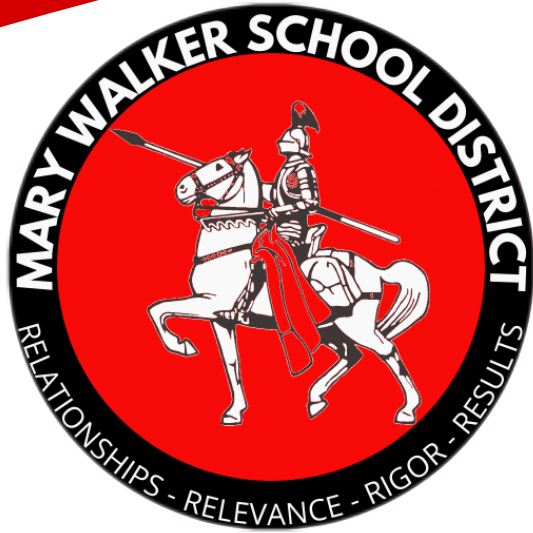




MARY WALKER SCHOOL DISTRICT

STRATEGIC PLAN **22-27**

RELATIONSHIPS - RELEVANCE - RIGOR - RESULTS

STRATEGIC PRIORITIES



**Career, College
& Life Ready
Graduates**



**Positive &
Supportive
Team Culture**



**Finance,
Facilities &
Employees**



**Safety &
Security**



**Authentic Student,
Family & Community
Partnerships**





STRATEGIC PLAN 2022-2027

RELATIONSHIPS - RELEVANCE - RIGOR - RESULTS

CORE VALUES

Relationships

Relevance

Rigor

Results

STRATEGIC PRIORITIES



**Career, College
& Life Ready
Graduates**

Goal 1

Empower student learning by implementing meaningful, data-informed, student-centered, and culturally responsive instructional practices that are designed to support students on their journey as life-long learners.

- 1.1 Ensure a shared commitment and collective responsibility for the academic success of every student. Establish personalized learning opportunities for all students.
- 1.2 Ensure District-wide Equity Through the Implementation of Professional Learning Communities at Work over the next three school years (2022-23, 2023-24, 2024-25).
- 1.3 The Mary Walker School District will focus on establishing a curriculum adoption cycle beginning with K-12 Math and Science.
- 1.4 The Mary Walker School District will focus on the Fine Arts, specifically focused on a K-12 music program.
- 1.5 Utilize student-centered instructional practices that ignite students' passion for learning and ensure that all learners can access and engage in meaningful learning experiences.



**Positive &
Supportive
Team Culture**

Goal 2

Create a culturally responsive school climate and culture that fosters inclusivity and mutual respect while providing the resources and supports necessary to accomplish the MWSD Charger Promise.

- 2.1 The MW Staff will enhance positive change in our school Climate and Culture by developing unity in school Spirit and Pride throughout our school community. We will monitor our progress with the following data sources and observations.
- 2.2 Strengthen the Positive Behavior Interventions and Supports (PBIS) framework to address restorative practices at the K-12 level.
- 2.3 The MWSD will distribute updated and edited student and staff handbooks for the 2022-2023 school year. These books will define our standards, expectations and norms for both students and staff.
- 2.4 The MWSD will strive to establish, create and maintain positive school Pride, Honor and support through increased school and community involvement within the school day and at all school events.
- 2.5 Implement a continuum of school and community mental health services and supports through the MWSD Wellness Team.



**Finance,
Facilities &
Employees**

Goal 3

Be responsible stewards of people, property, and financial resources to achieve the MWSD Charger Promise.

- 3.1 Create ASB transparency.
- 3.2 MWSD will continue to focus on beautification Projects.

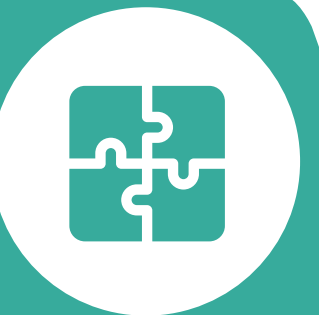


**Safety &
Security**

Goal 4

Promote an environment that fosters a sense of Physical, Emotional, Intellectual and Identity Safety for Students, staff, and others who come onto school campus.

- 4.1 Increase communication access campus-wide.
- 4.2 The MWSD will partner with the NEWESD101 Safety & Security advisor for a system wide review during the 2022-2023 school year.
- 4.3 The MWSD will seek additional support, partnerships or grants to provide additional law enforcement presence within the district and community.
- 4.4 The MWSD will review current campus video surveillance with recommendations for upgrades along with additional considerations for student and staff card reader entrances and main building access control doors.



