

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 14, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 07/07/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: English Teacher-BHS 2026-2027 SY

Description: Sandi Campbell is recommending the following hire:

👤 Shaira Mae Rubio, English Teacher, MA/5
pending successful completion of the pre-hire process

Financial Impact: MA/5; \$64,462.00

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position English Teacher		Applicant Recommended Shaira Mae C. Rubio	
Department/Location BHS		Supervisor Sandi Campbell	
Type of Position Certified	Starting Date 8/17/26	Term 2026-2027 SY	

Recruiting. Date Posted: 8/2025 Re-advertised: 6/24/26 Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Penamante, Gamaliel	06/22/26	YES	06/30/26
	Rubio, Shaira Mae	06/22/26	YES	06/30/26

Interview Committee	Title	Name	Title
Rebecca Rappold	Superintendent		
Jennifer LaFromboise Wagner	Assistant Superintendent		
Kari McKay	Assistant Principal		

Recommendation: Shaira is a dedicated, versatile teacher and with strong instructional and leadership skills. She builds work relationships with her students and works well with parents to solve issues.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	Sched By Teach Quest	NO	PENDING
State & Federal Criminal background check	Cmpltd By Teach Quest	YES	OK
Tribal Background check	Scheduled Upon Arrival	NO	PENDING

Salary: \$64,462.00 Placement: MA/5 Contract Days: 187 days

Prepared by: Bev Sinclair Date 06/07/26 Approved by: _____ Date: _____