

Killeen Independent School District

Board of Trustees Meeting Minutes, Workshop Meeting June 9, 2026, at 5 p.m. in the Killeen ISD Boardroom

Board Members Present

- Brett E. Williams, President
- Brenda Adams, Secretary
- Susan M. Jones, Member
- Marvin Rainwater, Member
- Tina Capito, Member
- Rodney Gilchrist, Member
- **Board Member Absent:** Oliver Mintz, Vice President

Quorum: Established

Call to Order

The meeting of the Killeen Independent School District Board of Trustees was called to order by President Brett E. Williams at 5 p.m.

The meeting was recorded and streamed publicly.

Agenda Item 1: Public Forum

No members of the public signed up to speak during the forum.

Agenda Item 2: Closed Session

The Board entered closed session at **5:02 p.m.** for:

2A. Discussion Regarding the Deployment or Implementation of Security Devices of Personnel (System Scorecard Priority 4) (Texas Government Code 551.076).

2B. Consultation with the District's Legal Counsel Regarding Pending Litigation, a Settlement Offer, or other Issues Confidential under the Attorney-Client Privilege
(Texas Government Code 551.071).

2C. Deliberate the Purchase, Exchange, Lease, or Value of Real Property
(Texas Government Code 551.072).

2D. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
(Texas Government Code 551.074).

2E. Deliberate a Matter Regarding a Public School Student in which Personally Identifiable Information About the Student will Necessarily be Revealed
(Texas Government Code 551.0821).

2F. Level III Parent Grievance
(Texas Government Code 551.071, 551.0821).

No action was taken in closed session.

The Board reconvened in Open Session at **6:03 p.m.**

Agenda Item 3: Public Forum (Continuation of 5:00 pm Public Forum)

Speaker: Joseph Baez

Joseph Baez addressed the partnership with Third Future Schools. He expressed concern that student achievement ratings were not fully shared with the community before and after the partnership was approved. He stated that Texas schools managed by Third Future Schools under 1882 partnerships have not received higher than a D rating in student achievement. Mr. Baez requested the opportunity to present additional information at a future Board meeting and encouraged stakeholders to review student achievement data when making decisions.

Agenda Item 4: Consent Agenda

4A. Receive and Approve Minutes for May 12, 2026, Special Meeting for Canvassing Authority

4B. Receive and Approve Minutes for May 12, 2026, Workshop Meeting

- **Motion:** Brenda Adams
- **Second:** Tina Capito
- **Vote:** 6-0-0-1
 - **For:** Brett E. Williams, Brenda Adams, Susan M. Jones, Marvin Rainwater, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** Oliver Mintz

4C. Receive and Approve Minutes for May 19, 2026, Regular Meeting

- **Motion:** Rodney Gilchrist
- **Second:** Tina Capito
- **Vote:** 4-0-2-1
 - **For:** Brenda Adams, Marvin Rainwater, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** Brett E. Williams and Susan M. Jones
 - **Absent:** Oliver Mintz

Agenda Item 5: Information Items for Discussion

5A. Update on Third Future Schools – Manor Middle School Transition

Presenter: Dr. Terri Osborne

Dr. Osborne provided the Board with a comprehensive update on the transition of Manor Middle School to a partnership with Third Future Schools for the 2026–2029 school years. She reviewed the partnership development timeline, beginning with the Board’s approval of the District Optimization Plan in October 2025 and concluding with the approval of the performance contract and Senate Bill 1882 benefits application. Killeen ISD was recently

