

REGULAR MEETING

Monday, March 29, 2021
HLWW HS Media Center
8700 County Road 6 SW
Howard Lake, Minnesota 55349

The Monday, March 29, 2021 Regular Meeting of the Howard Lake-Waverly-Winsted ISD #2687 was called to order at 6:02 pm. by Chairperson Heuer. After the pledge of allegiance, roll was taken with the following members present: Heuer, Koch, Bravinder, Peterson, Scheuch, Puncochar and Marketon. Also present were Superintendent Brad Sellner and Board Secretary Marilyn Greeley.

(Item IV) Scheuch recommended approval of the agenda; Puncochar seconded; those in favor: Bravinder, Peterson, Koch, Puncochar, Marketon, Scheuch and Heuer; those opposed: none; passed unanimously.

(Item V) There were no questions or comments from visitors.

(Item VI) Scheuch recommended approval of the consent agenda which included the FMLA leave request for **Kristi Main** from March 15 through April 5, 2021; medical leave for **Pam Henry-Neaton** from March 3 through April 16, 2021; leave of absence for **Annette Hystad**-High School DCD Teacher effective for the 2021-22 school year; FMLA leave for **Hannah Vreeland** beginning on August 23, 2021 thru November 5, 2021; the resignation of **Tiffany VerHey** effective April 2, 2021; the resignation of **Jeremiah Jones** as a High School Teacher effective the end of the 2020-21 school year; the retirement of **Britta Barth** as a Special Education Teacher effective the end of the 2020-21 school year; the retirement of **Jay Krzmarzick** as an Elementary Teacher effective the end of the 2020-21 school year; the employment recommendation of **Dereck Buss** as a long term substitute in the counseling department at the high school effective March 22, 2021 until the end of the 2020-21 school year replacing Emily Holm who will be out on maternity leave; Bravinder seconded; Bravinder asked if there were any surprises; Superintendent Sellner replied there was a late resignation, however after talking to the staff person who explained his situation, we understand his choice. Superintendent Sellner also reported with the leaves and retirements we thought it would be better to have a meeting and approve those items rather than waiting until the April 12 meeting. Bravinder took over meeting at 6:06 due to technical issues Heuer was experiencing. Those in favor: Peterson, Puncochar, Marketon, Scheuch, Koch and Bravinder; opposed: none; Heuer temporarily unavailable; passed by majority.

(Item VII, Subd. A) Superintendent Sellner reviewed the information on the memorandum of understanding for the teachers regarding the carry over of an additional personal day for one year.

Heuer returned to the meeting at 6:09 pm.

Scheuch recommended approval of the MOU with the teachers; Peterson seconded; Marketon asked if there is any financial impact for next year; Superintendent Sellner reported this is a one year term so there shouldn't be an issue, however if it continues we may want to look into it. Those in favor: Puncochar, Marketon, Bravinder, Peterson, Koch, Scheuch and Heuer; those opposed: none; passed unanimously.

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(Item VIII) Items for next meeting

Work Session: April 26—nothing at this time; however Superintendent Sellner indicated we may want to discuss budget but we will know more once we get closer.

Regular Meeting:

- Bill Reader for April-Bravinder
- Department Report-Preschool
- Recognition's
- Leave/Resignations/Retirements
- Employment Recommendations/Lane Changes
- Approve Second Reading of Policies
- Approve First Reading of Policies
- Approve Treasurer Report-January, April, July, October
- Present Handbook changes March-approve in April
- Other

Heuer adjourned the meeting at 6:15 pm.

Respectfully submitted,

Kelsey Puncochar, Clerk