

**MINOOKA COMMUNITY HIGH SCHOOL  
DISTRICT #111  
REGULAR MEETING  
WEDNESDAY, MAY 20, 2026**

**CALL TO ORDER**

The regular meeting was called to order at 6:00 p.m. by President Laura Hrechko. The meeting was held at Minooka Community High School-Administration Building. A physical quorum was present with the following board members answering roll call:

	YES	NO
• Laura Hrechko	X	
• Jim Grzetich	X	
• Tim Juskiewicz	X (remote)	
• Mike Brozovich		X
• Terry Spivey	X	
• Mike Hoyt		X
• Bert Kooi	X	

Additionally, present were:

- Dr. Rob Schiffbauer X
- John Troy X
- Dr. Phillip Pakowski X
- Kristi Boe X (arrived at 6:15 p.m.)
- Jamie Soliman X
- Michele Williamson X

The Pledge of Allegiance was recited.

Nomination for Secretary Pro Tem

MOTION: by Spivey, seconded by Hrechko, to nominate Bert Kooi as Secretary Pro Tem. There were no objections. Time: 6:14 p.m.

**COMMUNICATIONS/RECOGNITION**

- 3rd Place at IHSSA Journalism State Finals - Natalie Andrews and Zach Vega
- Distinguished Awards – Jason Allen (school spirit), Michelle Erickson (staff member of the year), and the Foundation for Educational Excellence (outstanding community partner)

**PUBLIC COMMENTS**

There were no public comments heard.

**ADMINISTRATIVE REPORTS**

Administrative reports were provided in the board packet for review. Dr. Schiffbauer gave an update on the GEDC Legislative Breakfast he attended on May 11<sup>th</sup>. Dr. Schiffbauer thanked all who were involved making

graduation a great evening. Construction will wrap up in approximately 8 weeks. At South Campus, the fieldhouse track surface and court flooring will be installed soon. At Central the demolition of the boy's locker room, food lab and CTE area is complete. The completion should meet the August 1, 2026 deadline. There were no further questions.

MOTION: by Mr. Spivey, seconded by Mrs. Hrechko, to nominate Bert Kooi as Secretary Pro Tem. There were no objections. Time: 6:14 p.m.

### **CONSENT AGENDA**

MOTION: by Grzetich, seconded by Spivey, to approve the consent agenda as presented:

- A. Open Session Minutes
  - 1. April 15, 2026 Regular Meeting
  
- B. Financial Reports
  - 1. Monthly Financial Reports
  - 2. Payment of Bills/Total
  - 3. Employee Payroll
  - 4. Imprest Fund Report/Total
  - 5. Activity Fund Report
  - 6. Treasurer's Report (Cash/YTD – Exp/Rev)

Voting Aye: Kooi, Spivey, Juskiewicz, Grzetich, and Hrechko. Motion carried Time: 6:14 p.m.

### **DISCUSSION ITEMS**

Educational Foundation Update:

The Educational Foundation update was included in the board packet for review. The foundation awarded the (5) five - \$1,000 scholarships at the Senior Honor night. The Foundation will resume meetings on August 25, 2026.

Legislative Update:

Dr. Schiffbauer provided a legislative update in the board packet for review. He recapped the following legislation, HB4416 is in regards to unemployment benefits for education support staff during breaks longer than one week. SB2914 is advancing and could change how districts manage employee discipline by adding arbitration at the "notice to remedy" stage. In addition, Dr. Schiffbauer discussed the Mega Project Bill and the BUILD initiative, all could have significant impact on the district and this will continue to be monitored.

GAVC – The GAVC meeting was held on April 23, 2026. It was discussed the impact reducing Automotive Technology II from two sections down to one, Dr. Schiffbauer is working with Dr. Pakowski and Mr. Wikoff on the impact it could have on student schedules.

GCSEC – A meeting was held on May 20, 2026 and Dr. Schiffbauer discussed the GCSEC Softball event which was held on May 5<sup>th</sup>, 2026.

Press Packet 121 - Second Reading and Adoption:

A second reading was held of Press Packet 121. There were no questions or concerns and it is anticipated for approval and adoption at the end of the regular meeting.

#### Water Heater Replacement at South Campus:

Water Heater Replacement Bids for South Campus was provided in the board packet for review. As discussed at the April meeting, board members gave Mr. Troy authorization to issue a notice of direction to award the bid to award the bid to Barry Plumbing and Heating, Inc in the amount of \$254,332.00. A formal approval is anticipated at the end of the regular meeting.

