

## Tuesday, April 14, 2026

The Board of Trustees of Henderson ISD met on Tuesday, April 14, 2026, at 6:00 PM in the Henderson ISD Administration Boardroom, 300 Crosby Drive, Henderson, TX 75652, with the following members present:

Russell Brown  
Shannon Coats  
Loy Dorsey  
Lou Madsen  
Justin Scarborough  
Dr. John Taylor  
Jean Williams

1. **Call to Order at 6:00 PM** - Board President Russell Brown called the meeting to order at 6:00 pm.
  - A. Invocation (6:01 pm) – Pastor Michael Cary of Trinity Baptist Church led the invocation.
  - B. Pledge to the US Flag and Texas Flag (6:05 pm) – Northside students London Hoover, Bo Spencer, and Gianna Hinijosa led the pledges.
2. **Campus/Staff Recognition (6:07 pm)** – HMS robotics students Sadi Lockhart, Hinlea Wright, Maci Recendiz, Melany Soriano, and Jennifer In were recognized for earning the title of Region 7 Mat Design Champions with their winning mat design, “Robolution.” Their design was chosen from 46 entries and will be used for all districts at the Region 7 robotics competition in May.
3. **Campus/Department Highlight (6:18 pm)** – No highlights were presented.
4. **Open Forum (6:18 pm)** – No citizens signed up to speak in Open Forum.
5. **Communication from citizens to discuss pending agenda items before the Board (6:18 pm)** – No citizens signed up to address the board regarding a pending agenda item.
6. **PUBLIC HEARING: Annual TAPR Report 2024 – 2025 (6:18 pm)** – Board President Russell Brown opened the Public Hearing at 6:18 pm. Dea Henry presented the annual TAPR report as required by Texas Education Code §39.306 and §39.362. The report included information regarding campus performance objectives, student demographics, attendance data, discipline reporting, graduation outcomes, and financial accountability measures. Highlights of the report included district and campus performance goals in reading, mathematics, and science, along with efforts to improve attendance and increase student achievement across all campuses. District demographic information and post-secondary outcomes for Henderson High School graduates were also reviewed.
7. **Information/Discussion Agenda Items**
  - A. Financial Report - February 2026 (6:25 pm) - Nikki Warner presented the reconciled financial report for February 2026.
  - B. Hear a report on investment transactions for all funds covered by the Public Funds Investment Act as of February 28, 2026 (6:28 pm) – As required by the Public Funds

Investment Act, Nikki Warner presented the investment transaction report. As of February 28, 2026, the total market value of the district's investments was \$31,455,232.16. Of that amount, \$22,572,396.43 represented operating funds, and \$8,882,835.73 represented debt service investments. The investment portfolio consisted of 40% commercial paper, 4% treasuries, and 55% funds held in the district's money market account. Interest earnings through February totaled \$644,914.29 for the fiscal year.

**8. Consider approval of Consent Agenda items (6:30 pm)** – A motion was made by Shannon Coats, with a second by Justin Scarborough, to approve the Consent Agenda as presented. The motion carried unanimously, 7-0.

- A. Approve Minutes of the March 17, 2026, Regular Meeting
- B. Consider approval of CSA and MOU with Region 7 for LASO 4 TMT Grant - Dea Henry
- C. Consider approval of purchase of Bluebonnet Learning Materials for 2026-2027 - Dea Henry
- D. Consider the purchase of cheer uniforms and attire - Nikki Warner