notified that its Senate Bill 1882 application was approved by TEA, a significant milestone in the transition process. Over the past eight weeks, district and Third Future Schools staff have conducted extensive transition planning, including family town halls, facility walkthroughs, staffing efforts, and ongoing communication with stakeholders. Weekly transition meetings involving representatives from multiple district departments and Third Future Schools have been established to ensure coordination and timely resolution of issues. Dr. Osborne reported that the campus is approximately 95% staffed, with only a few positions remaining vacant, and that leadership positions have been filled. She highlighted efforts to maintain student opportunities, including athletics, orchestra, art, student support services, and elective programming. The Board was informed that transportation, special education services, health services, and other operational supports would continue through KISD to ensure continuity for students and families. Dr. Osborne also outlined the district's oversight responsibilities as the authorizer, including monitoring academic, financial, and organizational performance through an evidence-based evaluation framework. Regular site visits, compliance reviews, and performance monitoring will be conducted throughout the three-year contract period. She explained the intervention process that would be used if performance concerns arise, emphasizing corrective action and continuous improvement before more serious consequences are considered. The presentation also included updates on enrollment, with nearly 400 students registered and additional registration events planned to increase participation. Third Future Schools representative Deputy Superintendent Mrs. Miley, answered Board questions regarding attendance expectations, reporting schedules, and school calendar differences. She explained that the program will follow state compulsory attendance requirements while maintaining a goal of 92% attendance, which they believe is achievable based on their experience with similar campuses. Board members raised concerns about calendar differences between Third Future Schools and Killeen ISD, particularly for military families with children attending different schools, and District leaders emphasized that extensive parent communication efforts would be used to minimize confusion and support student attendance.

5B. Discussion of Spring 2026 State of Texas Assessment of Academic Readiness (STAAR) Results for Grades 3-8 and High School End-of-Course Assessments

President Williams called for a short recess.

The Board announced a short recess at **6:52 p.m.**

The Board reconvened from recess at **6:56 p.m.**

Return to Agenda item 5B

Presenter: Dawn Sills

Ms. Sills presented the Spring 2026 STAAR assessment results and provided an overview of the testing timeline, data verification process, and upcoming accountability reporting milestones. District performance remained relatively stable over the past three years, with measurable growth at the Meets and Masters performance levels across several content areas. Reading achievement showed improvement at advanced performance levels, while literacy acceleration remains a district priority, particularly for students in grades three, four, six, and seven. Mathematics performance improved modestly, though significant achievement gaps remain, highlighting the need for continued targeted interventions and instructional support. Social studies results remained stable overall, with U.S. History continuing to be a district strength, while Grade 8 Social Studies remains an area of concern. Biology demonstrated strong gains, while Grade 5 and Grade 8 Science results remain pending until TEA releases updated performance standards later in the summer. Trustees discussed the importance of tracking individual student growth over time, helping families better understand assessment expectations, and preparing for upcoming changes to the state assessment system. Board members also expressed appreciation for receiving preliminary data updates and emphasized the district's ongoing commitment to improving outcomes for all students.

5C. Discussion of Proposed District Goals and Objectives

Presenter: Dr. Jo-Lynette Crayton and Dr. Susan Buckley

Dr. Crayton and Dr. Buckley presented the proposed District Goals and Objectives for the 2026–2027 school year, which were developed using Board feedback, preliminary student performance data, and identified District priorities. The proposed Student Success goal focuses on ensuring all students acquire the knowledge and skills necessary to graduate prepared for college, careers, or other postsecondary opportunities. Board priorities include strengthening Tier One instruction, improving middle school student achievement, and increasing literacy and numeracy outcomes in the early grades. To support Tier One instruction, the District will implement targeted professional development, increase classroom walkthroughs by administrators, and provide timely feedback to teachers. Early childhood literacy and numeracy objectives include measurable annual growth targets that will be monitored through 2030 and adjusted as new data becomes available. Middle school reading and mathematics achievement will serve as key performance indicators, with progress measured through STAAR results, interim assessments, and periodic Board updates. The District also established postsecondary readiness goals focused on graduation rates, College, Career, and Military Readiness (CCMR), TSIA readiness, and Career and Technical Education completion rates. Trustees discussed the importance of aligning resources and staffing to support the ambitious goals and acknowledged recent investments in instructional support, intervention

systems, and campus leadership. Board members emphasized the need for transparent progress monitoring, regular updates, and accountability throughout implementation. Trustees also noted the importance of helping parents better understand student assessments and how academic performance impacts future opportunities. Dr. Davis affirmed the District's commitment to aligning financial resources with academic priorities while celebrating incremental progress and addressing areas requiring improvement.

