

TENTATIVE MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION BOX ELDER SCHOOL DISTRICT

No work session was held. A budget hearing was held at 6:30 p.m. at the Independent Life Skills Center, 960 S. Main St., Brigham City, UT 84302. Neil Stevens presented the final 2025-26 budget and the 2026-27 tentative budget. No members of the public were present to provide public comment during the budget hearing.

Tentative minutes of a Regular Meeting of the Board of Education, Box Elder County School District, held Wednesday evening June 10, 2026, at 7:45 p.m. at Independent Life Skills Center, 960 S. Main St., Brigham City, UT 84302.

Those in attendance at the meeting included Board President Tiffani Summers, Board Vice President Danielle Wright, Karen Cronin, Julie Taylor, Wade Hyde and Bryan Smith. Board Member Stephanie DeFilippis was not in attendance. Also, present were Superintendent Steven Carlsen, Assistant Superintendents Keith Mecham and Heidi Jo West, Business Administrator Neil Stevens, District employees, representatives of the press, and interested citizens.

President Summers welcomed those in attendance and conducted the business of the meeting. After the reverence, which was offered by Heidi Jo West, Tiffani Summers led the audience in the pledge of allegiance.

Recognitions

Heidi Jo West, Assistant Superintendent of Elementary Teaching & Learning, presented the recognitions for June.

Tiane was honored by the Utah College Media Association as Utah's top high school journalist for excellence in reporting, writing, leadership, media production, and service.

The Box Elder High School girls' track team was recognized as state champions for 2025–2026, adding to their record of four state titles and thirteen consecutive region championships.

Individual state champions from Box Elder High School were recognized. Cassidy "Cass": 100-meter, long jump winner; member of the winning 4x200 relay. Kaylin: 400-meter winner (55.55); member of the winning 4x200 relay.

All honorees were invited to be congratulated by the Board.

Approval of Agenda

Wade Hyde made the motion to approve the agenda. Julie Taylor seconded the motion, which passed unanimously.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – Yes
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Swear in New Superintendent, Keith Mecham

Neil Stevens, Business Administrator, administered the Oath of Office to Keith Mecham. He will serve as Superintendent of the Box Elder School District as of July 1, 2026.

Public Comment

Ben Soholt provided public comment criticizing limited public engagement on school funding. He stated "You say that most voters support your actions, but let's have a reality check. First: Voters rejected a bond. Then taxes were raised by 37% to pursue a lease-revenue bond even after hundreds of voters came to oppose it. Then more than 7,000 citizens, over 20% of the required electorate, signed a petition to demand the right to vote on a lease revenue bond. How on earth can you believe that most voters support you? Now, instead of letting the public have a voice on the matter, the District is exploring another financial mechanism to accomplish essentially the same objective. The message being sent to the public is troubling: When voters say no, the District finds another path around them. When citizens gather signatures, the District looks for a different financing structure. When taxpayers asked for a vote, the District looks for a way around a vote. We are told that this must happen because a general obligation bond might fail. But uncertainty is not a justification for bypassing the public. In fact, there is another path. The District could reduce taxes, while preserving the teacher compensation increase, and bring a general obligation bond to voters. I have publicly stated I would support that approach, and even campaign for it. A general obligation bond would likely prevail and lower borrowing costs, and more importantly it would provide something this process has lacked from the beginning, public consent! If the voters are with you, put the question before them. The reality is if this Board had engaged the public last year and placed on a GO Bond on the ballot for the current limited scope [the construction of an elementary school and an addition to Discovery] the funding for these schools could already be in place. But your hubris has led you down a road to disenfranchise voters further. Your message seems to be "If you don't do what we want you to do, we will force you into a worse deal." This issue is no longer just about buildings; it is about trust. If you pass this [lease purchase agreement] the public will not approve another GO Bond for years to come. The people of Box Elder County deserve to be heard, not managed. They deserve a vote, not another work around.

