

**Minutes of Special Meeting
The Board of Trustees
Uvalde Consolidated Independent School District**

The Board of Trustees met to conduct the Special Meeting on February 12, 2026 at 6:00 pm at the Benson Boardroom, 601 Dean St, Uvalde, TX 78801

1. Call to Order

The meeting was called to order by 6:00 pm.

A. A roll call and establishment of quorum.

Members present: Laura Perez, Javier Flores, Jesse Rizo, Jaclyn Gonzales, Erika Munoz, Robert Quinones

Members absent: JJ Suarez

Staff present: Ashley Chohlis, Mikka Sanchez, John Schell, Mario Rangel, Zeke De La Fuente, Norma De La Fuente, Jorge Johnson, Amy Graeber, Edward Puente, Nicole Ogburn, Gina Vilches, Cassandra De Hoyos

Guests present: Philip Fraissinet, Marla Moore, Yoli Rodriguez, Mario Rodriguez, Christy Perez, Simon Ortiz, Deyanira Salazar, Ralph Gonzales, Amanda Vargas, William Niggli, Richard Causey, Abel Castillo, Jennifer Giland, Jennifer Hernandez, Hali Mecklin, Charles Causey, Katelyn Causey, Darcy Causey

B. Moment of Silence

There was a moment of silence for 21 seconds to honor our 21 beautiful souls.

C. The invocation was led by Erika Munoz.

D. Pledge of Allegiance to the Flags of the United States of America and the State of Texas were led by the board of trustees.

2. Open Forum

No one spoke in open forum

3. Closed Session: A closed session will be held under Provisions of Texas Government Code, Chapter 551, Sections 551.071, 551.074 and 551.082.

The board met in closed session at 6:04 pm.

The board met in closed session at 9:13 pm.

The board met in closed session at 12:45 am on Friday, February 13, 2026

A. Pursuant to Texas Govt Code 551.074 and 551.082, hear and consider a Level Three employee grievance for employee one.

B. Pursuant to Texas Govt Code 551.074 and 551.082, hear and consider a Level Three employee grievance for employee two.

C. Pursuant to Tex. Govt Code 551.071, attorney consultation regarding legal issues related to the Superintendent's resignation.

D. Pursuant to Texas Govt Code 551.074, deliberate personnel duties as relates to the Superintendent's resignation.

4. Reconvene from closed session for action relevant to items covered during closed session and other items listed.

The board reconvened from closed session at 9:12 pm.

The board reconvened from closed session at 12:44 am on Friday, February 13, 2026

The board reconvened from closed session at 1:05 am on Friday, February 13, 2026

A. Consider and take possible action regarding a Level Three employee grievance for employee one.

The motion was made by Jesse Rizo and seconded by Javier Flores to grant employee one the grievance and the remedies requested by employee one. This concludes the hearing on this matter. A letter notifying both parties of the action of the board shall be prepared and issued as soon as it is practical. Robert Quinones, Jaclyn Gonzales, Javier Flores, Jesse Rizo and Erika Munoz all voted in favor. The motion was carried unanimously with JJ Suarez absent.

B. Consider and take possible action regarding a Level Three employee grievance for employee two.

The motion was made by Robert Quinones and seconded by Jaclyn Gonzales to grant employee two the grievance and remedies 2, 3, 4, and 7 requested by employee two Level I complaint form. Robert Quinones, Jaclyn Gonzales, Javier Flores, Jesse Rizo and Erika Munoz all voted in favor. The motion was carried unanimously with JJ Suarez absent.

C. Consider and take action on accepting the Superintendent's resignation.

The motion was made by Robert Quinones and seconded by Javier Flores to accept the Superintendent's resignation. The Superintendent's last day will be April 7, 2026. Robert Quinones, Jaclyn Gonzales, Javier Flores, Jesse Rizo and Erika Munoz all voted in favor. The motion was carried unanimously with JJ Suarez absent.

5. Adjournment

The motion was made by Robert Quinones and seconded by Javier Flores to adjourn the meeting. Robert Quinones, Jaclyn Gonzales, Javier Flores, Jesse Rizo and Erika Munoz all voted in favor. The motion was carried unanimously with JJ Suarez absent.

The meeting adjourned at 1:06 am on Friday, February 13, 2026

Board President

Date