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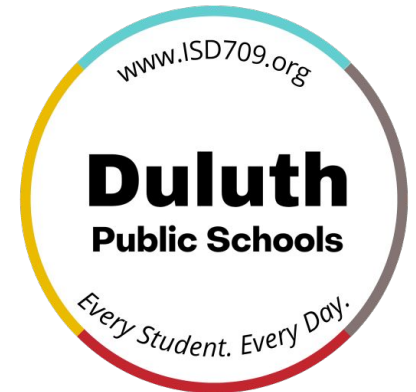
Duluth

Public Schools

Every Student. Every Day.

Superintendent's Report

June 18, 2024



OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

OUR CORE VALUES

Learning



Developing a love of learning through life-long inquiry.

Excellence



Having high standards for all through accountability, integrity and authenticity.

Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

Collaboration



Working in partnership with staff, families, students and community.

Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

Topics

- Student Reports
- Facilities Update - Solar
- Facilities Update - Lowell Traffic Issues
- Juneteenth Holiday
- Leadership Updates
- Budget Updates
- Other

Facilities Update - Solar

- The District, as you know from previous presentations, is very interested a comprehensive project analysis to explore the possibility of implementing solar energy solutions in our school District. We have also included support for solar projects as part of our legislative platform and lobbying efforts. Prior funding opportunities benefitted smaller districts and districts in the metro area more significantly than those that Duluth would qualify for. We have been working with several supportive community members as we explore our potential options.
- We have narrowed the project decision to one of two options; either a solar canopy or rooftop solar option at our District Services Center. In addition, there is a solar advocacy student group within our District that has also mentioned a solar garden option at our Lincoln Park Middle School site. As we move ahead, we would like to evaluate which of these projects would be the most beneficial and feasible to do further analysis.

Facilities Update - Lowell

- We are working with St. Louis County and area stakeholders to address the traffic issues at Lowell Elementary School.
- We held an information and input meeting last night. We received a great deal of input and are currently assessing as we consider next steps.
- We will be meeting soon with county officials to determine next steps.

Juneteenth Celebrations

- Tomorrow, Duluth Public Schools will be closed as we observe the Juneteenth holiday.
- This is the second year that we have formally recognised the holiday and did so prior to legislation requiring us to do so.
- I will be grilling at tomorrow's Central Hillside celebration

Leadership Updates

- We are also facilitating multiple leadership training opportunities, including:
 - Our Duluth Leadership Team meeting (all administrators) (6/10)
 - Center for Educational Leadership principal training (6/11)
 - Cabinet Summer Workshop (6/24)
- We are taking part in a number of hiring activities, having completed the hiring for principal positions for Laura MacArthur and Piedmont. We are interviewing for the Director of Continuous Improvement, our staff development position, and several other positions.

Agenda

8:00-8:30

Breakfast

8:30-8:50

Why do we do what we do? - Culture and relationship building

8:50-9:30

What have we accomplished? Celebration of 2023-24

9:30-10:30

What do we need to do?

Strategic Roadmap & 3-Year Operational Plan

Priorities for the School Year - Understanding of strategic directions and action cards for the 2024-25

10:30-10:45

BREAK

10:45-11:30

What resources do we have to do what we need to do? Understanding of the budget process

11:30-12:00

Next Steps

12:00-1:00

Lunch

1:00-1:30

Principals Plus

- Culturally and linguistically responsive teaching

1:30-3:30

Combined Instructional Leadership Team

3:30-3:45

Closure - John

Supporting Every Student

- Core instruction:
 - Standards Aligned, Intended Learning, Success Criteria, Relevancy, and Assessment (Teacher clarity)
 - Culturally and Linguistically Responsive Teaching
- PBIS/Pyramid Model:
 - Second Step and HS Resource
 - Core expectations
 - Cultural Field Guide
- PLC
 - Site based PLC teams (S-PLC)
 - District PLC teams (D-PLC)

Advancing Equity

- Equity Education Framework
- Family and Community Engagement
 - Tribal Consultation & Concurrence/Non-Concurrence
 - Developing Framework
 - Unity In Our Community
 - Digital Back to School Guide
 - ParentSquare District Wide Next Year
 - Communications Plan



Improving Systems

- Budget Reduction and Reallocation Process
- Recruiting and Retaining
- Safety and Facilities Improvements

Next Steps

- 2024-25 Meeting Schedule
- Action Cards Next Steps - Sharing Details in August
- August Retreat Dates 13th, 14th, 15th

Budgeting Reminder

- Phase I would focus on addressing needs for the coming year.
 - 2.3 M in non-personnel budget reductions
 - Proposed usage of assigned fund balance (with board approval) from property sales to create an “off ramp” from ESSER spending for 2024-25
- Phase II will involve a comprehensive, collaborative process involving the board and other stakeholders. We intend to complete the process in early winter of 2025 to allow for 2025-26 budget planning.

Budget Next Steps

- The 2024-25 Budget will be brought for approval tonight.
- Our process and timeline for identifying 2025-26 budget reductions and reallocations is nearly complete and will be shared with the board in July
- We would like to hold an additional budget retreat with the board in August
- Additional steps in the process would take place throughout the fall with recommendations coming to the board prior to second semester.

Questions