

Compliance Certification Template

TEC §39.008: Certification of Compliance with Certain Laws Required

The template on the following pages is provided to assist Texas school systems in complying with the certification requirements under Texas Education Code [TEC] §39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session). The completed certification must be approved by the governing body in a public meeting and submitted electronically through the AskTED application no later than September 30 of each school year to the Texas Education Agency (TEA).

This page is provided for informational purposes only and may be removed prior to submission.

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: Goose Creek Consolidated Independent School District

County-District Number (CDN): 101911

Superintendent/CEO Name: Dr. Joe Rodriguez

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Policies and Procedures

BT(LEGAL) – Prohibition on Diversity, Equity, and Inclusion Activities

-Adopted new policy with legal framework that addresses prohibition on DEI activities as required by SB 12. Policy includes definitions, prohibited activities, and certification requirements.

CJ(LEGAL) and (LOCAL) – Contracted Services

-Adopted new provisions that state that contractors may not engage in or assign DEI duties or prohibited instructional activities under SB 12. Violations will result in termination of the contract.

DF(LEGAL) – Termination of Employment

-Adopted new provisions that revised legal framework to address prohibition on DEI duties and prohibition classroom instruction.

DFBB(LOCAL) – Term Contracts: Nonrenewal

-Adopted new provisions that added engaging in or assigning DEI duties, as well as engaging in or assigning prohibit instructional activities to the list of reasons a term contract employee may be nonrenewed.

DH(LOCAL) – Employee Standards of Conduct

-Adopted new provisions that state that employees are prohibited from engaging in or assigning DEI duties or prohibited classroom instruction or activities.

Notification

Updated policies are posted online in the District's policy manual. Changes to district policy and procedures are also communicated to all district personnel when they are adopted at board meetings and included as materials in annual employee training.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☒ Yes ☐ No

If yes, describe or attach a copy of the changes below.

Policies and Procedures

BJA(LEGAL) – Superintendent: Qualifications and Duties

-Updated legal framework for existing policy to include information regarding the requirement to submit certifications to TEA under Tex. Educ. Code § 39.008.

BT(LEGAL) – Prohibition on Diversity, Equity, and Inclusion Activities

-Updated legal framework for existing policy to include prohibition on DEI activities, definitions of DEI duties and other prohibited activities, and certification requirements.

CDC(LEGAL) – Other Revenues: Gifts and Solicitations

-Updated legal framework for existing policy to include prohibition on the District accepting private funding for developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Tex. Educ. Code § 28.0022(a)(4)(A).

CJ(LEGAL and (LOCAL) – Contracted Services

-Updated legal framework for existing policy to include new provisions reflecting that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12, and that violations will result in a termination of their contract with the District. Updates were also made to the local policy in line with these changes.

CMD(LEGAL) – Equipment and Supplies Management: Instructional Materials Care and Accounting

-Updated legal framework for existing policy to include provisions from Tex. Educ. Code § 28.0022 requiring that in the provision of instructional materials for each subject in the required curriculum and each grade level, the district protects students from obscene or harmful content.

CQA(LEGAL) – Technology Resources: District, Campus, and Classroom Websites

-Updated legal framework for existing policy to include requirement under § 39.008 that the district must post notice on its website at least seven days before the date on which a meeting is held to discuss the certification of compliance with Tex. Educ. Code §§ 11.005 and 28.0022.

DG(LEGAL) – Employee Rights and Privileges

-Updated legal framework for existing policy to include language from § 28.0022 stating that teachers may not be compelled to discuss widely debated and currently controversial issues of public policy or social affairs and may not be subject to discipline for an allegation they did so if they are using SBOE-approved instructional materials and teaching with fidelity.

EMB(LEGAL) – Miscellaneous Instructional Policies: Teaching About Controversial Issues

-Updated legal framework for existing policy to include information from Tex. Educ. Code § 28.0022.

FOA(LEGAL) – Student Discipline: Removal by Teacher or Bus Driver

-Updated legal framework for existing policy to include language from Tex. Educ. Code §§ 28.0022 and 37.002 stating that a teacher may not remove a student from class based on a single incident of behavior if the student is reasonably discussing certain debated and controversial topics

District Employee Handbook

-Updated references to Board Policies DF and DH to include language informing employees that they are prohibited from engaging in DEI activities and duties, and that any employee who intentionally or knowingly engages in or assigns such duties to another person is subject to appropriate discipline, including termination of employment.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ 0.00

If yes, describe or attach a copy of the cost savings.

N/A

Section 5: Board Approval

Date of Board/Governing Body Meeting: August 3, 2026

Meeting notice was posted on LEA website at least seven days in advance: ☐ Yes ☐ No

Public testimony opportunity provided during meeting: ☐ Yes ☐ No

Certification approved by majority vote: ☐ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20____.

Notary Public, State of Texas