

# CLERICAL CONTRACT 2025-2027

We are pleased to report that we have a proposed settlement with the Clerical Unit of School District 742. The proposed contract, if adopted, would represent a total settlement cost within the budgeting parameters established by the School Board for settlement with this employee group.

In considering and comparing the cost of settlement packages in our various bargaining and employee groups, it is important to note that costing percentages are composed of the sum of lane improvement, longevity, step improvement, salary schedule improvement, insurance and retirement contributions. Further, in addition to board authorized monies for contract settlement, employee groups may realign existing monies within their contract to achieve a tentative agreement.

This group represents 67.81 FTE and approximately 64 employees

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## Year One:

- Steps for step eligible employees
- 1.00% increase in hourly wages retroactive to July 1, 2025
- Increase District Insurance Contribution to Single Plans to \$640.00 per month effective October 1, 2025
- Caps on the Single EME Contribution (\$945.44/month) and the Family EME Contribution (\$2,181.90/month)
- Beginning January 1, 2026, add Paid Family and Medical Leave Statutory Contribution of .44% of wages
  - New starting pay rates:
    - Class I \$16.89
    - Class II \$18.57
    - Class III \$20.53
    - Class IV \$22.10

## Year Two:

- Steps for step eligible employees
  - Eliminate Step 1 and add Step 5 on the salary schedule
  - Increase longevity rates as follows: 3y=\$.25, 5y=\$.85, 10y=\$1.50, 15y=\$2.00, 20y=\$2.50, **25y=\$2.90**
  - Increase District Insurance Contribution to Single Plans to \$660.00 per month effective October 1, 2026
  - Increase District Insurance Contribution to Family Plans to \$1,193.00 per month effective October 1, 2026
  - New starting pay rates:
    - Class I \$17.72
    - Class II \$19.48
    - Class III \$21.45
    - Class IV \$22.96
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**Total 2-Year Cost: 7.58%**

Scheduled for Board Approval: April 15, 2026