

CONTRACTED SERVICES

CJ
(LOCAL)

Employment Assistance Prohibited

No District employee shall assist a contractor or agent of the District or of any other school district in obtaining a new job if the employee knows, or has probable cause to believe, that the contractor or agent engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative file does not violate this prohibition.

No District contractor or agent shall assist an employee, contractor, or agent of the District or of any other school district in obtaining a new job if the contractor or agent knows, or has probable cause to believe, that the individual engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition.

[See also DC for prohibitions relating to employees.]

Interaction with Students and Instructional Spaces

Contracted service providers, consultants, and vendors who are granted access to students or District facilities shall comply with all applicable Board policies governing employee conduct, communication with students, and use of instructional spaces.

When interacting with students or operating in instructional settings, contractors shall not use such access to promote personal political, religious, or ideological viewpoints that are not directly related to the approved scope of services.

All materials, displays, and communications provided to students shall align with the educational purpose of the contracted service and shall comply with applicable Board policy, including EMB (Local) and FNA (Legal), as appropriate.

Failure to comply with these standards may result in termination of services, removal from District property, or other action as permitted by contract and law.

Prohibited Classroom Instruction or Activities

A District contractor is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB(LEGAL)]. Violation of this policy shall result in termination of the contract. A District contractor shall be permitted to appeal this action in accordance with GF(LOCAL).

Prohibition on Diversity, Equity, and Inclusion

A contract is subject to termination if the District contractor intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

A District contractor shall be permitted to appeal this action in accordance with GF(LOCAL).

Spring Branch ISD
101920

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[See BT(LEGAL)]