

Regular Meeting
Board of Education
Unity School District
Monday, May 11, 2026

1. **5:01 PM** Call to Order/Notice of Meeting/Roll Call
Members Present: Debbie Ince-Peterson, Andrea Jerrick, Victoria Studtmann, Jeff Reed, Adam Jarchow, Mike Haroldson
Members Absent: Jeromy Cox
Admin Present: Zachary Fugate
Others Present: Sara Dueholm, Bill DeWitt, Carol Kline
2. Approval of the Agenda
 Motion to approve the agenda by Andrea Jerrick.
 Second by Jeff Reed.
 Motion carried by unanimous voice vote
3. Consideration to Suspend Regular Session and Convene Closed Session for WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 Motion to move to closed session by Mike Haroldson.
 Second by Jeff Reed.
 Roll Call Vote: Debbie Ince-Peterson-yes, Andrea Jerrick-yes, Victoria Studtmann-yes, Jeff Reed-yes, Adam Jarchow-yes, Mike Haroldson-yes, Jeromy Cox-absent
 Motion carried by six (yes) votes on roll call.
Convene Closed Session 5:02 p.m.
 - a. Roll Call
 - b. Approval of Closed Minutes, April 13, 2026 - Regular Board Meeting
 - c. Personnel §19.85(1)(c)
 - 1) Review of Administrative Contracts
 - a. Presentation from Jon Bales-WASDA
4. **Adjourn Closed Session 5:46 p.m.**
5. Possible Action on Recommendation(s) From Closed Session
 No Action was taken during the closed session.
6. **Recess at 5:46 p.m.**
 - a. School Board Member Pictures
7. **6:00 PM** ADP Graduation Ceremony, Unity Performing Arts Center
 The Board attended the ADP Graduation.
 Adam Jarchow handed out diplomas to the eight graduates.
8. Reconvene Closed Session at approximately 6:30 p.m.
9. Consideration to Suspend Regular Session and Convene Closed Session for the Purpose of WI § 19.85 (1)(c) in considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 Motion to suspend the regular session and convene closed session by Jeff Reed.
 Second by Mike Haroldson.
 Roll Call Vote: Debbie Ince-Peterson-yes, Andrea Jerrick-yes, Victoria Studtmann-yes, Jeff Reed-yes, Adam Jarchow-yes, Mike Haroldson-yes, Jeromy Cox-absent
 Motion carried by six (yes) votes on roll call
Convene Closed Session at 6:27 p.m.

Regular Meeting
Board of Education
Unity School District
Monday, May 11, 2026

- a. Roll Call
 - b. Personnel §19.85(1)(c)
 - 1) Consideration of Final Notice of Non-Renewal of Certified Staff
- 10. Adjourn Closed Session and convene regular session 7:04 p.m.**
11. Possible Action from Closed Session
The Board issued final notices of non-renewal for certified staff members for licensure and financial reasons. The Board is withholding names until staff members are notified.
12. Convene Regular Session 7:04 p.m.
13. Residents' Requests to Speak/Address the Board (Max. of 3 min.) Items must be germane to the agenda. Any written comment must be submitted by email to zfugate@unity.k12.wi.us by NOON on Monday, May 11, 2026. Such comments will be provided to the Board of Education for consideration and review. (Board Policy 187 - Public Participation at Board Meetings).
None were received
14. **Board of Education Member Update**
- a. Campus Visits and Activity Attendance
 - b. Reorganization
 - 1) Election of Officers
 - 2) Board Committee Appointments
 - Budget & Finance Committee
 - Calendar Committee
 - Long-Range Planning Committee
 - Policy and Programming Committee
 - Audit
 - Title IMotion to retain all current appointments and committee assignments without changes by Mike Haroldson.
Second by Adam Jarchow.
Motion carried by unanimous voice vote.
 - 3) Election of Board Member to the CESA Board of Control
Andrea Jerrick nominated Debbie Ince-Peterson for the CESA Board of Control. President Debbie-Ince Peterson asked three (3) times if there were any other nominations for the CESA Board of Control.
There being no further nominations, President Debbie Ince-Peterson declared the nominations closed.

Motion to have a unanimous ballot cast to elect Debbie Ince-Peterson to the CESA Board of Control on behalf of the Unity School District by Andrea Jerrick.
Second by Adam Jarchow.
Motion carried, and a unanimous ballot of the Board members was cast to appoint Debbie Ince-Peterson as the CESA Board of Control representative for the Unity School District.
 - 4) Appoint WASB Delegate and Alternate
Motion to appoint Anderea Jerrick WASB delegate by Victoria Studtmann.
Second by Jeff Reed.
Motion carried by unanimous voice vote.

