

THREE RIVERS SCHOOL DISTRICT
8550 NEW HOPE ROAD
GRANTS PASS, OR 97527

Three Rivers School Board of Directors met for a Special Session, Wednesday, August 10, 2011 at the Three Rivers District Administration Office, 8550 New Hope, Grants Pass, Josephine County, Oregon at 2:00 p.m.

PRESENT: Ron Lengwin, Chairperson of the Board, Zone V PRESENT
Jadd Horban, Member of the Board, Zone II
Leslie Meier, Member of the Board, Zone III
Ron Crume, Member of the Board, Zone IV
Bob Litak, Member of the Board, Zone V
Dan Huber-Kantola, Superintendent/Clerk
Debbie Breckner, Human Resources Director ALSO PRESENT

Also Present: Shelly Berry/Recording Secretary.

Board Chair Ron Lengwin called the meeting to order at 2:05 PM CALL TO ORDER

Superintendent Huber-Kantola reported that the Classified/OSEA contract was ratified last night. They agreed to the terms of the contract. In summary the financial issues include: restoring 3% (1% from last year and 2% this year); insurance frozen at \$920 (same as previously); they received a step (did not get a step last year); received a small stipend for longevity and agreed to a six-day reduction. CLASSIFIED/OSEA CONTRACT

Member Meier asked if the contract was within the budgeted financial parameters? Superintendent Huber-Kantola responded that it was.

Member Litak asked if from the last meeting, language-wise, is everything where they were told it would be?

Human Resources Director Debbie Breckner responded that she is happy with the way it worked out. All of the things that were issued were able to be resolved.

Member Litak asked if the draft that they were given is what got signed? Director Breckner responded that the context was the same. The only changes were typo/grammatical errors.

Member Litak asked if the *Progressive Discipline Manual* was in place? Director Breckner responded that it will be in place. It will be reviewed with the administrators on Friday.

Superintendent Huber-Kantola commented that there is a provision that if the ending fund balance gets to be more than 5% they get an extra quarter percent added to their salary which equals \$30,000. The beginning fund balance should be about \$1.6 million.

Superintendent Huber-Kantola recommended the contract for approval.

Member Litak moved to approve the June 1, 2011 through June 30, 2014 Collective Bargaining Agreement between Three Rivers School District and OSEA. Member Meier seconded and the motion passed unanimously.

ADJOURN

The meeting adjourned at 2:20 PM

Ron Lengwin
Chairperson of the Board
THREE RIVERS SCHOOL DISTRICT

Dan Huber-Kantola
Superintendent-Clerk
THREE RIVERS SCHOOL DISTRICT