



NORTH SLOPE BOROUGH SCHOOL DISTRICT

M E M O R A N D U M

TO: Robyn Burke, President
Members of the School Board

THROUGH: David Vadiveloo, Chief School Administrator *DSV*

FROM: Bobby Bolen, Director of Human Resources *BB*

DATE: February 13, 2023

SUBJECT: **FY24 New Hire Contract Issuance Approval**

**Memo No. SB23-120
Action Item**

NSBSD Strategic Plan Goal:

3.0 Staff Success: Strengthen the recruitment and retention of highly effective staff and inspire more Iñupiaq teachers and administrators.

3.1 Hiring & Recruiting: Improve the hiring and onboarding process for all employees.

Issue Summary:

Due to the changing environment for recruiting teachers it is imperative that the North Slope Borough School District recruit quality teachers and to get contracts signed throughout the 2nd semester and throughout the summer. As over 60 positions are anticipated to need to be filled, we would like to provide job security to perspective employees and ask them to commit to us by offering a contract without prior board approval. We are requesting approval to offer contracts to quality teachers upon completion of an interview, and the receipt and review of background checks and reference checks.

Recommendation:

In efforts to streamline the teacher on boarding process of 60 teacher vacancies across the slope, the administration is recommending your approval for the Human Resources Department the authority to offer Teacher contracts through July 31, 2023. The HR Department will provide an updated monthly hire list during scheduled Board meetings with approval from the Superintendent after the completion of an interview and upon receipt and review of a background check and reference checks.

Proposed Motion:

“I move that the NSBSD Board of Education approve the recommendation for the Human Resources Department to issue FY24 New Hire Contracts throughout the FY23 2nd Semester until July 31, 2023 as presented in memo no. SB23-120.”

Motion by: _____ Second by: _____

Advisory Vote: _____ Vote: _____

Motion and Signature Approval on page 2 of 2.

Electronic Signature Approval:

I approve all recommended contracts, listed in memo no. SB23-120, to be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:
Please sign in the middle

Board President

Electronic Signature and Date:
Please sign in the middle

Board Member

Signature: 
Bobby Bolen (Feb 4, 2023 05:50 AKST)

Email: Bobby.Bolen@nsbsd.org

Signature: 
David Vadiveloo (Feb 5, 2023 07:35 AKST)

Email: david.vadiveloo@nsbsd.org