjourned at 8:30 p.m.

Attests:

Respectfully Submitted:

Chair of the Board, Michelle Thompson

Clerk of the Board, Sara Broderius

DRAFT