

Shawna Rule

From: Brad Welch
Sent: Tuesday, April 14, 2026 12:36 PM
To: Todd Hellrigel; Shawna Rule
Subject: Rec to Hire

Please accept this email as a recommendation to hire Lucas DeFrance as the next High School Social Studies teacher at MCHS. Luke will graduate from ISU this Spring and will bring a ton of energy to this role. Luke is also interested in coaching in the district and that will be something we will work him into.

Brad Welch

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