Morgan Palmer provided public comment announcing candidacy for Julie Taylor's seat. She stated, "I am here tonight to ask you to please listen to our taxpayers and families that you represent. Many residents have made it very clear that they do not support taking on additional debt or pursuing outside funding arrangements that place future financial burdens on our District and community. We understand that there are challenges facing our schools, but we believe fiscal responsibility is critical. Taxpayers are already carrying significant financial pressures, and they deserve to know that their concerns are actually being heard and respected. Please consider the voices of the community before moving forward with any loans or financial commitments. We are asking for transparency, accountability, and careful stewardship of taxpayer dollars. Please let us have a voice."

Max Hanson provided public comment objecting to lease purchase plans as bypassing public's ability to vote in favor or against the school projects. He stated "What you are going to take action tonight on, this lease purchase agreement, is just a subterfuge to get around what you failed to do in the general obligation bond and what you failed to accomplish with the lease-revenue bond and basically ignoring the people, the constituents of your Districts, your residents, that you have a responsibility to represent, over and above the children in the school District. That is your primary responsibility, by law, there is a statute in the Utah Code that

requires that representing your constituents is your primary responsibility, and you've ignored that. You've had nothing but civil discourse throughout this whole process, everybody has come in here with facts, presented them to you, in support of looking further to examine what your options are, for those reasons, I respectfully dissent and object to action on the lease-purchase agreement."

Anamarie Hall provided public comment praising Lake View Elementary kindergarten teachers who helped the students achieve a reading proficiency of 96% at/above grade-level. She urged wise use of funds and focus on student improvement.

Chad Kearl emailed the following written statement "Actions speak louder, so let's see what actions have been taken. The Board decided to go in 2024 to a GO Bond, and of the 27,410 voters who voted, an overwhelming 67.78% voted, No. So, you ignored the majority of voters and went for and approved the Truth in Taxation tax increase, almost unanimously, thank you Karen, even though roughly 70% of the public comments during that meeting were opposed to it, completely ignoring the pleas of a majority of your constituents. Then you went for the lease revenue bond, but those opposed got enough people to sign a petition to stop that. These examples show you don't vote with the majority of your constituents. When are you going to start listening to the people you are supposed to represent? It has been nearly 4 months since the February Board meeting where it was mentioned you were going to reach out to the community for input before you proceed. I even provided some suggestions and have yet to see anything. When was this outreach going to happen? How are you going to accomplish it? Please put on the brakes and work with us to come up with better solutions to fix our problems and not just implement Band-Aids.

Second Public Comment on K-5 Math Curriculum Adoption

There were no public comments presented on the K-5 Math Curriculum Adoption.

Action Items

Approval of 2026-2027 Budget

Neil Stevens, Business Administrator, presented the 2025-26 final budget and the 2026-27 tentative budget for approval. The budget hearing was held prior to the regular Board Meeting. The budget was posted to the District website 15 days prior to the budget hearing; a hard copy of the budget was available in the District Office for public inspection and was also made available to Board Members in both electronic and hard copy.

A significant portion of the Board's discussion centered on whether the District should proceed with financing a new elementary school through a Lease-Purchase Agreement as part of the proposed 2026-2027 Budget or instead seek voter approval through a General Obligation (G.O.) Bond. While all Board members expressed support for addressing overcrowding and constructing a new elementary school, the primary disagreement was how that project should be financed and what role taxpayers should play in that decision.

Danielle Wright commented that the District currently has sufficient tax revenue to make the annual payment of the lease purchase agreement without changing the tax rate. The District cannot ask a contractor to begin work on these construction projects without sufficient financing available to the District. The money will be available to make the lease payment as long as the taxes stay where they are.

Board Member Karen Cronin consistently emphasized that her position was not opposition to building the elementary school and doing the add-on to Discovery, but rather support for doing so in a manner that restored public trust and respected taxpayer consent. She stated, "I think the majority of taxpayers are very supportive of building an elementary school... However, what thousands of taxpayers have communicated is they are not in support of the school District going around taxpayer input to encumber them for years to come with long-term debt."

