

# Flight Plan 2035

Research & Development Update  
February 23, 2026



**EDEN PRAIRIE SCHOOLS**



# Agenda for today:

- Update on Research & Development of five Blueprint Areas
- Preview of potential pilots for this spring
- Preliminary facilities considerations

# Vision for Learning



**1**

**Student  
Wellbeing**



**2**

**Inspired  
Learning**



**3**

**Future-Ready  
Skills**



**4**

**Real-World  
Application**

# Blueprint for Design

**1**

Whole-person  
development

**2**

Adaptive and  
individualized learning

**3**

Seamless life and  
learning connections

**4**

Purposeful and mindful  
technology use

**5**

Integrated outside time

**6**

Innovative indoor and  
outdoor facilities



# Research & Development Process: From Blueprint to Action

- Phase 1: Discovery & Framing (October–November 2025)
- **Phase 2: See Possibilities & Define Aspiration (December–February 2026)**
- Phase 3: Explore Early Opportunities (Pilots) (March–May 2026)



# What is a pilot?

- A small-scale test of a promising idea
  - Time bound (clear start and end date)
  - Resource bound (intentional use and limits)
  - People bound (defined teams & participants)



# What do pilots allow us to do?

- See what an idea **looks like in action** within *our* schools and community
- Gather **meaningful evidence** before scaling or discontinuing
- So, we can make decisions”
  - Should we do this?
  - How would we do this?
  - What does it take to do this?

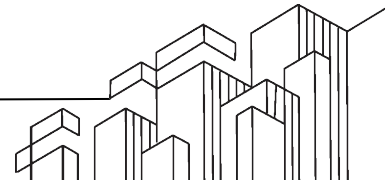


## Pilots inform...

- Implementation decisions
- Scaling up or down
- Future resource allocation

# Adaptive & Individualized Learning – Design Elements

- Personalized Pathways
- Competency-based progression
- Relevant programs
- Flexible learning
- Personalized support
- Multiage connections
- Real-World Partnerships
- Human-First Learning



# Adaptive & Individualized Learning – Early ideas for Pilots

- Student Learning Bridge Portfolio
- Comprehensive Learner Record
- Multiage grouping



# Purposeful & Mindful Technology – Design Elements

- Personalized learning
- Digital citizenship
- Ethical leadership
- Digital literacy
- Real application
- Intentional balance
- Continuous learning



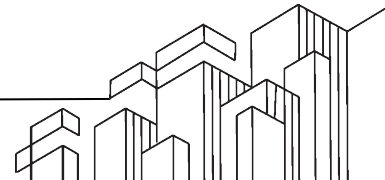
# Purposeful & Mindful Technology – Early Pilot Ideas

- Action research on Consumptive / Creative use
  - Audits / time studies
  - What do you notice when?
- Learning labs for staff
- Shift every assignment to creation for authentic audience for one month



# Integrated Outside Time – Design Elements

- Integrated approach
- Guaranteed time
- Educator autonomy
- Immersive programs
- Community partnerships
- Intentional stewardship



# Integrated Outside Time - Early Pilot Ideas

- Toolkits to make taking learning outside easy
  - Clipboards, teacher wagons
  - Gear: Oaki suits, boots
- Community garden
- Wellness walks / “just go outside”
- Community of practice to keep momentum



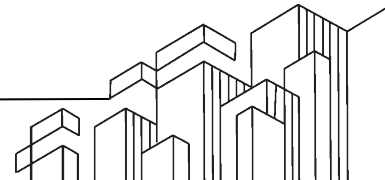
# Seamless Life & Learning Connections– Design Elements

- Experience–Based Centered Learning
- Competency–Based Credentialing Systems
- Active Contribution
- Strategic Partnerships
- Life–Skills Development
- Collaborative Learning “Ecosystems”



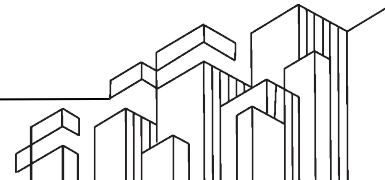
# Seamless Life & Learning Connections– Early ideas for Pilots

- Establish a full-service community school hub that supports the whole child by integrating academics with on-site health and social services
- Offer stackable micro-credential programs through Community Education for students and adult learners
- Local businesses identify a real problem or challenge they are facing. A student team is assigned to each project and works on it over the course of a semester.



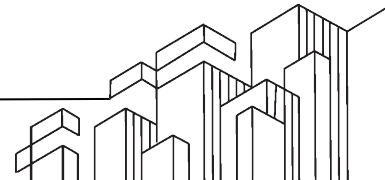
# Whole Person Development – Design Elements

- Character Building
- Meaningful Application
- Learning Readiness
- Growth-focused Discipline
- Wellbeing Supports
- Staff Training
- Personal Resilience
- Family Partnership



# Whole Person Development- Early ideas for Pilots

- SEL Immersion School Model
- Daily SEL Hour Embedded in the School Schedule
- SEL Specialist & Conflict Resolution Lead
- New Data Screening System to Identify At-Risk Students





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# Facilities Planning

## FLIGHT PLAN 2035



# Next Steps

## Shifting Phases of our Process

- Reflect and Process
- Sense Making
- Synthesize
- Design/Create
- Feedback Loops
- Revisions
- Recommendations

# Process

- November 14, 2025 - Site Visits
- November 25, 2025 - Additional Site Visits
- December 11, 2025 - Operations and Finance
- February 2, 2026 - Flight Plan Implementation Teams

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- February 26, 2026 - A Day of Concepts and Design
- March 17, 2026 - Finalizing Draft for Feedback
- April 21, 2026 - Reviewing Feedback and Revisions
- May 20, 2026 - Reviewing Feedback and Recommendations

