

Annual Harassment, Intimidation, and Bullying Review 2025-2026

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Prevention of and Response to Bullying, Intimidation, and Harassment Board Policy 7:180



Prevention Plan

- Policy posted to District Web Site
- Policy posted internally to JT Web
- Superintendent's email to all families
- Prevention information for all staff
- Coaches Meeting (Athletic Directors)
- Athlete Parent Meetings (Coaches)
- Activity/Sponsor Meeting (Athletic Directors)
- New Teacher Orientation meeting
- Reporting forms posted to JT Web and JTHS.org
- Yearly review of policy with input from parent, student, and teacher advisory committee

Response Plan

- All Formal Complaints were investigated
- Parents of alleged victims and alleged aggressors were notified within 24 hours
- Investigations were completed within 10 school days of the report
- Victims were provided with information regarding services that are available within the District and community

Evaluation and Assessment of the Policy's Outcomes and Effectiveness

- Collection of data surrounding victimization
- Observations of student, staff, and family of safety at school
- Identification of areas of a school where bullying takes place
- Differentiating Incident Types
 - Harassment
 - Intimidation
 - Bullying
- Bystander intervention or participation

Bullying Data 2025-2026

- 19 cases of Bullying reported –
 - 13 cases were verified as Bullying
 - 15 Students were founded as being an “aggressor” in these situations
- Campus Breakdown – Verified Bullying Cases

Campus	Number of Incidents	Number of Aggressors
Joliet Central	2	3
Joliet West	10	11
Pathways	1	1

HIB Trend Data

- Five Year Trend Data

	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Reported Cases	68	109	163	102	49
Founded/ Verified Cases	12	104	55	43	24

Locations of Verified HIB Reports 2025-2026

- Locations in which the HIB incident was reported to occur:
 - Bus - 1
 - Cafeteria - 4
 - Classroom – 11
 - Electronic – 4
 - Hallway – 7
 - PE/ROTC – 1

***Some incidents were ongoing and occurred in multiple locations*

Basis for Verified Bullying Reports 25 -26

Characteristic	Number
Ancestry	1
Nationality	3
Gender Related Identity	1
Physical Appearance	5
Physical or Mental Disability	1
Sexual Orientation	2
Socioeconomic Status	1
Race	3
Other/Unspecified	10

***Some incidents may be related to multiple characteristics*

Recommendations for 2026-2027 school year

- Increase awareness of HIB reporting procedures to more staff groups
- Transfer supervision of HIB procedures to Behavior Support Coordinator for closer collaboration with Dean teams
- Review Administrative Procedure and Forms with all PPS/Related Services Staff
 - Ensure forms are completed and submitted to the administrator
 - Ensure Communication aspects of Response Plan are followed in all cases
- Incorporate Bully Report Form to “See Something, Say Something” Presentation
- Update JT Shares workflow to continue improved data collection and state reporting

Questions?

Appendix - Historical Data

Data will be added annually beginning with the 2023-2024 SY for comparison

Bullying Data 2024-2025

- 49 cases of Bullying reported –
 - 20 cases were verified as Bullying
 - 28 Students were founded as being an “aggressor” in these situations
- Campus Breakdown – Verified Bullying Cases

Campus	Number of Incidents	Number of Aggressors
Joliet Central	4	8
Joliet West	15	18
Pathways	1	1

Locations of Founded HIB Reports 2024-2025

- Locations in which the HIB incident was reported to occur:
 - Bathroom – 1
 - Bus - 3
 - Cafeteria - 3
 - Classroom – 12
 - Community - 1
 - Electronic – 13
 - Extra Curricular - 2
 - Hallway – 13
 - PE/ROTC – 9
 - Unspecified - 1

***Some incidents were ongoing and occurred in multiple locations*

Basis for Founded Bullying Reports 2024 -2025

Characteristic	Number
Associated with person/group from a protected class	2
Sex	5
Sexual Orientation	1
Physical Appearance	8
Mental Disability	1
Peer Relationship	5
Physical Disability	3
Race	1
Other/Unspecified	18

***Some incidents may be related to multiple characteristics*

Bullying Data 2023-2024

- 163 cases of HIB reported – 55 cases were founded cases of Bullying
 - 72 Students were founded as being an “aggressor” in these situations
- Campus Breakdown – Founded Cases

Campus	Number of Incidents	Number of Aggressors
Joliet Central	11	13
Joliet West	44	59

- Three Year Trend Data

	2021-2022	2022-2023	2023-2024
Reported Cases	68	109	163
Founded Cases	12	104	55

Locations of Founded Bullying Reports 23-24

- Locations in which the bullying incident was reported to occur:
 - Bathroom – 1
 - Cafeteria – 6
 - Classroom – 16
 - Electronic – 11
 - PE/ROTC – 3
 - Hallway – 13
 - Parking Lot - 1
 - Other/Unspecified – 7

***Some incidents were ongoing and occurred in multiple locations*

Basis for Founded Bullying Reports 23 -24

Characteristic	Number
Associated with person/group from a protected class	3
Sex	7
Sexual Orientation	2
Physical Appearance	14
Mental Disability	8
Other/Unspecified	25

***Some incidents were related to multiple characteristics*