Karen Cronin argued that financing the project through a Lease-Purchase Agreement, rather than allowing taxpayers to vote on a General Obligation Bond, risked further damaging an already fractured relationship between the District and the public. She proposed rolling back most of the previous 37% property tax increase—while preserving funding for teacher salary enhancements—and asking voters to approve a smaller \$55 million bond in November. In her view, this approach would still achieve the District's goal of building the elementary school while rebuilding credibility with taxpayers.

Karen Cronin stated, "Trust is the currency of leadership, and community trust is our most valuable asset for every future project. With increased taxpayer trust, future facility projects are much more likely to be supported by taxpayers." She argued that rebuilding public confidence today would increase the likelihood that taxpayers would support future school facility needs.

Board member Julie Taylor said she "doesn't know if she should listen to the people who come to Board meetings to talk or to the many people around her who have a different opinion." Taylor further stated, "Frankly it is confusing as a Board member to know where people stand. The fact of the matter is we don't know." Board member Cronin addressed Taylor's question, "How do we know what the majority want?" and pleaded, "the only way to truly know what the majority of taxpayers want is to put it out for them to vote."

Karen Cronin cautioned that continuing to bypass direct voter approval could make future bonds for facility projects significantly more difficult to pass, saying, "If we continue to bypass them [voters], we will only be able to limp along in the future."

Bryan Smith commented that public officials are elected to manage the operations of the government agency and not to bring every project to a public vote. He asked Neil Stevens to comment on Karen Cronin's request to postpone the financing agreement.

When Board member Bryan Smith argued that the Board had not lost public trust because it had acted honestly, Karen Cronin distinguished honesty from public confidence and trust. Karen Cronin responded that "trust is in the perception of each individual person" and pointed to the large number of signatures gathered opposing previous financing efforts as evidence that community concern should not be ignored. She remarked that "the amount of signatures they were able to get in a short amount of time should be a red flag to us."

Karen Cronin also questioned whether the proposed financing via a Lease-Purchase Agreement aligned with the Legislature's intent for this funding mechanism for school Districts. She explained that she had been told by a legislator that Real Property Leases were intended primarily for minimal emergency situations and anytime you have long-term debt that is supposed to go before voters to receive voter approval. She warned, "I think we're skirting the intent of the law, and I don't think that's going to be healthy for the school District in the future and there will be negative repercussions." Karen Cronin explained that representative government requires listening when taxpayers, especially when the taxpayers repeatedly express their views. She asked, "How are they having a voice in this?" and later noted that no

additional community meetings or outreach had occurred despite earlier commitments in the February 2026 Board meeting from the Board that the Board would seek further public input in various different forms. Karen Cronin noted that as we celebrate the America250 and go back and look at the Declaration of Independence and what they wanted, they wanted taxation only by representation. She maintained we have a path forward that can get us there by allowing voters to decide on a smaller bond that would help rebuild trust and reflect taxpayer consent while still accomplishing the District's educational goals. Karen Cronin stated, "My end goal is to actually get the elementary school and the add-on, and also come out with the public supporting us for future projects."

Neil Stevens, Business Administrator, confirmed that the District does not have sufficient funds to begin construction without the approval of the lease purchase agreement and the contractor will not sign a contract to build a school without financing in place. Waiting for a vote would delay the project at a school year.

Bryan Smith, Danielle Wright and Julie Taylor commented that they have each spoken with many members of the public who support the school construction projects.

Tiffani Summers commented that the Board has listened to the public input and has made many changes to the construction plans. She is supportive of the current construction and financing plans. A portion of the tax increase is paying for ongoing necessary upgrades to schools including sewer systems and air conditioning.

Ultimately when the Board voted on the proposed budget, Board member Cronin voted Nay noting part of the budget was based on the integration of the Lease-Purchase Agreement financing mechanism, which bypasses voter input, in order to fund the building of an elementary school and add-on to Discovery.

Danielle Wright motioned to approve the revised 2025-26 budget and the tentative budget for the 2026-27 school year. Bryan Smith seconded the motion, which passed 5-1.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – No
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Approval of 2026-2027 Tax Rates

Neil Stevens, Business Administrator, presented the estimated property tax rates for the 2026-27 school year.

