



East Lansing
Public Schools

MEMORANDUM

TO: East Lansing Board of Education members

FROM: Dori Leyko, Superintendent

SUBJECT: Approval of Partnership with Secure Environment Consultants (SEC) for Director of Safety, Security and Student Support

DATE: June 22, 2026

Recommendation

It is recommended that the Board of Education approve a three-year partnership with Secure Environment Consultants (SEC) to provide a full-time Director of Safety, Security & Student Support dedicated exclusively to East Lansing Public Schools at an annual cost of \$166,000, funded through Section 31aa School Safety and Mental Health grant funds.

Background and Rationale

East Lansing Public Schools has made significant investments in school safety, mental health, and student support through Section 31aa funding, including the implementation of districtwide Behavioral Threat Assessment and Management (BTAM) processes, mental health screening, and building-based student support initiatives. As these efforts continue to expand, the district has identified the need for dedicated leadership to coordinate safety, security, emergency preparedness, threat assessment, and prevention efforts across all schools.

The proposed Director of Safety, Security & Student Support will serve as the district's lead administrator for school safety and emergency management, overseeing safety planning, crisis response, emergency operations, security assessments, threat assessment processes, and coordination with law enforcement and community partners. The position will also support the integration of mental health and student support services within the district's overall safety framework.

Partnership with SEC

Through this partnership, ELPS will receive a full-time professional dedicated solely to East Lansing Public Schools. The position will not be shared with any other district and will be embedded within district operations.

In addition to providing a highly qualified safety leader, the partnership gives ELPS access to the broader expertise, training resources, best practices, and professional network available

through Secure Environment Consultants. This model provides both dedicated on-site leadership and ongoing access to specialized school safety expertise that would not otherwise be available through a single district position.

Fiscal Impact

The annual cost of the partnership is \$166,000, for a total three-year cost of \$498,000. The position will be funded through Section 31aa School Safety and Mental Health grant funds and will not require General Fund support.