#### Painting Bids:

Painting bids were provided from Ascher Brothers in the amount of \$113,100 and Bee Liner in the amount of \$110,000. This includes the small gym, two wrestling rooms staircases, and the wrestling room. After the review of bids, the recommendation is to award the bid to Ascher Brothers as the district have been very satisfied with their work in the past. There were no questions or concerns for approval at the end of the regular meeting.

#### Parking Lot Bids:

Parking lot paving and sealcoating bids were provided in the board packet for review. The district received two bids, Oak Lawn Blacktop in the amount of \$293,627.00 and Advantage Paving Solutions in the amount of \$247,651.40. The recommendation is to proceed with Advantage Paving and District 201 will be billed \$22,635.75 for their share of the transportation lots costs for a total amount of \$247,651.40. There were no questions or concerns and it is anticipated for approval at the end of the regular board meeting.

#### South Campus HVAC Bids:

HVAC bids were provided in the board packet for review. The district received two bids which included Carrier whom the district has a service agreement in the amount of \$73,869. The district published a bid and Carrier chose not to submit. A bid was from Depue was received in the amount of \$41,143 plus \$2,500 for the lift crane ground matting if required depending on the lift location, any additional diagnostic testing for determining leaks within the building would be handled on a time and material basis with a not to exceed \$15,000. There were no questions or concerns for approval at the of regular board meeting.

#### Amended Budget/Fund Transfer Resolution:

Mr. Troy informed Board members that a notice was published in the newspaper and the Amended Budget Hearing will be held at the June 17, 2026 meeting. In addition, an Inter Fund Transfer Hearing will be held, involving \$21 million in fund transfer resolutions. This includes the following:

- \$10 million dollar fund transfer from the Education Fund to the O&M fund to the Capital Fund.
- \$1 million dollar transfer fund from the O&M Fund to the Capital Fund.
- \$10 million dollar transfer fund from the Working Cash Funds to the O&M Fund.

Mr. Troy reported that this is all budgeted for and the fund balances are well within board policies. There were no questions or concerns raised from board members.

#### Resolution Authorizing Land Cash:

The Land cash request from the Kendall County Treasure was provided in the board packet for review. The request is to release funds to the district in the amount of \$1,013.73. There were no questions for approval at the end of the regular board meeting.

#### CTE Text Books:

Quotes for automotive fundamentals textbooks were provided in the board packet for review. The total cost is \$5,005.00 through Goodheart-Willcox Publisher. In addition, there were quotes for Fire Science text books in the amounts of \$4,590.00 and \$2,556.80. There were no questions or concerns for approval at the end of the regular meeting.

#### Disposal of CTE Equipment:

A request to dispose of CTE equipment was provided in the board packet for review. These items will either be sold, repurposed or disposed of. There were no questions or concerns for approval at the end of the regular board meeting.

#### Renewals:

Renewals for the following were provided in the board packet for review:

- Big Ideas Learning (6-year renewal) \$53,245
- Class Link (1-year renewal) \$13,574.40
- Frontline Education (1-year renewal) \$12,756.74
- Go Guardian (1-year renewal) \$16,045.50
- Goldstar Learning Inc. (1-year renewal) \$26,058.14
- Hudl (3-year renewal) \$47,400
- IXL Learning (1-year renewal) \$16,800

There were no questions or concerns raised from board members. It is anticipated for approval at the end of the regular board meeting.

#### Overnight Field Trip Request:

The following overnight trip requests were provided in the board packet for review:

- Boys Basketball - Hope College 7/11/2026 - 7/13/2026
- Girls Track and Field - IHSA State Meet 5/21/2026 - 5/23/2026
- Poms/Dance Team - UDA Camp 7/7/2026 - 7/10/2026

There were no concerns for approval at the end of the regular board meeting.

### **ACTION ITEMS**

MOTION: by Grzetich, seconded by Kooi, to approve and adopt Press Packet 121 as presented as presented.

Hearing no objections. Motion was approved. Time: 6:35 p.m.

MOTION: Kooi, seconded by Grzetich, to approve to award the Water Heater Bid to Barry Plumbing & Heating, Inc. in the total amount of \$254,332 as presented.

Voting Aye: Juskiewicz, Grzetich, Kooi, Spivey, and Hrechko. Motion carried. Time: 6:35 p.m.

MOTION: Grzetich, seconded by Spivey, to award the Central Campus Painting Bid to Ascher Brothers in the total amount of \$113,100 as presented.

Voting Aye: Kooi, Spivey Juskiewicz, Grzetich, and Hrechko. Motion carried. Time: 6:36 p.m.

