



# Memorandum

Date: April 13, 2026

To: Board of Directors of the Pendleton School District 16R

From: Kevin Dinning, Director of Human Resources  
Prepared by Ronda Thornburg, Executive Secretary

Subject: April 13, 2026 Personnel Recommendations

**Recommendation:**

<b>NEW HIRE</b>	Certified	Sara McCormack	Special Education Teacher (2026-27 SY)	SMS
		Brianna Kohr	Special Education Teacher (2026-27 SY)	SHES
		Carlos Quiroz	Spanish Teacher (2026-27 SY)	PHS
	Classified	Angel Castro	Evening Custodian	PHS
		Jenna Bennett	Paraprofessional (Temporary-finish out 2025-26 SY)	PELC
<b>RESIGNATION</b>	Certified	Cambree Shields	Grade 1 Teacher	SHES
		Kearsten Conner	Grade 1 Teacher	WES
	Classified	Jami Niord	Paraprofessional	PELC
		Adrienne Espinosa	Paraprofessional	SHES
	Extra Duty	Fred Phillips	Head Girls Wrestling Coach	PHS
		Rick Kelm	Boys Basketball Coach	PHS
		Tony Nelson	Head Swimming Coach	PHS
		Debbie Kishpaugh	Head Dance Coach	PHS
<b>OUTDOOR SCHOOL</b>		John Summerfield	ODS Coordinator	District
		Katie Groshong	ODS Coordinator	MES
		Hayleigh Botkin	ODS Teacher	MES
		Jacey Wilson	ODS Teacher	SHES
		Tabitha Kopf	ODS Teacher	SHES
		Natalie Crowder	ODS Teacher	SHES
		Kyler Lunny	ODS Teacher	SHES
		Jen DeGrofft	ODS Teacher	WES
		Enes Kaplanovic	ODS Teacher	WES
		Brittney Mustoe	ODS Teacher	WES
		Bridget Schultz	ODS Teacher	WES



<b>EXTRA DUTY</b>	Baseball	Travis Zander	Assistant Varsity Coach	PHS
	Volleyball	Bailey Wienke	Assistant Coach	PHS
<b>VOLUNTEER</b>	Golf	Bryan Clark	Assistant Coach	PHS
	Soccer	Luis Rendon	Girls Coach	PHS
	Tennis	Cary Ford	Coach	SMS
		Lisa Ward	Coach	SMS