5D. Discussion of Annual Review of the State Board for Educator Certification (SBEC) Professional Development Clearinghouse and Discussion of Required District Professional Development Plan for the 2026-2027 School Year

Presenter: Will Baker

Will Baker presented the annual review of the State Board for Educator Certification (SBEC) Professional Development Clearinghouse and the proposed District Professional Development Plan for the 2026–2027 school year. He explained that state law requires districts to provide annual training on topics such as suicide prevention, bullying prevention, student relationships, school safety, trauma-informed care, child abuse awareness, and the administration of epinephrine auto-injectors. In addition to the state-mandated requirements, Killeen ISD provides supplemental training in areas including special education, technology, health services, human resources, and the Effective Schools Framework. Mr. Baker reviewed the District's annual training schedule and noted that specialized training is provided to specific employee groups, including coaches, fine arts staff, and curriculum personnel. During the discussion, trustees received clarification regarding CPR training opportunities, with staff confirming that CPR certification courses are offered to all employees twice each month on a voluntary basis. The presentation concluded with a recommendation that the Board consider approval of the 2026–2027 Professional Development Plan through the Consent Agenda at the next meeting.

5E. Discussion of Delinquent Property Tax Collections Report

Presenter: Kallen Vaden

Matthew Tepper of the law firm McCreary, Veselka, Bragg & Allen presented the annual Delinquent Property Tax Collections Report on behalf of the firm and the Bell County Tax Appraisal District. He reported that Killeen ISD continues to maintain strong tax collection rates, collecting between approximately 99% and 100% of adjusted tax levies over the past four years, providing sufficient revenue to support District operations. The report showed that 99.83% of 2021 taxes and 99.1% of 2024 taxes have been collected, demonstrating the effectiveness of the District's delinquent tax collection efforts. Mr. Tepper explained that remaining uncollected balances are primarily associated with legal deferrals, bankruptcies, business personal property, manufactured homes, or accounts with very small balances. Collection activities included thousands of delinquency notices,

hundreds of lawsuits and judgments, and limited tax foreclosure sales, with the firm emphasizing its commitment to working with taxpayers whenever possible before pursuing property sales. He also highlighted additional services provided to the District, including taxable value audits and representation in the Property Value Study process, noting that all collection services are funded through fees paid by delinquent taxpayers rather than District funds.

5F. Discussion of Fiscal Year 2027 District Budget Planning

Presenter: Scott Hequembourg and Kallen Vaden

Mr. Hequembourg and Ms. Vaden presented the initial Fiscal Year 2026–2027 budget planning overview, focusing on District revenue sources and the financial outlook for the upcoming budget cycle. The presentation reviewed the District’s primary revenue streams, including local property taxes, state aid, federal funding, and Impact Aid, while highlighting factors affecting future revenues. Staff noted that Killeen ISD maintains one of the lowest tax rates in the region, offers the unique 3-2-1 early tax payment discount, and continues to provide competitive employee compensation. District leaders discussed challenges related to declining student enrollment, reduced Impact Aid funding, increasing special education costs, and state funding formulas that have not kept pace with inflation. The Board also received information regarding School Health and Related Services (SHARS) revenue, changes in Medicaid reimbursement rules, and anticipated future special education funding adjustments based on intensity of services. Revenue projections currently estimate approximately \$506 million in General Fund revenue for 2026–2027 compared to the current adopted budget of \$516 million, reflecting a projected revenue decrease of about \$9.5 million. Staff emphasized that improving student attendance remains critical, as increasing Average Daily Attendance could generate millions of dollars in additional funding. Trustees discussed the District’s proactive planning efforts, including facility optimization, resource allocation, and long-term financial sustainability. Board members reiterated that recent campus consolidation decisions were driven by enrollment trends and facility efficiency rather than an immediate financial crisis. The presentation also highlighted statewide financial challenges facing public school districts, many of which are addressing significant budget deficits and campus closures. District leaders noted that Killeen ISD remains in a stronger position because of proactive planning and strategic resource management. Ms. Vaden reviewed the budget development timeline, including upcoming expenditure discussions, preliminary budget development, certified property value, and tax rate calculations

