

# Country View Elementary School

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Mary Heslop, Principal Tracy M. Bertoch, Secretary

*All students will excel by learning at high levels  
in a safe and nurturing environment.*

To Whom It May Concern,

It is an absolute honor to nominate **Marnie Favero** for the Teacher of the Year award. As a third-grade teacher at our school, Marnie represents the perfect intersection of rigorous academic leadership and deep, unconditional heart. She doesn't just teach a curriculum; she builds a legacy.

The moment you walk into Marnie's classroom, you understand her philosophy. Her walls are adorned with every class picture from her career because, in her words, **"every family member has to have a photo on the wall."** This isn't just a sentiment; it is the foundation of her practice. By treating her students as family, she creates a safe, nurturing environment where students feel empowered to take risks and strive for excellence.

Marnie's influence extends far beyond her own four walls. As a Grade Level Leader and a vital member of our Guiding Coalition, she is instrumental in shaping the future of our school. She helps lead the school in making high-stakes decisions driven by student data. Marnie doesn't just read the School Success Plan; she lives it. She has successfully embedded school-wide goals into her daily instruction, ensuring her students are active participants in our collective growth. She pushes her team to rise to the occasion, spearheading the creation of meaningful unit plans that utilize clear learning targets and success criteria.

Marnie is a master of classroom management. Her routines and procedures are so well-established that her students know exactly what is expected of them at all times. This structure allows her to infuse her teaching with a level of enthusiasm and energy that makes learning genuinely enjoyable. She holds her students to the highest standards for both behavior and academic achievement, refusing to let them settle for anything less than their best. Marnie Favero is an astonishing leader who balances the warmth of a family-centered classroom with the precision of a master educator. She is the heartbeat of her grade level and a model for what a Teacher of the Year should be.

Marnie is a rare educator who can look at a data spreadsheet and a child's face with the same level of dedication and insight. She is truly an excellent choice for this recognition.

Sincerely,

Mary Heslop  
Principal Country View Elementary



To the Selection Committee,

I would like to formally nominate Marnie Favero for the Teacher of the Year award. In my time observing and collaborating within her classroom, I have seen firsthand how she seamlessly blends high standards with a profound, familial love for her students. She does not just teach a curriculum; she builds a community.

Marnie possesses a rare gift for making her classroom feel like a second home. She refers to her students as family, and this is not a mere sentiment—it is a lived reality. This sense of belonging is the engine behind her students' success; because they feel truly loved and safe, they are willing to take the academic risks necessary to grow. She has mastered the art of "warm demanding"—letting every child know that she expects their absolute best, while simultaneously providing the scaffolding and emotional support to help them reach their goals.

Her impact on the school culture extends far beyond her own roster. On the occasions I have the privilege of teaching in her classroom, I can feel the respect she has instilled. She ensures that any guest or colleague entering her space is treated with the utmost dignity by her students. This is a testament to her leadership and the accountability she holds everyone to, herself included.

I truly believe Marnie Favero goes above and beyond to create an environment that makes students genuinely excited to wake up and come to school, and we are honored to have her in our school.

Sincerely,

Amanda Ware – Professional School Counselor

To whom it may concern:

It is my honor to nominate Marnie Favero for the Elementary Teacher of the Year award. Miss Favero consistently demonstrates excellence in every aspect of instruction, creating a classroom environment where students feel valued, supported, and inspired to achieve their very best.

One of Miss Favero's greatest strengths is her commitment to using positive reinforcement and meaningful feedback to guide student growth. She creates a culture where effort is recognized, progress is celebrated, and students are motivated to keep improving. Her classroom is highly engaging, with thoughtfully designed lessons that provide frequent opportunities for all students to respond, participate, and stay actively involved in their learning.

Miss Favero holds high standards and expectations for every student while maintaining a deeply caring and supportive approach. She truly knows each child—not only academically, but personally—understanding their individual strengths and areas for growth. This knowledge allows her to tailor instruction and support in ways that help every student succeed.

Learning in this classroom is both active and enjoyable. Students are encouraged to think critically, collaborate with peers, and take ownership of their learning. Through clear expectations and a strong sense of accountability, students understand their role in their own success and are empowered to rise to the challenge.

Miss Favero's passion for student learning is evident in everything she does. She brings energy, enthusiasm, and purpose to each lesson, inspiring students to be curious and persistent. Her expertise in both content and instructional practices ensures that lessons are not only aligned to standards but also delivered in ways that make learning accessible and meaningful for all learners.

Miss Favero has established excellent routines and procedures that create a structured, efficient, and positive learning environment. Students know what is expected of them, which maximizes instructional time and supports a focused, productive classroom.

Above all, Miss Favero is deeply committed to encouraging students and helping them reach their full potential. She believes in every child and consistently goes above and beyond to ensure each student feels capable, confident, and successful.

For these reasons and many more, I wholeheartedly recommend Marnie Favero for the Elementary Teacher of the Year award. Her dedication, expertise, and unwavering commitment to students makes her truly deserving of this recognition.

Sincerely,

Jamie Smith  
Instructional Coach/Country View Elementary