



**Ector County Independent School District**

**Action Page**

**TO:** Board of Trustees

**FROM:** Dr. Matthew Spivy, Chief Human Capital Officer

**SUBJECT: DISCUSSION AND REQUEST FOR APPROVAL TO DELEGATE HIRING AUTHORITY TO THE SUPERINTENDENT FOR CONTRACTUAL PERSONNEL STIPULATED IN POLICY DC(LOCAL) THROUGH THE END OF AUGUST 2026**

**DATE:** June 16, 2026

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Due to the need to hire principals, executive directors, and above, between board meetings during the months of June, July, and August, the Superintendent is requesting approval to employ these contractual positions during this time period. Employees hired under this provision would be reported at the next regular Board meeting.

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Administrative Recommendation:

Approval to Delegate Hiring Authority to the Superintendent for Contractual Personnel Stipulated in Policy DC (LOCAL) through the end of August 2026