



JUDSON INDEPENDENT SCHOOL DISTRICT

Meeting Date: July 23, 2026

Submitted By: Amanda Martinez
Title: Director of Finance & Budget

Agenda Item: Consider and take action regarding approving approving the recommendation for Request for Proposal Employee Medical Insurance Coverage for the 2027 plan year

CONSENT ITEM

RECOMMENDATION:

It is recommended that the Board approve the renewal of the District's agreement with Blue Cross Blue Shield to provide employee medical insurance coverage for the 2027 medical plan year, consistent with the second year of the existing two-year agreement.

IMPACT/RATIONALE:

The District is recommending approval of the second year of its two-year agreement with Blue Cross Blue Shield for employee medical insurance coverage for the 2027 medical plan year. Under the existing agreement, the District is eligible for a guaranteed maximum rate increase of 9.9% and a \$250,000 transition credit for the 2027 plan year. The terms were secured through the current contract which will end on December 31, 2027. The District will seek competitive proposals for medical insurance in 2027 for the 2028 medical plan year.

BOARD ACTION REQUESTED:

Approval/Disapproval