**9. Consider approval of Action Agenda items**

- A. Consider and approve the custodial contract for 2026-2027 (6:31 pm) – Stacey Johnson presented information regarding proposals received for district custodial services. Due to continued concerns with the current custodial services, the district solicited proposals through approved purchasing cooperatives in compliance with state purchasing requirements. Five vendors submitted proposals, including ABM (the current provider), Larry's Floors and Cleaning Solutions, Service Master Clean, SSC Service Solutions, and TMT Restoration Services. A district committee reviewed the proposals, conducted interviews, and evaluated references before making a recommendation. Administration recommended entering into a three-year contract with ServiceMaster Clean based on overall service quality, cost, and vendor performance. A motion was made by Dr. John Taylor, seconded by Loy Dorsey, to approve the 3-year contract with Service Master Clean for custodial services. The motion carried unanimously, 7-0.
- B. Approve modifications to the HHS Cafeteria serving line utilizing Child Nutrition funds (6:37 pm) - Nikki Warner presented a proposal to modify the Henderson High School cafeteria serving lines using child nutrition funds. The project will replace equipment originally installed during the 2005–2006 school year and improve both functionality and presentation of food service operations. Planned upgrades include installation of an open-air merchandiser, an over-shelf display for à la carte items, and a milk dispensing station. The project will also relocate ice and water dispensers to improve student access throughout the cafeteria. After evaluation of submitted proposals, Reliance Refrigeration was recommended as the vendor with a proposed cost of \$319,570 and an estimated completion date of July 2, 2026. A motion was made by Justin Scarborough, with a second by Jean Williams, to approve this recommendation as presented. The motion carried unanimously, 7-0.

- C. Approve the purchase of new ovens for HISD campuses utilizing Child Nutrition funds (6:39 pm) - Nikki Warner presented a proposal to replace commercial combi ovens at four district campuses using child nutrition funds. The existing ovens were originally purchased in 2009 and have reached the end of their service life. Under the proposal, Henderson High School, Henderson Middle School, and Northside Intermediate will each receive one double-stack combi oven. The Wylie Elementary/Primary kitchen will receive two double-stack ovens to support meal preparation across both campuses. Following a review of submitted proposals, Singer T & L was recommended as the vendor with a proposed cost of \$281,014.10. A motion was made by Jean Williams and seconded by Justin Scarborough to approve the purchase of the ovens for HISD. The motion carried unanimously, 7-0.
- D. Approve tax sale deed from Suit No. 2015-028 (6:41 pm) - Superintendent Brian Bowman recommended approval of a quitclaim deed and accompanying resolution, which releases the district's interest in property involved in a prior tax foreclosure case. A family member of the property owner has redeemed the property held under Suit No. 2015-028, Henderson ISD, et al. vs. Vera Mae Wilson et al. There is no financial impact on the district. A motion was made by Loy Dorsey, with a second by Lou Madsen, to approve the tax sale deed and the resolution as presented. The motion carried unanimously, 7-0.
- E. Consider approval of the updated DOI Plan for 2026-2031 (6:42 pm) - Dea Henry presented an updated District of Innovation (DOI) plan for the 2026–2031 period. The revisions were necessary to ensure alignment with recent legislative changes, including updates related to student discipline under Chapter 37 and teacher certification requirements under Chapter 21. The revised plan removes language allowing broader discretion for DAEP expulsions and updates provisions related to teacher certification to comply with new requirements established under House Bill 2. Additional flexibility related to district financial and operational practices under Chapter 45 was also included. The plan was developed following review and input from the District Educational Improvement Committee and was posted publicly before board consideration. A motion was made by Shannon Coats, with a second by Lou Madsen, to approve this DOI Plan for 2026-2031 as Mrs. Henry has outlined. The motion carried unanimously, 7-0.
- F. Consider approval of Capital Improvement Projects (6:45 pm) – Superintendent Bowman presented a list of capital improvement projects funded through the district's unrestricted fund balance. These projects address facility maintenance, athletics infrastructure, transportation replacement, and instructional technology upgrades across multiple campuses. At HHS, proposed projects included locker removal and new hallway lighting, baseball/softball netting, improvements to the band hall, bumper weights for the weight room, asphalt, restriping of the parking lot, exterior door replacement, water heater/dryer, gym scoreboard, and flooring in the library. Proposed HMS projects included restriping the parking lot, a classroom audiovisual refresh, and a new drainage system. Proposed projects at Northside included exterior

door replacement, restriping of the parking lot, and a new sound system in the café/gym. Proposed projects at Wylie Elementary include restriping of the parking lots, and stage lighting and sound. Bids for this sound system will be presented at a future meeting. The proposed improvement to Wylie Primary is a covered drop-off and pick-up area. Due to bid discrepancies, this project was postponed until a future meeting. Improvements to the Montgomery campus include restriping the parking lot and adding an enclosed vestibule (bids pending). The budget amendment presented this evening does not include this vestibule project. District purchases include two new buses, a 12-passenger van, wireless access point replacements, two commercial mowers, and turf /track replacement at Lion Stadium.

