

**Henderson ISD
Board Background**

Subject: Superintendent's Authority to Authorize Contracts

May 12, 2026

Presented for: Action X Report Only ___

Background Information:

Board Policy DC Local requires the approval of the School Board to hire contracted employees. In order for Henderson ISD to hire qualified staff in a timely manner, we request that the Board suspend the requirement and authorize the Superintendent to issue contracts from May 13, 2026, through August 11, 2026.

Following the issuance of any contracts, the Superintendent will present a list of newly contracted personnel at the next scheduled regular Board meeting.

Recommendation: Authorize the superintendent to issue personnel contracts from May 13 – August 11, 2026, in lieu of DC Local requirements.

Contact Person(s):

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