Regular Meeting
Board of Education
Unity School District
Monday, May 11, 2026

Motion to appoint Jeromy Cox as an alternate WASB Delegate by Victoria Studtmann.

Second by Jeff Reed.

Motion carried by unanimous voice vote.

5) Appoint Recording Secretary for 2026-2027

Motion to appoint Sara Dueholm as recording secretary by Adam Jarchow.

Second by Anderea Jerrick.

Motion carried by unanimous voice vote.

15. **Information**

a. Submitted Reports

1) Administrative Reports

(These Reports Will Cover Student Academic and Extra-Curricular Successes, Events, and Upcoming Calendar Items)

2) District Administrator's Report - Mr. Zachary Fugate

(This Report will cover the latest District Happenings, Upcoming Events, and Staff Recognition)

16. **Consent Agenda**

a. Approval of Board of Education Meeting Minutes, April 13, 2026 - Regular Board Meeting

b. Finance Report - Mr. Chad Leonard

c. Approval of Vouchers

d. Personnel

1) Consideration and Approval of Various Hires, Retirements, and Resignations, including but not limited to:

a. Resignation: Dr. William DeWitt - Elementary School Principal

b. Resignation Extra Duty: Emily Measner - Community Education Coordinator

c. Hire: Sarah Engstrom-Yde - Elementary School Principal

Motion to approve Consent Agenda item 16a-c, d.1) b. by Andrea Jerrick.

Second by Adam Jarchow

Motion carried by unanimous voice vote.

Motion to approve item 16.1) a. with great gratitude and thanks to Dr. William DeWitt for 8 years of exemplary service as the Elementary School principal by Victoria Studtmann.

Second by Mike Haroldson.

Motion carried by unanimous voice vote.

Motion to approve item 16.1) c. by Victoria Studtmann.

Second by Mike Haroldson.

Motion carried by unanimous voice vote.

17. **Action Agenda**

a. Consideration and Approval of 2026-2027 Grade Level Sections - Dr. William DeWitt

Motion to approve 2026-2027 Grade Level Sections with the ability to add a 4K section as needed by Andrea Jerrick.

Second by Jeff Reed.

Motion carried by unanimous voice vote

Regular Meeting
Board of Education
Unity School District
Monday, May 11, 2026

- b. Consideration and Approval of the 2026-2027 Student Insurance Annual Renewal - *Mr. Zachary Fugate*
Motion to approve the 2026-2027 Student Insurance Annual Renewal by Jeff Reed.
Second by Mike Haroldson.
Motion carried by unanimous voice vote.
- c. Consideration and Approval of the PAC Lighting Project - *Mr. Zachary Fugate & Mr. Chad Leonard*
Motion to take from the table the consideration and approval of the PAC Lighting project by Andrea Jerrick.
Second by Adam Jarchow.
Motion carried by unanimous voice vote.

Mr. Fugate recommended awarding the bid to Mainstage Lighting Company because their proposal was more cost-effective for the school district than Monkey Wrench's.

Motion to award the PAC lighting project to Mainstage with an additional \$5000 expenditure to make the current stage fly system usable by Mike Haroldson.
Second by Victoria Studtmann.

Roll Call Vote: Debbie Ince-Peterson-yes, Andrea Jerrick-yes, Victoria Studtmann-yes, Jeff Reed-yes, Adam Jarchow-no, Mike Haroldson-yes,
Motion carried by roll call vote, 5 (yes) votes and 1 (no) vote.

- d. Consideration and Approval to Renew the 2026-2027 Early Childhood Shared Service 66.030 Contract - Frederic/Unity
Motion to renew 2026-2027 Early Childhood Shared Service 66.030 Contract between Frederic and Unity by Adam Jarchow.
Second by Jeff Reed.
Motion carried by unanimous voice vote.
18. **Looking Ahead at Next Month's Agenda**— *These items are subject to change*
- a. Consideration and Approval of the 2026-2027 District Employee Handbook
 - b. Consideration and Approval to Authorize Year-End Inter-Fund Transfers
 - c. Consideration and Approval to Authorize Payment of the 2025-2026 Year-End Vouchers
 - d. Consideration and Approval of the 2026-2027 District Meal Prices
 - e. District Technology Consideration
Additional topics for next month, as discussed by the Board:
 - District Administrative Contracts
 - Increase in the cost of school breakfast and lunch meals due to inflation.
 - Future Possibility that Unity may qualify for a Free Breakfast and Lunch program.
19. **Adjourn 7:45 p.m.**
Motion to adjourn by Victoria Studtmann.
Second by Jeff Reed.
Motion carried by unanimous voice vote.