Projects requiring board approval and exceeding \$25,000 included the following:

- Henderson High School asphalt maintenance – \$100,000
- Henderson High School carpet and tile upgrade – \$33,692
- Henderson High School baseball and softball netting – \$107,665
- Henderson High School band hall upgrades – \$26,064
- Henderson High School bumper weights – \$28,767
- Henderson High School locker removal – \$30,000
- Henderson High School gym scoreboard – \$32,199.76
- Henderson Middle School classroom audio/visual refresh – \$134,784
- Wylie Primary covered drop-off area – \$134,700
- Two school buses – \$310,164
- 12-passenger van – \$60,149
- Lion Stadium turf replacement – \$543,728
- Track resurfacing – \$196,404
- Maintenance department mowers – \$27,422

The cumulative total for all the campus restriping jobs also exceeds the threshold at \$31,585. A motion was made by Justin Scarborough and seconded by Dr. John Taylor to approve the capital improvement projects as presented, including all projects exceeding \$25,000 (as listed in the supporting documentation). The motion passed unanimously, 7-0.

G. Consider approval of budget amendments (7:05 pm) – Nikki Warner presented proposed budget amendments totaling \$1,940,801 to reflect planned uses of the district's unrestricted fund balance.

- School Buses & 12-Passenger Van - \$370,314
- Replace turf & track at Lion Stadium - \$740,132
- Scoreboard, Bumper Weights, Band Hall, Baseball/Softball Upgrades - \$170,007
- Classroom audio-visual refresh, stage lights & sound - \$174,874 (Includes projects at Northside and Wylie Elementary to be presented at a future meeting. Estimates are for \$20,000 each campus.)
- Mowers - \$27,423

- Primary Covered Drop Off/Pick Up - \$134,700 (Item to be presented with clarified bids at a future meeting.)
- Wireless Access Points - \$34,181
- Maintenance Projects - \$289,260

An additional child nutrition fund amendment of \$600,585 was also presented to support the cafeteria serving line modifications and oven replacements while maintaining appropriate food service fund balance levels. A motion to approve the budget amendments was made by Dr. John Taylor, seconded by Lou Madsen. The motion carried unanimously, 7-0.

**10. Superintendent Report (7:07 pm)**

- A. Enrollment/Attendance Report - Superintendent Brian Bowman presented the district's current enrollment and attendance report. District enrollment was reported to be 3,133 students. Mr. Bowman noted that the district's average attendance rate for the current school year is approximately 96 percent, representing a significant increase from approximately 94 percent during the previous school year.

**11. Set date, time, and location of next Regular Board Meeting**

- A. Tentative date, time, and location of Regular Board Meeting: Tuesday, May 12, 2026, at 5:30 p.m. in the Administration Boardroom, 300 Crosby Drive, Henderson, Texas.

The HISD Board of Trustees ended Open Session at 7:10 pm.

**12. The Board of Trustees will conduct an Executive/Closed Session pursuant to the following provisions of the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. All final votes, actions, or decisions will be taken in Open Session.**

- A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter
- B. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting would have a Detrimental Effect on the Position of the Governmental Body in Negotiations with a Third Person
- C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee.
1. Consider hiring personnel
  2. Consider personnel resignations
  3. Consider approval of contract renewals
- D. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools

E. 551.076 - Deliberation Regarding Security Devices or Security Audits; Closed Meeting. This chapter does not require a governmental body to conduct an open meeting to deliberate:

- 1. The deployment, or specific occasions for implementation, of security personnel or devices; or
- 2. A security audit.

F. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation with its Attorney in an Open Meeting of the Governmental Body or a Private Consultation with its Attorney in a Closed Meeting of the Governmental Body

The HISD Board of Trustees reconvened in Open Session at 8:53 pm.

