

# Achieve Excellence and Empower Students to Succeed

Educate and prepare students with the **KNOWLEDGE, SKILLS,** and **PERSONAL QUALITIES** to be productive citizens.



## GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, ILLINOIS RECORD OF PROCEEDINGS OF A REGULAR SESSION OF THE BOARD OF EDUCATION

The Board of Education of Community Unit School District Number 304 met in a regular session on Tuesday, May 26, 2026, at 7:00 p.m. at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

### 1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

Board members present: Molly Ansari, Policy Committee Chair Stephanie Bellino, President Larry Cabeen, Dan Choi, Vice President/Finance Committee Chair Jackie Forbes, Paul Radlinski. Late: None. Absent: Willard Hooks.

The President welcomed everyone, and Stephanie Bellino led the Pledge of Allegiance.

District staff present: Dr. Julie Dye, Principal Williamsburg Elementary School; Michelle Hirsch, Principal Harrison Street School; Terry Bleau, Principal Geneva Middle School South; Tom Rogers, Principal Geneva High School; Mike Wilkes, Chief Information Officer; Todd Latham, Assistant Superintendent Business Services; George Petmezas, Director Learning & Teaching; Shonette Sims, Assistant Superintendent Learning & Teaching; Adam Law, Assistant Superintendent for Personnel Services; Dr. Andy Barrett, Superintendent.

Others present: Cathy Fuller, Jen Thill, Denny Sims, Ken & Chris Japlon, Lisabeth Hawks, Bridget Wachter, Paul Thill, Juli Beyer, Jaimee Beyer, Robin Butler, Albert Ochsner, Kevin Henrickson.

### 2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, May 11, 2026
2. Executive Session, May 11, 2026  
Motion by Forbes second by Choi, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, five (5), Ansari, Bellino, Cabeen, Forbes, Radlinski. Nays, none (0). Absent, one (1), Hooks. Abstained, one (1), Choi.
3. Board Retreat, May 16, 2026  
Motion by Bellino second by Forbes, to approve the above-listed minutes, items 2.3. On roll call, Ayes, five (5), Ansari, Cabeen, Choi, Forbes, Radlinski. Nays, none (0). Absent, one (1), Hooks. Abstained, one (1), Bellino.

### 3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

1. Recognition of District Retirees

Juli Beyer  
Dr. Julie Dye

Patricia Lorenz  
Rebecca Montalto

Bridget Wachter  
Susan Perry

Lisabeth Hawks  
Kevin Henrickson  
Kenneth Japlon  
Nancy Jenco

Albert Ochsner  
Doug Ross  
Shonette Sims  
Paul Thill

Robin Butler  
Tim Baker  
Karen Peruba

2. 2026-2027 Preliminary Education Fund Budget – Todd Latham  
Assistant Superintendent of Business Services Todd Latham presented the preliminary education fund budget with projected revenues of \$84,833,447 and projected expenditures of \$86,891,675. Revenues and expenditures include local, State, and federal sources. The budget assumptions include competitive wages and benefits, full staffing, investments, maintaining fund balances, investment in the learning environment, and plans to fund capital improvements. Areas of concern include economic and external factors, inflation, reduced investment opportunities/returns, staffing challenges, legislation, changes at State and federal levels, and delayed/reduced categorical payments. We will continue to monitor end-of-year revenues and expenses, grant financials, health benefits, staffing changes, enrollment, transfer amounts, revenue sources, and spending. Overall, this projection leaves the education fund with a deficit of \$2,058,228.

Board comments, questions, concerns: Can you talk about the funding we are getting from property taxes and those opposing their taxes and if they are residential or commercial? (Every year we have a small number of residential/commercial properties that oppose their taxes. This reduces the overall taxes. There has been a reduction in construction growth which reduces the dollars we bring in through the levy process, but every year we recapture some of those dollars.)

#### 4. PUBLIC COMMENTS

(PRESS Policy 2:230) *Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*  
None.

#### 5. LEGISLATIVE UPDATES

*Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."*

Jackie Forbes shared that the General Assembly is still in session until Sunday. At the last meeting she talked about HB 4416, which had to do with unemployment for certain employees over the summer. There has been no movement on this bill.

#### 6. SUPERINTENDENT'S REPORT (Policy 3:40)

The Superintendent shared that the Campton Hills Village Board formally approved the formation of the TIF district for the La Fox of Campton Hills project. There are many additional steps that remain regarding the plan and infrastructure for the project. The Developer Donation Agreement remains in place. This puts the district on solid footing with the changes coming. The summer projects are under way, and we are addressing necessary core infrastructure needs. The projects are currently on time, on scope, and on budget. It is that time of year when there are many end-of-year activities taking place like awards, honors, celebrations, field trips, culminating events and experiences, transition activities, promotions, and graduations. We are closing our theme this year of "All Together Now" and are looking ahead at 2026-2027, because here in "Sweet Home Geneva" we are going to be on a mission for kids! We will be featuring our great educators throughout the year, and we will remember all the ways we come together.

#### 7. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

**8. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION**

1. Policy Updates: First Reading – **Updated, Reviewed & New** (Policy 2:240)

1. Policy 5:50, Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition – Updated

This policy has been reviewed by the Policy Committee and district administrators. It was held over from our last meeting because we were looking at specific language with our attorneys to make sure we are clarifying and defining what an on-call employee is.

**9. INFORMATION**

1. Board Meeting/Presentation Schedule (Policy 2:220)  
2. FOIA Requests & Board Correspondence (Policy 2:250)  
3. Suspension Report (Policy 7:200)

**10. CONSENT AGENDA**

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)  
2. Monthly Financials - April (Policy 4:40, 4:55)

Motion by Forbes second by Choi, to approve the above-listed, item 10.1-10.2. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Choi, Forbes, Radlinski. Nays, none (0). Absent, one (1), Hooks. Abstained, none (0).

**11. BOARD MEMBER COMMENTS AND REPORTS**

Board members congratulated district retirees and enjoyed the memories that were shared about each one. Board members attended many of the end of year activities from concerts to sporting events. Good luck to students on finals this week. A board member attended the Fabyan Elementary PTO meeting, and they have such a wonderful turnout of parents and faculty. Over the course of the year over 40% of their parents had volunteered for something. Last year they were able to install furniture in the library and this year they put in a climbing wall. Graduation is next week, so best of luck to our graduates. Good luck to our 8<sup>th</sup> graders who will be moving on to high school next year. A board member attended the girls' soccer regional games. Thank you to the transportation staff for all they do for our students. One board member read to a 3<sup>rd</sup> grade class at Western Avenue School, joined in on Western Walks, and took a classroom of kindergartners on a flight to Hawaii.

**12. NOTICES / ANNOUNCEMENTS**

**13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC AND POSTED AND HELD IN ACCORDANCE WITH THE ACT [5 ILCS 120/2(c)(1)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)**

At 8:27 p.m., motion by Forbes, second by Bellino, to go into executive session to

consider matters pertaining to appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public and posted and held in accordance with this Act.

At 9:00 p.m., the Board returned to open session.

**14. ADJOURNMENT**

At 9:00 p.m., motion by Forbes second by Radlinski and with unanimous consent, the meeting was adjourned.

APPROVED \_\_\_\_\_ PRESIDENT  
(Date)

SECRETARY \_\_\_\_\_