

SUBJECT: Minutes of Special Meeting
PLACE: 2901 37th Street, Administration Building
DATE: April 16, 2026
TIME: 5:00 p.m.

Board Members Present:

Brad Hinton
Chad Arnwine
Jennifer Taylor
Ralph Ramon
Michael Rodriquez
Doug Neff
Jay Lewis

Staff Members Present:

Dr. Jessica Gore
Valerie Morris
Jeff McGinnis
Andrew Fellows
Daron Worrell
Aleida Juarez
Cinthia Solis
Jeremy Aguirre

Guests:

Jaime Miller and family
Sandra Fellows and family
Starla Gonzales and family
Bobbie Hale and family
Brandy Martin
Victoria Quiros

Call to Order: Brad Hinton, President, called the meeting to order at 5:00 p.m.

Invocation: Brad Hinton gave the Invocation

Pledge of Allegiance: Doug Neff lead the US Pledge and the Texas Pledge

Superintendents Report: Reminder of events coming up

Action Agenda

2026-2027

Professional Contracts: Offering Professional Contracts to personnel recommended by the Superintendent for the 2026-2027 school year.

Doug Neff made a motion to approve the Professional Contracts for the 2026-2027 school year as recommended by the Superintendent and Michael Rodriguez seconded the motion.

Yeas: Chad Arnwine, Michael Rodriguez, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor

Nays: None

Abstained: None

Authority to the Superintendent:

Starting this delegation on April 17, rather than May 1 as in prior years, better aligns with the realities of today's hiring landscape. We are entering the peak of hiring season, when high-quality candidates are actively seeking and securing positions. While we have relatively few vacancies, the candidates we are pursuing are often considering multiple districts at the same time. This earlier start allows us to move with urgency and secure strong candidates before they accept offers elsewhere.

As outlined in policy, the Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel. Delegating the Board's hiring authority during this defined window allows the Superintendent to act on those recommendations efficiently throughout the hiring season and busy summer months. The Board has supported this approach consistently, granting this authority for the past eight years.

This shift is about responsiveness, not reducing transparency. We will continue to share candidate names and relevant information with the Board throughout this period. The difference is that we will not be delayed by the typical 3-4 week gap between board meetings, which can result in losing highly qualified applicants.

Ultimately, this approach ensures Snyder ISD remains competitive, hires proactively, and secures the strongest possible staff for the 2026-2027 school year.

Doug Neff made a motion to approve the authority to the Superintendent to hire and Chad Arnwine seconded the motion.

Yeas: Chad Arnwine, Michael Rodriguez, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Jennifer Taylor

Nays: None

Abstained: None

Adjourn: Mr. Hinton adjourned the meeting at 5:20 P.M.

Secretary

President