MOTION: Kooi, seconded by Grzetich, to approve the FY26 Parking Lot Paving and Seal Coating to Advantage Paving Solutions in the total amount of \$247,651.40 as presented.

Voting Aye: Spivey, Juskiewicz, Grzetich, Kooi and Hrechko. Motion was approved. Time: 6:36 p.m.

MOTION: Grzetich, seconded by Kooi, to approve of the South Campus HVAC Bid with Depue in the total amount of \$41,143 plus \$2,500 for the lift crane ground matting if required depending on lift location. Furthermore, any additional diagnostic testing for determining leaks within the building would be handled on a time and material basis with a not to exceed \$15,000 dollars as presented as presented

Voting Aye: Spivey, Juskiewicz, Grzetich, Kooi and Hrechko. Motion carried. Time: 6:37 p.m.

MOTION: by Spivey, seconded by Kooi, to approve posting the Amended Budget as presented.

Voting Aye: Grzetich, Kooi, Spivey, Juskiewicz and Hrechko. Motion carried. Time: 6:38 p.m.

MOTION: by Spivey, seconded by Kooi, to approve and submit the application for release of Land cash funds from Kendall County in the amount of \$1,013.73 as presented.

Voting Aye: Juskiewicz, Grzetich, Kooi, Spivey, and Hrechko. Motion carried. Time: 6:38 p.m.

MOTION: by Grzetich, seconded by Kooi, to approve the automotive textbooks with Goodheart-Willcox Publisher in the amount of \$5,005.00 as presented.

Voting Aye: Spivey Juskiewicz, Grzetich, Kooi and Hrechko. Motion carried. Time: 6:39 p.m.

MOTION: by Grzetich, seconded by Kooi, to approve the Fire Science textbooks with IFSTA in the total amount of \$7,146.80 as presented.

Voting Aye: Juskiewicz, Grzetich, Kooi, Spivey and Hrechko. Motion carried. Time: 6:39 p.m.

MOTION: by Grzetich, seconded by Kooi, to approve to dispose of CTE equipment as presented.

Voting Aye: Juskiewicz, Grzetich, Kooi, Spivey and Hrechko. Motion carried. Time: 6:39 p.m.

MOTION: by Kooi, seconded by Spivey, to approve the 6-year renewal with Big Ideas Learning in the total amount of \$53,245 as presented. Time: 6:40 p.m.

Voting Aye: Grzetich, Kooi, Spivey, Juskiewicz and Hrechko. Motion carried. Time: 6:40 p.m.

MOTION: by Spivey, seconded by Kooi, to approve the one-year renewal with Class Link in the total amount of \$13,574.40 as presented.

Voting Aye: Grzetich, Kooi, Spivey, Juskiewicz, and Hrechko. Motion carried. Time: 6:41p.m.

MOTION: by Kooi, seconded by Spivey to approve the one-year renewal with Frontline Education in the total amount of \$12,756.74 as presented.

Voting Aye: Kooi, Spivey, Juskiewicz, Grzetich, and Hrechko. Motion carried. Time: 6:41 p.m.

MOTION: Grzetich, seconded by Kooi to approve the one-year renewal with Go Guardian in the total amount of \$16,045.50 as presented.

Voting Aye: Juskiewicz, Grzetich, Kooi, Spivey, and Hrechko. Motion carried. Time: 6:42 p.m.

MOTION: Spivey, seconded by Kooi, to approve the one-year renewal with Goldstar Learning, Inc. in the total amount of \$26,058.14 as presented.

Voting Aye: Grzetich, Kooi, Spivey, Juskiewicz, and Hrechko. Motion carried. Time: 6:47 p.m.

MOTION: Spivey, seconded by: Grzetich, to approve the 3-year renewal with Hudl in the total amount of \$47,400 as presented.

Voting Aye: Kooi, Spivey, Juskiewicz, Grzetich, and Hrechko. Motion carried. Time: 6:42 p.m.

MOTION: Grzetich, seconded by Kooi, to approve the one-year renewal with IXL Learning in the total amount of \$16,800 as presented.

Voting Aye: Spivey, Juskiewicz, Grzetich, Kooi and Hrechko. Motion carried. Time: 6:43 p.m.

MOTION: Grzetich, seconded by Spivey, to approve the Boys Basketball Overnight Field Trip Request as presented.

Hearing no objections: Motion was approved. Time: 6:43 p.m.

MOTION: by Grzetich, seconded by Kooi, to approve the Girls Track and Field Overnight Field Trip Request as presented.