**13. Consider possible action on items discussed in Closed Session.**

Upon return to Open Session, the following action was taken:

A motion was made by Loy Dorsey and seconded by Shannon Coats to hire Allen Koch as Assistant Superintendent of Henderson Independent School District. The motion passed unanimously, 7-0.

A motion was made by Lou Madsen and seconded by Dr. John Taylor to approve personnel recommendations, including resignations, hiring recommendations, and contract extensions as presented. The motion passed unanimously, 7-0.

**14. Adjournment (8:54 pm) –** With no further business, a motion was made by Lou Madsen, with a second by Justin Scarborough, to adjourn. The motion carried unanimously, 7-0.

\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
Secretary

**RESOLUTION OF THE BOARD OF TRUSTEES**  
**HENDERSON INDEPENDENT SCHOOL DISTRICT**  
**AUTHORIZING EXECUTION OF A QUITCLAIM DEED**

WHEREAS, the Henderson Independent School District acquired certain property through a tax foreclosure judgment in **Suit No. 2015-028, Henderson Independent School District, et al. vs. Vera Mae Wilson, et al., in the District Court of Rusk County, Texas**; and

WHEREAS, the property subject to the foreclosure judgment is located in **Rusk County, Texas**, and is described as follows:

975.00 feet by 60.00 feet, containing **0.24 acre, more or less**, situated in the **T. K. Bennett & F. J. Starr Surveys, Rusk County, Texas**, described in deed dated March 9, 1960, from Lence Strozic, et ux, to Vera Mae Wilson, recorded in **Volume 689, Page 4, Deed Records of Rusk County, Texas** (Property ID: **#01230-00410-00000-000000**); and

WHEREAS, the property was redeemed in accordance with **Section 34.21 of the Texas Tax Code**, and the District is authorized to convey its interest in the property by quitclaim deed to the redeeming party; and

WHEREAS, the grantee of the property is:

**Rosie Jordan**  
10669 CR 214  
Tyler, Texas 75707; and

WHEREAS, the Board of Trustees finds it to be in the best interest of the District to execute a quitclaim deed conveying any interest held by the Henderson Independent School District in the property described above.

NOW, THEREFORE, BE IT RESOLVED THAT:

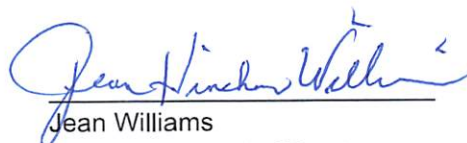
1. The Board of Trustees of the Henderson Independent School District hereby authorizes the execution of a **Quitclaim Deed** conveying any right, title, or interest the District may hold in the above-described property to **Rosie Jordan**, as provided by law following redemption of the property.
2. The **President of the Board of Trustees** is hereby authorized and directed to execute the Quitclaim Deed on behalf of the Henderson Independent School District.
3. The Superintendent and appropriate district staff are authorized to take any additional actions necessary to complete the conveyance and ensure proper recording of the deed in the **Deed Records of Rusk County, Texas**.

PASSED AND APPROVED by the Board of Trustees of the Henderson Independent School District on this **14th day of April, 2026**.

**HENDERSON INDEPENDENT SCHOOL DISTRICT**



Russell C. Brown  
President, Board of Trustees



Jean Williams  
Secretary, Board of Trustees

Notice of confidentiality rights: If you are a natural person, you may remove or strike any or all of the following information from any instrument that transfers an interest in real property before it is filed for record in the public records: your social security number or your driver's license number.