Karen Cronin commented that she appreciates that the budget for the upcoming year does not include a tax raise.

Wade Hyde motioned to accept the estimated certified tax rates for the 2026 tax year at a total estimated rate of .006897 as presented by the administration and approved certified tax rate once it is certified by the Box Elder County Assessor's Office. Karen Cronin seconded the motion, which passed unanimously.

Tiffani Summers – Yes

Danielle Wright – Yes
Karen Cronin – Yes
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Approval of the Independent Auditors

Neil Stevens, Business Administrator, presented the recommended auditors for the 2026-27 school year. It is recommended that the District continue with Squire and Company CPAs. The District is in year 4 of 5 with the contract with Squire and Company CPAs. Also, the current internal auditor, Rod Cook is retiring from audit work. The District will commence a public search for a new independent auditor.

Karen Cronin motioned that the Board engage Squire and Company CPAs as the independent auditor for the 2025-26 school year. Bryan Smith seconded the motion, which passed unanimously.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – Yes
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Pick-up Contributions for Members of the Contributory Retirement System

Neil Stevens, Business Administrator, presented the contribution rates for the 2026-27 school year. The majority of the employees of the District are either in the Tier 1 or tier 2 retirement system. Tier 1 and Tier 2 plan participants are not required to make a contribution to the plan. However, there are still a few employees who are in the contributory retirement system where the employee makes a payment into the retirement system. By law, in order for the District to make this contribution on behalf of the employee, the Board must approve the pickup contribution.

Danielle Wright motioned that the Board approve the non-contributory retirement rates for the 25-26 fiscal year for both Tier 1 and Tier 2 employees and pickup rates for the contributory retirement plan employee as published by Utah Retirement Systems. Karen Cronin seconded the motion, which passed unanimously.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – Yes
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Consideration of a resolution authorizing the execution and delivery certain leases, agreements and documents required in connection with the leasing of certain property and improvements, including an addition to Discovery Elementary, a new elementary school in Tremonton and of property and improvements to serve as security during construction thereof; approving Certificates of Participation in an amount not to exceed \$55,000,000 that evidence interests in

annually appropriated lease payments to made by the Board and that finance the addition and new elementary school; and providing for related matters.

Neil Stevens, Business Administrator, invited Alex Buxton from Zion's Public Finance and Ryan Bjerke from Chapman and Cutler to assist in the presentation of the lease purchase agreement for the construction of elementary schools. Both Alex and Ryan provide services to the District under an existing professional services contract with the District.

Alex Buxton and Ryan Bjerke explained that the lease purchase agreement will lease school District property to US Bank in exchange for providing financing for school construction projects at Discovery Elementary and at the new elementary school in west Tremonton. The District will then make an annual lease payment to US Bank that would allow the District to use those properties. US Bank will seek investors to participate in the financing agreement. The estimated interest rate is around 4.5%. Interest rates are fluctuating right now and it is hard to estimate where the rate will be when the financing agreement is finalized. At this moment, the motion before the Board is to approve a resolution that would allow Neil Stevens, Business Administrator, to finalize lease purchase agreement with US Bank.

Karen Cronin asked clarifying questions on the terms of the lease purchase agreement around the length of the lease, the enforceability of the lease by US Bank and the annual budget appropriate of lease payments by the Board.

During the presentation regarding the proposed \$55 million Lease-Purchase Agreement financing, bond counsel Ryan Bjerke and public finance advisor Alec Buxton of Zions Bank explained that the transaction would involve Bank of America as an underwriter, and leasing certain District property to US Bank Trust Company, which would finance construction and lease the facilities back to the District. Lease payments would require annual appropriation by future Boards, not as separate votes but just as part of the yearly budgets, and if future Boards decided not to pay the lease obligations, the lease would terminate and the bank would own the buildings and retain leasehold rights to the lease property buildings. Bjerke noted that the school District would need to pledge other property that would equal about 55 million dollars to serve as security during construction.

