



Board of Education Meeting
Wednesday, August 5, 2026

Action Item III-C: Approval of Health and Dental Insurance Plan Renewals and Premiums for 2026-2027

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Background:

Tracy Flynn Bowe and George Vander Weit, Senior Benefits Consultant with One Digital, will present information on the Labor Management Committee's recommendations related to the District's self-insured health and dental insurance plans effective October 1, 2026, as follows:

Health Plan

Remain with Blue Cross Blue Shield as our Third Party Administrator

Single Premium: 15% Increase – rates would increase to \$1,148.99 per month

Family Premium: 15% Increase – rates would increase to \$2,632.65 per month

Dental Plan

Remain with Delta Dental as our Third Party Administrator

Single Premium: 0% Increase – rates hold at \$32.93 per month

Family Premium: 0% Increase – rates hold at \$94.70 per month

Administration Recommendation:

The Administration recommends approval of the Labor Management Committee's recommendations related to the District's self-insured health and dental insurance plans effective October 1, 2026.