Hearing no objections. Motion was approved. Time: 6:44 p.m.

MOTION: by Kooi, seconded by Spivey, to approve the Dance Team Overnight Field Trip Request as presented.

Hearing no objections. Motion was approved. Time: 6:44 p.m.

### **EXECUTIVE SESSION**

MOTION: by Kooi seconded by Spivey, to adjourn the meeting to executive session for the purpose of discussing matters related to minutes; the appointment, compensation, discipline, dismissal, employment and performance of specific employees of the district, litigation and student discipline.

Hearing no objections. Motion was approved. Time: 6:44 p.m.

**RETURN TO OPEN SESSION**

MOTION: by Grzetich, seconded by Spivey to return to open session.  
Hearing no objections. Motion was approved. Time: 7:26 p.m.

MOTION: by Kooi, seconded by Spivey to return to open session.  
Hearing no objections. Motion was approved. Time: 7:29 p.m.

**ACTIONS FOLLOWING EXECUTIVE SESSION****Closed Session Minutes**

MOTION: by Grzetich, seconded by Spivey, to approve the closed session minutes as presented:

- April 15, 2026, Executive Regular Meeting

Hearing no objections. Motion was approved. Time: 7:29 p.m.

**Personnel**

Resignation/Retirements(s):

MOTION: by Grzetich, seconded by Kooi, to accept the following resignation/retirement(s) as presented:

Rachel Slattery - Teacher - World Language eff. 5/20/2026 - Resignation  
Jessica Sissom - Teacher - CTE/Agriculture eff. 5/20/2026 - Resignation  
Jose Castaneda - Bus Driver - eff. 5/1/2026 - Resignation  
Jennifer Press - Special Education Aide - eff. 5/20/2026 - Resignation  
Ariel Diamond - Assistant Coach - Volleyball (Girls) eff. 5/1/2026 Resignation  
Tracy Rader - Bus Driver - eff. 5/20/2026 - Resignation/Retirement  
Nathaniel Gornik - School Nurse - eff. 5/20/2026 - Resignation  
Tommy Stokke - Assistant Basketball (Boys) - eff. 5/7/2026 - Resignation  
Thomas, Theresa - Bus Driver - eff. 5/21/2026 - Resignation  
Allyse Darland - Assistant Lacrosse (Girls) - eff. 5/21/2026 - Resignation  
Deena Lovato - Campus Monitor - eff. 5/27/2027 - Retirement  
Georgia Kaminiski - Marching Band Section Leader - eff. 5/20/26 - Resignation  
Anthony Devea - Marching Band Section Leader - eff. 5/1/2026 - Resignation  
Dani Ward - CTE/FACS Teacher - eff. 5/20/2026 - Resignation  
Sophia Snow - Bus Aide - eff. 5/1/2026 - Resignation  
Kelly Adams - Bus Aide - eff. 5/20/2026 - Resignation

Hearing no objections. Motion was approved. Time: 7:30 p.m.

MOTION: by Grzetich, seconded by Spivey to approve the following leave of absence as presented, pending receipt of proper documentation.

William Thurn – Lead Mechanic, from approximately 5/22/2026 (Days TBD) Leave of Absence

Laura Landers – English Teacher, from approximately 8/17/2026 (Days TBD) under the Family Medical Leave Act. (FMLA)

Hearing no objections. Motion was approved. Time: 7:30 p.m.

MOTION: by Grzetich, seconded by Kooi, to terminate the Employment of Donna Dwyer as presented.

Voting Aye: Juskiewicz, Grzetich, Kooi, Spivey, and Hrechko. Time: 7:31 p.m.

MOTION: by Grzetich, seconded by Kooi, to terminate the Employment of Rich Fisher as presented.

Voting Aye: Spivey, Juskiewicz, Grzetich, Kooi, and Hrechko. Time: 7:31 p.m.

MOTION: by Spivey, seconded by Grzetich to approve the employment of the following certified staff members for the 2026/2027 school year, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Tyler Milani - First-year Probationary Teacher - English - BA/Step 1  
Paulina Sanchez - First-year Probationary Teacher - World Language - BA/Step3  
Jenna Temple - First-year Probationary Teacher - Agriculture - MA /Step 3  
Anne Stephens - First-year Probationary Teacher - ELL - MA+15/Step 10  
John Petrakis - First-year Probationary Teacher - CTE - Changed from Part-time to Full-time

Voting Aye: Kooi, Spivey, Juskiewicz, Grzetich, and Hrechko. Time: 7:32 p.m.