**QUITCLAIM DEED**

STATE OF TEXAS

X

X KNOW ALL MEN BY THESE PRESENTS

COUNTY OF Rusk

X

That Henderson Independent School District, Trustee, acting through the presiding officer of its governing body, hereunto duly authorized by resolution and order of said governing body which is duly recorded in its official Minutes, hereinafter called grantor, do hereby grant and convey to:

**Rosie Jordan  
10669 CR 214  
Tyler, TX 75707**

hereinafter called grantee(s), the receipt of which is acknowledged and confessed, has quitclaimed and by these presents does quitclaim unto said grantee(s) all of the right, title and interest of all other taxing units interested in the tax foreclosure judgment against the property herein conveyed, acquired by tax foreclosure sale heretofore held under Suit No. 2015-028, Henderson Independent School District, Et Al vs. Vera Mae Wilson, Et Al in the district court of said county, said property being located in Rusk County, Texas, and described as follows:

**975.00 feet by 60.00 feet, containing 0.24 acre, more or less, situated in the T. K. Bennett & F. J. Starr Surveys, Rusk County, Texas, described in deed dated March 9, 1960, from Lence Strozie, et ux to Vera Mae Wilson, in Volume 689, Page 4, Deed Records of Rusk County, Texas (#01230-00410-00000-000000)**

TO HAVE AND TO HOLD the said premises, together with all and singular the rights, privileges, and appurtenances thereto in any manner belonging unto the said grantee(s), their heirs and assigns forever, so that neither grantor, nor any other taxing unit interested in said tax foreclosure judgment, nor any person claiming under it and them, shall at any time hereafter have, claim or demand any right or title to the aforesaid premises or appurtenances, or any part thereof.

This deed is expressly given as evidence of the Grantees' full redemption of said property pursuant to Section 34.21, Texas Tax Code Ann. (Vernon's 1982).

IN TESTIMONY WHEREOF Henderson Independent School District has caused these presents to be executed this 14 day of April, 2026.

Henderson Independent School District

By:

*Russell C. Brown*  
Russell C. Brown  
President

Henderson Independent School District

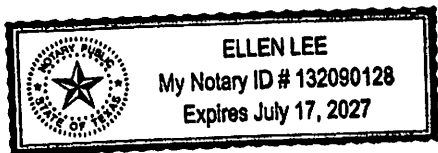
STATE OF TEXAS

X

COUNTY OF RUSK

X

This instrument was acknowledged before me on this 14 day of April, 2026, by Russell C. Brown, Board President, of HENDERSON INDEPENDENT SCHOOL DISTRICT.



*Ellen Lee*

Printed Name: Ellen Lee  
Notary Public, State of Texas  
My Commission Expires

After recording return to:

**Rosie Jordan**  
**10669 CR 214**  
**Tyler, TX 75707**

**Henderson ISD  
Board Background**

**Subject: Personnel Recommendations**

**April 14, 2026**

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**Presented for: Action X**

**Report Only**

**Background Information:**

**The following individual is recommended for a one-year probationary administrative contract for the 2026-2027 school year:**

- Allen Koch – Assistant Superintendent of Policy and Operations. Following a successful career in teaching and coaching, Allen moved into administration and has been in several leadership roles in recent years including assistant principal and high school principal positions. He is currently the Director of Curriculum and Instruction at Carthage ISD where he oversees a variety of responsibilities. His certifications include EC-12 Principal and 6-12 Government, PE, Social Studies, and Geography.

**The following individuals are recommended for a one-year probationary contract for the 2026-2027 school year:**

- Stephanie Clardy – Classroom Teacher, Northside Intermediate School. Stephanie is graduating from Stephen F. Austin State University in May and is currently completing her residency teaching in Westwood ISD. She is excited to begin her career in HISD and will be finalizing her EC-6 certification upon graduation.
- Jennifer Crittenden – Diagnostician, HISD Special Education Department. Jennifer is an experienced teacher, ARD/Transition specialist, and diagnostician with 12 years of experience in several school districts. She is currently serving as a diagnostician with the Panola County Shared Services, working with Carthage, Beckville, and Gary school districts. She is certified as an EC-6 Generalist and EC-12 Diagnostician.
- Savannah Griffith - Classroom Teacher, Henderson Middle School. Bringing four years of teaching experience to HISD, Savannah has previously been working for Kilgore ISD and will join the middle school staff next year as an art teacher. She is certified in the following areas: EC-12 Art, 7-12 English Language Arts, and 8-12 Hospitality and Food Science.
- Adine Manon – Adaptive Behavior Teacher, Henderson Middle School. A graduate of Henderson High School, Adine is excited to return to HISD as a teacher on the middle school campus. She has served as a special education teacher at Kilgore ISD and most recently Carthage ISD. She has a current EC-12 Special Education certificate.
- Twillia Owens-Tevebaugh – Diagnostician, HISD Special Education Department. An experienced educational diagnostician, Twillia has served as both a classroom teacher and diagnostician in Grand Saline ISD and Rains ISD. She brings 10 years of experience to HISD and is certified in the following areas: EC-6 Core Subjects, EC-12 Special Education, and EC-12 Diagnostician.