Agenda Item 6: Action Items for Consideration

6A. Appointment to the School Counseling Advisory Committee, School Health Advisory Council, Killeen ISD Education Foundation, School Safety and Security Committee, Board Audit Committee, and Board Advocacy Committee

Presenter: Board President Brett Williams

Board of Trustee appointments to Committees are as follows:

School Counseling Advisory Committee

- Brenda Adams (Board Secretary)

School Health Advisory Council

- Rodney Gilchrist (Board Member)

Killeen ISD Education Foundation

- Tina Capito (Board Member)

School Safety and Security Committee

- Brett Williams (Board President)
- Marvin Rainwater (Board Member)

Board Audit Committee

- Brett Williams (Board President)
- Oliver Mintz (Board Vice President and Committee Chair)
- Susan Jones (Board Member)

Board Advocacy (Advisory) Committee

- Oliver Mintz (Board Vice President)
- Brenda Adams (Board Secretary)
- Marvin Rainwater (Board Member)

6B. Consideration of Proposed District Goals and Objectives

Presenter: Dr. Jo-Lynette Crayton and Dr. Susan Buckley

Presented earlier in the evening – Agenda Item #5C

- **Motion:** Rodney Gilchrist
- **Second:** Brenda Adams
- **Vote:** 6-0-0-1
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** Oliver Mintz

Agenda Item 7: Discussion of Future Board Meeting Agendas and Trustee Remarks

During Trustee Remarks, Board members expressed appreciation for Superintendent Davis, district staff, educators, and administrators for their dedication and hard work throughout the school year. Trustees publicly thanked employees for prioritizing students and recognized the significant effort invested in supporting educational success. Trustees also noted that the District is becoming better aligned and positioned for future success while encouraging staff to continue improving during the summer months. Superintendent Davis concluded by affirming confidence in the District's leadership team and commitment to addressing challenges ahead, emphasizing that the District has the right people in place to continue moving forward.

Board Returned to Agenda Item 2: Closed Session

The Board entered closed session again at **8:31 p.m.** for:

previously mentioned posted agenda items as permitted under Texas Government Code 551.071, 551.076, 551.072, and 551.0821.

The Board reconvened in open session at **9:54 p.m.**

President Brett E. Williams called to move back to Agenda item 8:

Agenda Item 8: Consideration and Possible Action Regarding Level III Parent Complaint

Ms. Brenda Adams moved that the Board of Trustees deny Ms. Henry's complaint appeal and uphold the Administration's decision at Level II. Ms. Tina Capito seconded the motion.

- **Motion:** Brenda Adams
 - **Second:** Tina Capito
 - **Vote:** 6-0-0-1
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** Oliver Mintz
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Agenda Item 9: Adjournment

The meeting was adjourned.

- **Motion:** Tina Capito
- **Second:** Rodney Gilchrist
- **Vote:** 6-0-0-1
 - **For:** Brett E. Williams, Susan M. Jones, Brenda Adams, Marvin Rainwater, Tina Capito, Rodney Gilchrist
 - **Against:** None
 - **Abstained:** None
 - **Absent:** Oliver Mintz

There being no further business, the meeting adjourned at **9:55 p.m.**

Signatures

Brett E. Williams

Board President

Brenda Adams

Board Secretary
