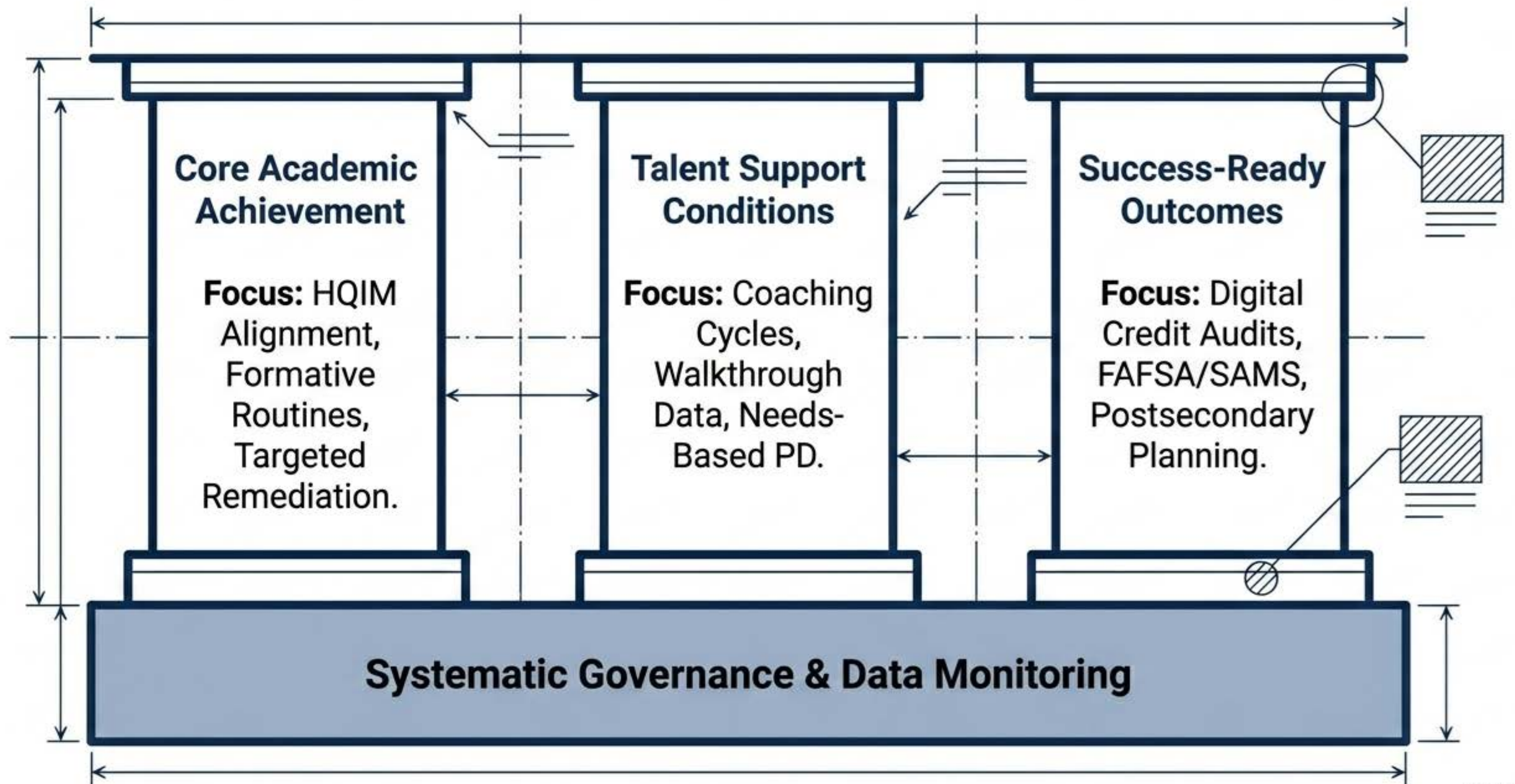




THE BLUEPRINT FOR IMPROVEMENT

Strategic Plan 2026-2027

Deploying a three-pillar framework for immediate acceleration



Priority Goal 1: Increasing Academic Achievement in Core Disciplines

Primary Outcome Target: 90% of students meeting expected ATLAS growth
(Current baselines: Math 26%, ELA 35%, Bio 28%).

| Driver | Baseline | Target | Evidence |
|------------------------------------------------|----------------------------|-------------------------------------------------------------------|----------------------------------------------|
| Standards-Aligned Core Instruction (HQIM) | Inconsistent | 85% of classrooms meeting expectations by April 2027. | Weekly walkthrough tools & TESS evaluations. |
| Checks for Understanding & Biweekly Formatives | Lacked systematic routine. | 100% of core teams conducting biweekly formative reviews. | Data meeting minutes & Rocket Hour logs. |
| Targeted Skill Remediation | Limited to at-risk. | +20% quarterly increase in student mastery of critical standards. | IXL proficiency reports. |

Priority Goal 2: Strengthening Talent Support and Learning Conditions

Primary Outcome Target: Establishing a direct, positive correlation between TESS Evaluation scores and ATLAS test growth.

| Driver | Baseline | Target | Evidence |
|--------------------------------------|---------------------------------------|------------------------------------------------------------------------------|---------------------------------------------------|
| Structured Observation & Coaching | Inconsistent correlation to outcomes. | 100% of teachers complete at least one formal coaching cycle per quarter. | TESS records & EES Platform schedules. |
| Frequent Walkthrough Rotations | Variable transparency. | All teachers receive weekly walkthrough data collection from administrators. | Published dashboard data via Google Forms. |
| Data-Driven Professional Development | Disconnected from real-time needs. | Monthly PD structured exclusively around observation data. | PD attendance logs mapped to EES "look-for" data. |

Priority Goal 3: Securing Graduation and Success-Ready Outcomes

Primary Outcome Target: Achieve a 90% 4-Year Graduation Rate (up from 74%) and 30% Success-Ready Graduates (up from 11%).

| Driver | Baseline / Context | Target | Evidence |
|----------------------------------------|------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------|
| Robust Graduation Readiness Systems | Managing 30% mid-year mobility rate. | 100% digital credit tracking sheets; 100% verified seniors by Spring 2026. | eSchool transcripts, digital audits, ACGRS cohort data. |
| College & Career Readiness Integration | Systems existed but tracking was inconsistent. | 90% of seniors complete postsecondary plan, FAFSA, and SAMS. | Advisory attendance, Launch records, FAFSA/SAMS dashboards. |

90% ATLAS Growth.
90% Graduation Rate.
100% Accountability.

