

AT A BOARD WORKSHOP OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON MAY 12, 2026, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING THIRD FLOOR CONFERENCE ROOM A/B, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:

Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

Delma Abalos

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Dr. Lauren Tavarez, Dr. Robert Trejo

Others: Tatiana Dennis, Edith Sanchez, Leticia Bernal, Taylor Laing, Rose Valderaz, Stacey Nunez, Nory Leachon, Sandra Talavera, Rita Lopez, Mary Franco

27593 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

27594 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27595 **Opening Remarks by Superintendent:** In her opening remarks, Superintendent Dr. Keeley Boyer reminded Trustees of the end-of-year celebrations coming up in the next week or so. Thursday is Big Check Day in ECISD when teachers receive their Teacher Incentive Allotment designations. Friday morning are Employee of the Year announcements, and Friday night are the first two graduations ceremonies – Odessa Collegiate Academy at 6:00 p.m. and OCTECHS at 8:00 p.m. And there is more next week.

27596 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Board Policy

27597 **Discussion of Revisions to Local Board Policy DEC(LOCAL): Compensation and Benefits: Leaves and Absences:** Chief Human Capital Officer Dr. Matt Spivy presented this item for discussion. The recommended change would amend

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the current policy on payment for accumulated State Leave is to allow a retiring employee with at least 30 years of consecutive service to ECISD (starting on or before September 1, 1996) to be paid for said State Leave at one-half the employee's daily rate, to a maximum of 90 days. This impacts 115 employees today. Once the employee specified in this policy has received payment for accumulated State Leave the employee may not be reemployed in the District, as the State Leave days do not zero-out or go away, even after a payout.

No action required.

Report/Discussion Items

27598 **Presentation and Discussion of Travis Elementary Update:** Associate Superintendent of Student and School Support Alicia Syverson presented Trustees with a report on the opening of the ECISD Welcome Center at Travis Elementary. The Welcome Center is intended to be a convenient, one-stop shop for parents when enrolling their students and seeking various wrap-around support services. The Admissions Office and the Community Outreach Center moved into the Welcome Center on April 27. Teen Parent Related Services will be relocating there, as well, and there are plans for family engagement space and special services in the future. As part of the presentation a video was shared giving Trustees a look at how Travis Elementary will go on as an important piece of ECISD's story. Travis Elementary was closed at the end of the 2023-24 school year due to low enrollment.

No action required.

27599 **Presentation and Discussion of High-Quality Childcare Launch at Travis Elementary:** Associate Superintendent of Student and School Support Alicia Syverson presented this item for discussion. Trustees were provided with an update on the District's efforts to find a partner to provide high-quality childcare in the new Welcome Center at Travis Elementary. A second part of the Welcome Center story is a proposed partnership with Toya's Precious Jewels Academy of the Permian Basin to establish a high-quality childcare center at the facility. Trustees voted in June 2024 to allow the campus to be used for a purpose other than a district purpose specifically to seek such a partnership with a Texas Rising Star 3-or-4-Star Designated center that would benefit ECISD and our community. Statistically, several zip codes in Ector County are considered Childcare Deserts due to the lack of high-quality centers for the number of children ages 0-5 in that area. The proposed five-year lease would give Toya's Precious Jewels Academy the northern wing of Travis with its own secure entrance. There would be no cost to the District.

No action required.

27600 **Budget Update Discussion:** Chief Financial Officer Albessa Chavez presented this item for discussion. An increase in revenue is projected; however, costs continue to rise. A look at 2026-27 projections shows revenue of more than \$351

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million offset by expenses of \$358 million. If these projections hold true, it would leave the District's fund balance at approximately \$99 million or the equivalent of a 100 days of expenses. That is about 10 days above the state recommended guidelines. District leadership has taken a number of steps to reduce expenses like cutting departmental budgets by 20% and closing vacant positions. The revenue projections are based on student enrollment, average daily attendance, and tax collection rates remaining about the same as they are this year. The 2026-27 budget will be presented and approved in June.

No action required.

27601 **Possible Request for Approval to Move to Closed Meeting – Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.]; Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

There was no closed session.

27602 **Closing Remarks by Superintendent:** There were no closing remarks.

27603 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 6:56 p.m.

Board President
Tammy Hawkins

Board Secretary
Robert Thayer