Board member Karen Cronin stated the lease contract presented to the Board tonight for approval had blank lines in the spots where critical terms of the lease should be listed and stated concern about approving a contract without the critical terms being stated within the contract. Cronin also stated there was a name of an individual listed within the lease contract who did not work for or was associated with BESD. It was stated by Bjerke that it must have been an oversight. Cronin asked numerous questions related to the lease contract regarding collateral requirements, encumbering future school Boards with long-term debt, the interest rate and options concerning the interest rate of the lease, yearly payment amounts, the term or length of the proposed real-property lease, prepayment options, the 'all-in' cost of the supposed 55 million lease, and other questions regarding the lease documents and contract, none of which were contained in the contract or documents being requested for approval by the Board tonight. It was stated that all of those details would be negotiated at a future time. When Cronin asked if the contract would come back to the Board again for approval after the critical terms of the lease and details had been determined and written into the contract, Buxton conveyed, No, tonight would be the only approval needed from the Board.

In response to Cronin's question regarding the "All-In" cost of the 55-million-dollar lease, it was estimated that the "All-In" cost of the lease will be about 81.9 million, Neil Stevens stating that

the District would have access to 55 million dollars and pay about 30.4 million dollars in addition to the payback of the 55 million for the financing fees and interest.

Ryan Bjerke clarified the lease terms and responded to Board member questions on the lease terms.

Alex Buxton clarified that the exhibits presented to the Board are preliminary and will be updated in final form when the lease purchase agreement is finalized.

Prior to her Nay vote in opposition to entering into a Lease-Purchase Agreement for an amount not to exceed 55 million dollars, Board member Cronin stated, "I support the building of an elementary school and adding on to Discovery but strongly oppose funding it through a Lease-Purchase Agreement to encumber major debt without taxpayer approval."

Danielle Wright motioned that the BESD Board of Education approve the resolution authorizing the execution and delivery certain leases, agreements and documents required in connection with the leasing of certain property and improvements, including an addition to Discovery Elementary, a new elementary school in Tremonton and of property and improvements to serve as security during construction thereof; approving Certificates of Participation in an amount not to exceed \$55,000,000 that evidence interests in annually appropriated lease payments to made by the Board and that finance the addition and new elementary school; and providing for related matters. Bryan Smith seconded the motion, which passed 5-1.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – No
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Tentative Ratification of Negotiated Agreement with BEESPA, BEEA, and BEAA

Keith Mecham, Assistant Superintendent of Secondary Teaching & Learning, presented the negotiated agreements with the employee associations. These agreements provide for the funding of steps and lanes increases, along with a 3% COLA for all employees. Additionally, the District will cover the increased health insurance premiums of about \$800,000 per year. Also, the District will move to a PTO structure. This will replace the current vacation, personal, and sick leave allocations.

Bryan Smith motioned that the Board of Education ratify the tentative negotiated agreement reached between the Box Elder School District and the Box Elder Administration Association (BEAA), the Box Elder Educator Association (BEEA) and the Box Elder Educational Support Professionals (BEESPA) for the 2026-2027 school year. Wade Hyde seconded the motion, which passed unanimously.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – Yes

Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Declaration of Open Enrollment Schools

Megan Bushnell, Student Services Director, presented the schools that are available for open enrollment.

The following schools are at 90% capacity for greater: Century Elementary, Discovery Elementary, Fielding Elementary, Garland Elementary, Golden Spike Elementary, Lake View Elementary, McKinley Elementary, North Park Elementary, Willard Elementary, Bear River High School, Bear River Middle School, Box Elder High School, Box Elder Middle School, Alice C. Harris Intermediate and Adele C. Young Intermediate. These schools are designated to be closed to open enrollment.

