

Achieve Excellence and Empower Students to Succeed

Educate and prepare students with the **KNOWLEDGE, SKILLS,** and **PERSONAL QUALITIES** to be productive citizens.



GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, ILLINOIS RECORD OF PROCEEDINGS OF A REGULAR SESSION OF THE BOARD OF EDUCATION

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, June 15, 2026, at 7:00 p.m. at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

Board members present: President Larry Cabeen, Vice President/Finance Committee Chair Jackie Forbes, Willard Hooks, Paul Radlinski. Late: Dan Choi (by phone).

Absent: Molly Ansari, Policy Committee Chair Stephanie Bellino.

The President welcomed everyone, and led the Pledge of Allegiance.

District staff present: Tom Rogers, Principal Geneva High School; Adrian Ramirez, Director Business Services; George Petmezas, Director Learning & Teaching; Adam Law, Assistant Superintendent for Personnel Services; Dr. Andy Barrett, Superintendent.

Others present: Julie Hecker, Cole Hecker, Jen Haney, Tyler Haney, Cathy Fuller.

Motion by Radlinski second by Forbes, to allow Dan Choi to join the meeting via phone. On roll call, Ayes, four (4), Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, two (2), Ansari, Bellino. Abstained, none (0).

At 7:12 p.m., Dan Choi joined the meeting by phone.

2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, May 26, 2026
2. Executive Session, May 26, 2026

Motion by Choi second by Forbes, to approve the above-listed minutes, items 2.1-

2.2. On roll call, Ayes, four (4), Cabeen, Choi, Forbes, Radlinski. Nays, none (0).

Absent, two (2), Ansari, Bellino. Abstained, one (1), Hooks.

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

1. Tradition of Excellence: GHS Students (Policy 6:330)
Boys Tennis, Boys & Girls Track & Field, Bass Fishing

IHSA Boys Tennis State Qualifiers

Cole Hecker

Tyler Haney

IHSA Girls Track & Field State Qualifiers

Sofia Borter
Ava Mehren
Leah Friede

Alyssa Flotte
Isa Sida
Taylor Peahle

Elena Hamilton
Harper Kobbeman
Hadley Mason

IHSA Boys Track & Field State Qualifiers

Bennett Konkey
Mason Halbech

Brian Waters
Harrison Tincher

Cam Ziegler
Lex Griffith

IHSA Bass Fishing State Qualifiers

Titan Sutcliff
Jackson Fuhrman

2. 2026-2027 Draft Budget (Policy 4:10) – Adrian Ramirez

Adrian Ramirez presented the 2026-2027 draft budget to the board. The revenues include the equalized assessed value (EAV), local taxes, evidence-based funding, new construction, investment returns, fund balances, and transfers. The expenditures include, salaries, benefits, purchased services, supplies/materials, capital projects and equipment, non-capital equipment, and other expenses. The budget includes funds from the education fund, O&M fund, debt service fund, transportation fund, retirement fund, capital projects fund, working cash fund, tort fund, and life safety fund. The draft budget has an estimated revenue of \$125,630,968 and estimated expenses of \$133,861,648. These revenues and expenses are broken down by each fund and source. Areas of concern that need to be monitored are economic and external factors, inflation, fuel and utility costs, reduced investment returns, staffing changes, enrollment changes, capital cost controls, bus purchases, employee benefit changes, and ending fund balances.

Board comments, questions, concerns: Is there a tipping point where those utilities and fuel costs might cause us to rethink purchasing buses? (Our approach to buying buses is to make sure that we are within our means. The cost has gone up for buses, so we have not purchased as many buses. We will look at all options, including used buses.)

4. **PUBLIC COMMENTS**

(PRESS Policy 2:230) Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

5. **LEGISLATIVE UPDATES**

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

Jackie Forbes shared that the Illinois State Board of Education has put together an end of session report and there was one bill that she wanted to mention tonight. It is HB 4416, that would provide unemployment benefits for educational support personnel. This bill has not moved forward, but it does not mean that it never will.

6. **SUPERINTENDENT'S REPORT (Policy 3:40)**

The Superintendent shared some summer highlights that are taking place. There are still things taking place for students even after the school year has ended. We just learned today that our Robovikes won the State championship this past weekend. There has also been leadership planning taking place, as well as, ongoing capital work, curriculum support and development, staffing and hiring, and opening day planning. He also shared some information on AI in Geneva. During the summer of 2024, the district developed AI guidelines. In 2024-2025 the district formed a K-12 AI

Committee. This past year, the K-12 EdTech Committee was formed. Our Leadership Council continues to work on this by looking at critical reflections. And lastly, in sweet home Geneva we're on a mission for kids!

7. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

1. Policy Updates: Second Reading – **Updated, Reviewed & New** (Policy 2:240)

1. Policy 5:50, Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition – Updated

This policy has been reviewed by the Policy Committee and district administrators and was brought to the board at the last meeting for a first reading. It has been brought back tonight for a second reading and board approval.

Motion by Forbes second by Radlinski, to approve the above-listed, item 7.1.1. On roll call, Ayes, five (5), Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, two (2), Ansari, Bellino. Abstained, none (0).

8. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

1. 2026-2027 EL Curriculum Recommendation

Dr. George Petmezas shared information on proposed instructional materials for use in the Multilingual Transitional Program of Instruction (TPI) classrooms. The materials would be used to ensure that our students who are eligible for English language learning services have the opportunity to read, write, listen, and speak in English during their class time. The materials being proposed are English 3D from HMH, which starts with strength and builds to proficiency. The lessons and assessments align with the content students will encounter on their English Language Proficiency assessment. This program is explicit and interactive and enables multilingual learners in grades K-12 to rapidly acquire the language skills necessary for success. Asset-based teaching and learning elevates through relevant topics and text, translanguaging, contrastive analysis, and home language connections. English 3D has course options for every proficiency and grade level. It also provides the right materials to support every classroom. The resource materials will be on display at the district office and will be brought back at the next meeting for formal adoption.

Board comments, questions, concerns: Can these materials be updated, so that we do not purchase them every few years? (The platform allows for constant updates, but the hands-on materials may need updating every few years.)

9. INFORMATION

1. FOIA Requests & Board Correspondence (Policy 2:250)
2. Suspension Report (Policy 7:200)

10. CONSENT AGENDA

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)
2. Monthly Financials - May (Policy 4:40, 4:55)
3. FY 27 Hazardous Bus Routes (Policy 4:110)
4. 2026-27 Treasurer's Bond (Policy 2:110)
5. Project Authorization for 2027-2028 Capital Projects
6. AB Staffing Solutions, LLC Agreement

Motion by Forbes second by Hooks, to approve the above-listed, items 10.1-10.6. On roll call, Ayes, five (5), Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, two (2), Ansari, Bellino. Abstained, none (0).

11. BOARD MEMBER COMMENTS AND REPORTS

Board members were impressed with the different teams recognized this evening and congratulated those students that were recognized. All board members enjoyed

attending graduation and congratulated the seniors that graduated. They also wanted to congratulate the juniors who will be rising to seniors in the fall. Congratulations to our RoboVikes team for winning the State championship! The Facilities Task Force met recently and took a tour of three of the district facilities to see some of the major projects that are happening this year, and to also talk about what will be needed for next year.

12. NOTICES / ANNOUNCEMENTS

- 13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC AND POSTED AND HELD IN ACCORDANCE WITH THE ACT [5 ILCS 120/2(c)(1)]; STUDENT DISCIPLINARY CASES [5 ILCS 120/2(c)(9)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)**

At 8:03 p.m., motion by Forbes, second by Hooks, to go into executive session to consider matters pertaining to appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public and posted and held in accordance with this Act; student disciplinary cases.

At 9:24 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

1. Bus Driver's Working Agreement

Motion by Radlinski second by Hooks, to approve the above-listed agreement, item 14.1. On roll call, Ayes, five (5), Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, two (2), Ansari, Bellino. Abstained, none (0).

2. Student Disciplinary Review – Student A

Motion by Cabeen second by Forbes, that based upon and after the Board's review and consideration of the information presented in the Hearing Officer's Report, dated June 3, 2026, of the suspension review held on June 1, 2026, and statements presented by the parents and on behalf of Student A, the Board of Education finds that Student A committed acts of gross misconduct as described by the District's Administration, in violation of Board Policy 7:190, *Student Behavior* and Board Policy 6:235, *Access to Electronic Networks* and the Geneva Middle School North Student Handbook provisions related to these policies.

And, that the Board of Education uphold the two-day out of school suspension from

Geneva Middle School North. The Board finds that, based on information presented at the suspension review, Student A's behavior posed a disruption to the educational environment, including other students' learning opportunities. The Board finds that the two-day suspension imposed for the misconduct committed is appropriate to address the behavior with the goal of preventing it from recurring.

On roll call, Ayes, five (5), Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, two (2), Ansari, Bellino. Abstained, none (0).

3. Superintendent's Contract

Motion by Forbes second by Hooks, to approve the above-listed, item 14.3. On roll call, Ayes, five (5), Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, two (2), Ansari, Bellino. Abstained, none (0).

15. ADJOURNMENT

At 9:30 p.m., motion by Radlinski second by Forbes and with unanimous consent, the meeting was adjourned.

APPROVED _____ PRESIDENT
(Date)

SECRETARY _____