

**Dunlap Community Unit School District 323**  
**Board of Education Meeting**  
**March 18, 2026**

**ACTION ITEM**

**TO:** Members of the Board of Education  
Dr. Scott Dearman, Superintendent

**FROM:** Dr. Matt Andrews, Assistant Superintendent

**SUBJECT:** Staffing Requests for the 2026-2027 School Year

**PROPOSED ACTION**

That the Board of Education approve the requested additional positions as presented.

**BACKGROUND INFORMATION**

[Here](#) is the presentation from the February 18, 2026, Board of Education Meeting regarding staffing proposals for the 2026-27 school year and enrollment projections.

Staffing requests and the *estimated* cost are as follows:

<b><u>Position</u></b>	<b><u>Estimated Cost</u></b>
Elementary School Counselor (HGES)	\$67,065.97
Special Education Teacher (HGES)	\$67,065.97
Special Education Instructional Teacher (WW)	\$67,065.97
English Language Arts/Social Studies (DMS)	\$67,065.97
Math Teacher (DMS)	\$67,065.97
English Teacher (DHS)	\$67,065.97
Math Teacher (DHS)	\$67,065.97
Social Studies Teacher (DHS)	\$67,065.97
Special Education Coordinator (District)	\$75,000.00
BEST Program Special Education Administrator (District)	\$75,000.00
<b><u>Total</u></b>	<b><u>\$686,527.76</u></b>

The presented estimated figures include base salary, applicable Board-paid TRS (DEA positions), the district-paid portion of single-coverage insurance premiums (medical & dental), and THIS/NEC.

Please contact me if you have any questions.