Danielle Wright motioned that Century Elementary, Discovery Elementary, Fielding Elementary, Garland Elementary, Golden Spike Elementary, Lake View Elementary, McKinley Elementary, North Park Elementary, Willard Elementary, Bear River High School, Bear River Middle School, Box Elder High School, Box Elder Middle School, Harris Intermediate School, and Young Intermediate School be designated as “closed”. Julie Taylor seconded the motion, which passed unanimously.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – Yes
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Approval of the K-5 Math Curriculum Adoption

Heidi Jo West, Assistant Superintendent of Elementary Teaching & Learning, presented the K-5 Math Curriculum Adoption. The adoption process included a rigorous RFP process that include a review of materials by parents, District staff, instructional coaches, teachers and principals. After a careful review of the RFP submissions, it was determined that McGraw Hill was the winning bidder.

Wade Hyde motioned that the Board approve the McGraw Hill Reveal Math, Number Worlds, Aleks Adventure, and Building Blocks curriculum for PreK-5th grade for the Box Elder School District as was presented beginning the 2026-2027 school year for five years with the option to extend for up to 10 years. Bryan Smith seconded the motion, which passed unanimously.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – Yes
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Approval of Amendment to TSSA Framework

Heidi Jo West, Assistant Superintendent of Elementary Teaching & Learning, presented the amendment to the TSSA Framework. This amendment updates how TSSA funds may be spent if the 3rd grade reading proficiency rate falls below 80% of the benchmark. If the reading proficiency falls below 80% of the benchmark, then 50% of TSSA funds must be directed to early literacy activities.

Julie Taylor motioned that the BESD Board of Education approve the Teacher and Student Success Framework Amendment. Danielle Wright seconded the motion, which passed unanimously.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – Yes
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Approval of TSSA plans

Assistant Superintendent of Elementary Teaching & Learning, Keith Mecham, Assistant Superintendent of Secondary Curriculum, presented the TSSA plans for 2026-27 school year.

Bryan Smith motioned that the BESD Board of Education approve the 2026-2027 Teacher and Student Success Plans (TSSA) for each of the elementary and secondary schools in Box Elder School District. Julie Taylor seconded the motion, which passed unanimously.

Tiffani Summers – Yes
Danielle Wright – Yes
Karen Cronin – Yes
Bryan Smith – Yes
Julie Taylor – Yes
Wade Hyde – Yes

Information Items

Fraud Risk Assessment

Neil Stevens, Business Administrator, presented the annual fraud risk assessment. This assessment is required by the Office of State Auditor to assess the risk of each public entity. The District scored 375 points out of 395 points. This puts the District in the low-risk category.

Monthly Financial Report

Neil Stevens, Business Administrator, presented the monthly financial report. He shared that the District is on track with financial projections for the end of the fiscal year. Revenue is up by approximately \$4 million from the previous year, and the overall financial position is stable and aligned with the budget.

Board Committee Reports

Julie Taylor provided an update from the USBA Pre Delegate Assembly. Key topics included dyslexia screener funding, rising special education costs, support for literacy initiatives, and the balance between legislative interest and local-level decision-making.

Wade Hyde provided an update from the Audit Committee. The internal auditor, Rod Cook reported detailed review of each school. He found no red flags or major concerns.

Superintendent Carlsen reported that the District has been selected for a performance audit by the Office of the Legislative Auditor General (OLAG). The audit will commence after the beginning of the school year. The auditor will attend the work session next month to present to the Board.

April Employees Appreciation

Heidi Jo West, Assistant Superintendent of Elementary Instruction, presented the May employees who were honored in local buildings for their individual efforts. The following employees were selected for May.

<u>School</u>	<u>Teacher</u>	<u>Support</u>
BRHS	Pete Watkins	Cheryl Howe
BRMS	Dawn Richards	Nick Nessen
ACHI	Scott Trayhorn	Dave Polson
BEHS	Andrew Larson	Kristy Yates
BEMS	Leslie Garbanati	Kristen Bakker
ACYI	Jake Lott	Kellie Anderson
Sunrise	Heather Watts	Jorge Garcia
Century	Amelia Ward	Mindy Salisbury
Discovery	Lori Korth	Samatha Zortman
Fielding	Dawnell Ticarich	Tanara More
Garland	Jenny Marble	Alicia Porritt
Golden Spike	Carol Larson	Akoyo Warner
Lake View	Heidi Jensen	Emma Porter
McKinley	Shaunie Owen	Cami Walker
North Park	Brianna Loveland	Shekki Jensen
Three Mile Creek	Bradi Holder	Nicole White
Willard	Rachael Barker	Virginia Newman
Western		Maci Kunzler
		Tiffany Edgington

