

Consider Approval of Faculty Change in Rank

The following individual has petitioned for a change in faculty rank:

<u>Faculty Member</u>	<u>Change in Rank From</u>	<u>Change in Rank To</u>
Ms. Rayssa Salinas	Instructor	Assistant Professor

Ms. Salinas has met the criteria (outlined below) to be considered for a change in faculty rank and has completed the review process conducted by the Faculty Orientation, Rank, Tenure, Emeritus, and Sabbatical Committee. The Committee affirms and recommends this change in faculty rank. The Vice President of Instruction agrees with the Committee's recommendation and the President concurs with these endorsements. Change in rank would be effective upon Board approval.

CRITERIA

Assistant Professor

Academic Track: Rank of instructor plus 12 additional graduate hours (in a discipline related to the teaching field) beyond those hours required for the master's degree AND three years of satisfactory postsecondary teaching experience OR be awarded tenure OR rank of instructor and have an earned doctorate (not necessarily in the teaching field)

Workforce Track: Rank of instructor plus 15 hours in a discipline related to the teaching field AND three years of satisfactory postsecondary teaching experience OR be awarded tenure OR have earned a master's degree (not necessarily in the teaching field)