**Authentic Student,
Family & Community
Partnerships**

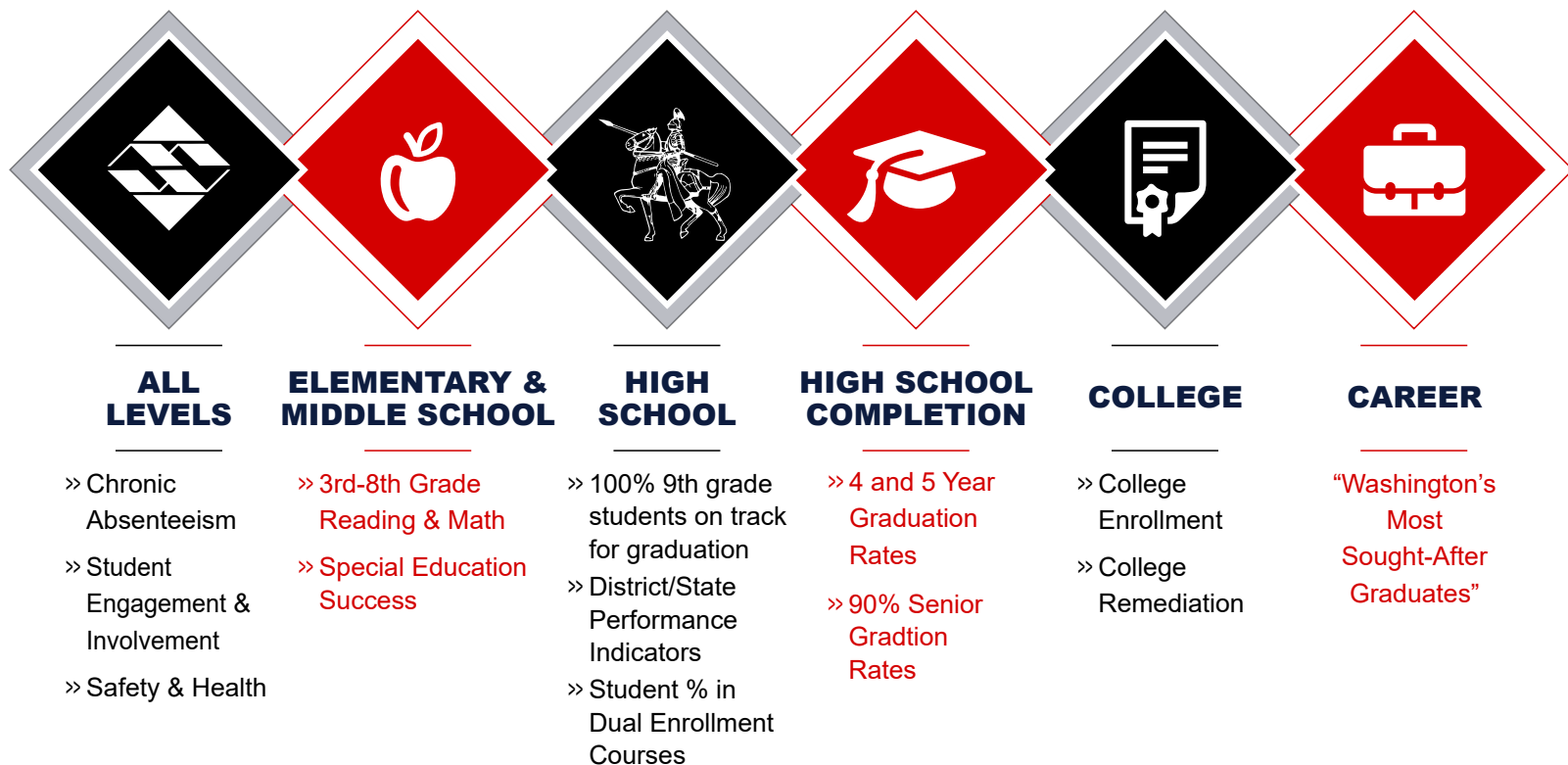
Goal 5

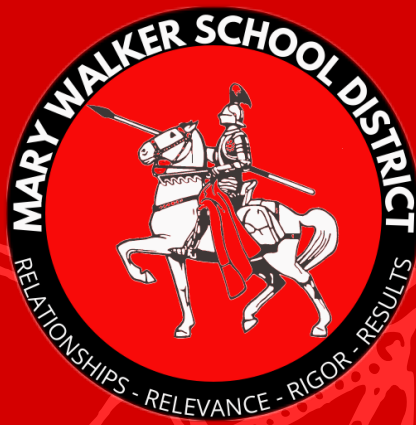
Foster a sense of belonging and increase engagement among all student, families, and community members with partnerships and collaborative opportunities.

- 5.1 Strengthen family partnerships focused on academic growth, social emotional development, cultural understanding, and mutual respect.
- 5.2 Create a school culture that builds community understanding, engagement, and support.
- 5.3 Increase two-way communication from 0% to 25% over the next five years with the community.
- 5.4 Increase the number of district wide Family Night Out events from one to four a year beginning with the 2022-2023 school year.

ACCOUNTABILITY

Mary Walker School District will use a variety of Key Student Success Indicators to measure progress as the district strives to reach its Promise of “Developing Confident, Well Rounded and Sought After Graduates Prepared for the Future.”





THE MARY WALKER PROMISE

WHY WE EXIST

We, as a community, make a collective commitment to develop confident, well-rounded and sought-after graduates prepared for the future.

OUR BELIEFS

WHAT WE STAND FOR

1. Education success is a partnership between students, family, school, and community.
2. Provide access to opportunities that encourage and empower the Charger community.
3. Build social-emotional skills to ensure a safe and positive learning community.
4. Showing students, families, and staff dignity and respect in an inclusive community that values diverse abilities, needs, and interests is crucial to creating a healthy, safe, and welcoming environment.
5. Provide a challenging, hands-on and meaningful educational experience.
6. Support the pursuit of individual pathways.
7. Early learning and development are critical.
8. Teaching children to do their best involves self-reflection and reaching higher.
9. Together we achieve more than alone.

OUTCOMES

WE DEVELOP STUDENTS AND GRADUATES WHO ARE...

Knowledge:

- readers and writers,
- scientists and mathematicians,
- historians and global thinkers,
- artists and performers,
- artisans and technicians,
- multilingual readers and speakers,
- skilled users of technology and information

Character:

- leaders, collaborators and team players,
- dependable and responsible people,
- confident individuals who continuously challenge themselves,
- respectful and compassionate humans,
- honest and ethical individuals who act with integrity

Action:

- healthy, active individuals,
- critical thinkers and problem solvers,
- effective communicators,
- innovators and creators, and
- well-rounded community members engaged with the broader world.

www.marywalker.org

Facebook: MaryWalkerSD