Policy Review

First Reading

Policy 1250 Professional Learning Communities
Policy 3038 Highly Needed Educator Salary Supplement
Policy 3091 Postpartum and Parental Leave
Policy 3108 Certificated: Educator's Hours and Teaching Load
Policy 3114 Certificated: Transfers and Reassignments
Policy 3122 Certificated: Insurance
Policy 3124 Certificated: Retirement
Policy 3126 Certificated: Sickness, Absences and Leaves
Policy 3208 ESP: Fringe Benefits and Leave of Absence
Policy 3210 ESP: Retirement
Policy 3300 Administrative: Personnel Selection
Policy 4050 Grades 6-8 Middle Level General Core Requirements

Second Reading

Policy 3044 Orderly School Termination for Employees

Karen Cronin asked clarifying questions on Policy 1250, 3038, 3124, 3126 and 3210. Heidi Jo West, Keith Mecham, and Neil Stevens responded to those questions.

Danielle Wright made the motion to approve the above policies for first and second reading. Bryan Smith seconded the motion, which passed unanimously.

Tiffani Summers – Yes

Danielle Wright – Yes

Karen Cronin – Yes

Bryan Smith – Yes

Julie Taylor – Yes

Wade Hyde – Yes

Consent Calendar

Karen Cronin also asked questions about the approval for trips over 150 miles. She noted concern on Agenda Item K.4. of a 150 Mile Trip Request for a basketball team to attend a basketball camp during the month of June when the high schools do not have basketball teams selected during the summer. She is concerned that the fees for the camp may be subject to fee waiver.

Bryan Smith moved to accept the consent items. The motion was seconded by Julie Taylor. The motion passed 5-1.

Tiffani Summers – Yes

Danielle Wright – Yes

Karen Cronin – No

Bryan Smith – Yes

Julie Taylor – Yes

Wade Hyde – Yes

The Consent Calendar included the following items:

Approval of the minutes of the regular meetings of May 7th and May 13th.

Approval of claims numbered 56200 – 56869, 5051126, 7052926, 8032726, 8043026, 9052026, 9052926, 101650 – 101673, 1107946 – 1108057, 531 – 566, 16800656 – 16800664, 30403306 – 30403320, 30803957 – 30803991, 40804987 – 40805002, 70416261 – 70816633, 77800653 – 7780657 and the ACH and school activity checks for the month of May 2026.

Personnel Items

As detailed in the agenda.

150 Mile Trip

As detailed in the agenda

Suggestions for Future Board Meetings

Tiffani Summers recommended that Board Members email Board leadership or the Superintendent with topic ideas for the work session next month.

Upcoming Events

Sunrise Graduation - Thursday, June 11, 2026 at 6:00 pm at BEHS

Board Handbook

Bryan Smith recommended that the Board handbook discussion be moved to the next work session.

Superintendent Carlsen Comments

Superintendent Carlsen provided closing comments as he retires after 44 years in public education. He emphasized public education's role in democracy and equity; endorsed PLCs, dignity, and organizational capacity such as the growth in counselors, LCSWs, assistant principals, paraprofessionals. He cited Policy 1010: School Board's Legal Status, including statutory powers like tax levies. He encouraged the Board to support the recommendations from the job audit to address heavy workloads by staff. He delivered a farewell address reflecting on personal philosophy, career, regrets, family, and gratitude.

Adjournment

With the announcement that the next meeting will be held on Wednesday, July 8th, 2026 at 2:00 p.m. at the Independent Life Skills Center, President Tiffani Summers adjourned the meeting at 11:07 p.m.

APPROVED: _____

ATTESTED: _____
School Business Administrator
Box Elder School District

President, Board of Education