



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 21, 2026	Recommended by: Tom Marcum
Primary position to be filled: Track Coach (6-8)	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Margaret Callaghan	New position:
Name of recommended individual: Cristian Cervantes	
College or University and Major/Minor field of study: High School Diploma from Aurora Christian School	
Please list all relevant prior experience: - Junior High Assistant Coach Mentor Program (1-year)	
Start date: ASAP	Board approval date: April 27, 2026
Recommended salary schedule placement: Category V, Level 1, Step 2 (\$3,063)	
Full-time equivalency (FTE): 1.0	Contracted days: Seasonal
Background information: I recommend Mr. Cristian Cervantes to coach the Junior High Track program. Cristian has a good rapport with the students at the junior high and is interested in coaching multiple sports.	