MOTION:

MOTION: by Grzetich, seconded by Kooi, to approve the following extracurricular employment/volunteer(s) for the 2026/2027 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Tyler Milani - Assistant Wrestling (Boys) - Step 1  
Tyler Bruesewitz - Assistant Wrestling (Boys) - Step 1  
Troy Weiss - Assistant Basketball (Girls) - Step 10  
Stephanie Shellhorn - JV Poms - Volunteer  
Giada Schrementi - Volleyball - Volunteer

Voting Aye: Juskiewicz, Grzetich, Kooi, Spivey and Hrechko. Motion carried. Time: 7:32 p.m.

MOTION: by Kooi, seconded, by Spivey, to approve the extracurricular appointments of returning sponsors and coaches for the 2026-2027 school year as presented.

Bernie Ruettiger - Assistant Wrestling (Boys)  
Tommy Brown - Football - Volunteer - Renewal  
Jay Dahlberg - Football - Volunteer - Renewal  
Keith Freund - Football - Volunteer - Renewal  
Steven Gonzalez - Football - Volunteer - Renewal  
Ken Kirkland - Football - Volunteer - Renewal  
Richard Longest - Football - Volunteer - Renewal

Walter Mason - Football - Volunteer - Renewal  
Dylan Meyer - Football - Volunteer - Renewal  
Christopher Richards - Football - Volunteer - Renewal  
Mckai Vann - Football - Volunteer - Renewal  
Derek Wentworth - Football - Volunteer - Renewal  
Colin Harrington - Lacrosse (Boys) - Volunteer - Renewal

Voting Aye: Kooi, Spivey, Juskiewicz, Grzetich and Hrechko. Motion carried. Time: 7:33 p.m.

MOTION: by Grzetich, seconded by Kooi to approve the summer employment for the 2025/2026 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration.

Colin Buturusis - Summer Technology - \$15 per hour - New  
Aubrey Johnson - Summer Technology - \$15 per hour - Returning  
Emma Schiffbauer - Summer Technology - \$15 per hour - Returning  
Evan Kiper - Summer Technology - \$15 per hour - Returning  
Jon Ryan - Summer Custodial - \$15 per hour - Returning  
Irene Jordan - Summer Custodial - \$15 per hour - Returning  
Robert Schiffbauer - Summer Custodial - \$15 per hour - Returning  
Dominic Carrico - Summer Custodial - \$15 per hour - Returning  
Adam Kueltzo - Summer Custodial - \$15 per hour - Returning  
Quinn Schiffbauer - Summer Custodial - \$15 per hour - New  
Nehemiah Brown - Summer Custodial - \$15 per hour - New  
Jaden Boe - Summer Custodial - \$15 per hour - New  
Hunter Weiss - Summer Custodial - \$15 per hour - New  
Gage Segerberg - Summer Custodial - \$15 per hour - New  
Nico Guzman - Summer Custodial - \$15 per hour - New  
Joey Chiappini - Summer Custodial - \$15 per hour - New  
Gavin Janeczek - Summer Custodial - \$15 per hour - New  
Aiden Carroll - Summer Custodial - \$15 per hour - New

Voting Aye: Spivey, Juskiewicz, Grzetich, Kooi, and Hrechko. Motion carried. Time: 7:33 p.m.

MOTION: by Kooi, seconded by Grzetich to approve the Doctorate Degree Incentive Proposal for Administration Staff as presented.

Voting Aye: Juskiewicz, Grzetich, Kooi, Spivey, and Hrechko. Motion carried. Time: 7:33 p.m.

MOTION: Grzetich, seconded by Spivey to approve the Intergovernmental Agreement for the use of Minooka Fire Protection District Facilities as presented.

Voting Aye: Kooi, Spivey, Juskiewicz, Grzetich and Hrechko. Motion carried. Time: 7:34 p.m.

**Other:**

5 Essentials:

The 2025-2026 5 Essentials survey was provided in the board packet under Dr. Schiffbauer's Administrative

report for review. The survey was completed by students, teachers, and parents and measures the following areas:

- Ambitious Instruction
- Effective Leaders
- Collaborative Teachers
- Involved Families
- Supportive Environment

The survey showed growth from years past and the district received a “neutral” to a “strong” rating.

**ADJOURNMENT**

MOTION: by Grzetich, seconded by Spivey to adjourn the meeting.

Hearing no objections. Motion was approved. Time: 7:49 p.m.

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LAURA HRECHKO, PRESIDENT

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BERT KOOL, SECRETARY PRO TEM

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Date

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Date