



South Koochiching-Rainy River School District #363
Northome School

11731 Hwy 1
PO Box 465
Northome, MN 56661

Phone: 218-897-5275
Fax: 218-225-1130
www.northome.k12.mn.us

7/9/2026

Hansja Braam
Bemidji, MN 56601

Subject: Job Offer – Elementary Teacher

Dear Hansja Braam,

We are pleased to offer you the position of full-time Elementary Teacher with South Koochiching Rainy River ISD #363-Northome School for the 2026-27 school year with a position start date of August 24th, 2026 and end date of June 1st, 2027.

In this role, some of your responsibilities will include the following:

- Develop and deliver standards-based instruction aligned with Minnesota academic standards.
- Create engaging lesson plans that address diverse learning styles and student needs.
- Assess student learning and use data to inform instructional practices.
- Maintain a positive, safe, and structured classroom environment.
- Differentiate instruction to support all learners and ensure academic growth.
- Collaborate with staff, administrators, and the community to support student well-being.

This offer is contingent upon:

- Approval by the School Board.
- Verification of a valid Minnesota teaching license in the appropriate licensure area.
- Successful completion of a background check and all district hiring requirements.

Your placement will be in accordance with the terms and conditions outlined in the Master Agreement and School Board policies. Your annual salary will be placed at BA+15 / 9 on the district salary schedule, with an annual salary of \$59,613, subject to applicable deductions and with eligibility for district benefits. In addition, you will be entitled to a \$5,000 employment incentive, payable in accordance with district procedures and applicable payroll requirements.

We appreciate your willingness to contribute your expertise in this capacity and look forward to your leadership and collaboration in supporting our staff and students. **Please indicate your acceptance of this assignment by signing and returning this letter by 7/15/26.**

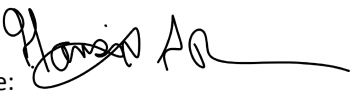
If you have any questions, please feel free to contact me at 218-897-5275 ext. 153 or tlere@northome.k12.mn.us

Sincerely,

Tara Lere
Superintendent

Acceptance of Assignment

I, Hansja Braam, accept the job offer as an Elementary Teacher under the terms outlined in this letter.

Signature:  _____

Date: _____