**Contact Person(s):**

Brian Bowman  
Stacey Johnson

**Henderson ISD  
Board Background**

**Subject: Personnel Resignations**

**April 14, 2026**

**Presented for: Action  X**

**Report Only**

**Background Information:**

**The following employees have submitted a resignation letter effective at the end of the 2025-2026 school year:**

- |                   |                        |                  |
|-------------------|------------------------|------------------|
| • Gary Don Davis* | HISD Maintenance       | Director         |
| • Etelvina Lopez* | HISD Child Nutrition   | Cafeteria Worker |
| • Carrie Mashburn | HISD Special Education | ARD Facilitator  |
| • Jeff Phillips   | Northside Intermediate | Teacher          |
| • Meredith Rains  | HISD Special Education | ARD Facilitator  |

**The following employees have submitted a resignation letter effective immediately:**

- |                 |                        |                  |
|-----------------|------------------------|------------------|
| • Kristi Cowell | Northside Intermediate | Teacher          |
| • Krystal Evans | HISD Child Nutrition   | Cashier          |
| • Anna Fajardo  | Henderson High School  | Clerk            |
| • Martha Rocha  | HISD Child Nutrition   | Cafeteria Worker |

**\*Retiring**

**Contact Person(s):**

Brian Bowman  
Stacey Johnson

Henderson ISD  
Board Background

Subject: **WYLIE PRIMARY SCHOOL** Contract Renewals for Professional Personnel

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Presented for:        Action X                                Report Only \_\_\_\_\_

**Background Information**

**The following professionals are recommended for a one-year probationary contract. All contracts are for 10 months unless noted otherwise.**

Claudia Hodges  
Tiffany Rao

**The following professionals are recommended for a one-year term contract. All contracts are for 10 months unless noted otherwise.**

Kimberly Breedlove	Heather Lewis
Ashley Butler	Hallie Lingle
Katelyn Byler	Monica McNew
Delana Cochran	Robin Neal
Lorin Davis	Yesenia Quintanilla
Kendall Freeman	Catie Rainwater
Sasha Gaskill	Jennifer Reynolds
Kalli Hodges	Lucy Thane
Nicole Houston	Lorena Vences
Krista Melissa Jones	Brenda Wall
Ryann Law	Ekaterina Warr
Laci Lebeck	Lauren Weaver
	Haven Webb

**Contact Person(s):**

Brian Bowman  
Stacey Johnson

**Henderson ISD  
Board Background**

**Subject:** **WYLIE ELEMENTARY SCHOOL** Contract Renewals for Professional Personnel

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**Presented for:**        **Action X**                                **Report Only \_\_\_\_\_**

**Background Information**

**The following professionals are recommended for a one-year probationary contract. All contracts are for 10 months unless noted otherwise.**

Emma Coleman  
Stephanie Rodriguez

**The following professionals are recommended for a one-year term contract. All contracts are for 10 months unless noted otherwise.**

Whitney Alexander	Amber Hatcher
Lindsey Aten	Cindy Hathorn
Ashley Baley Marcs	Valerie Jernigan
Julie Beck	Shayla Jester
Staci Benningfield	Ashley Kesinger
Catherine Botelho	Kali King
Elizabeth Brown	Sonya Lee
Jeanna Centers	Tiffany McCauley
Lauren Chambless	Rachael McGinnis
Crystal Charvis	Melissa McNew
Alie Decker	Kimberly Miller
Jamie Doan	Deanne Nicholson
Kimberly Doerge	Courtney Odum
Amy Ellis	Molli Pryor
Kelly England	Kristopher Reece
Cortland Esters	Victor Rodriguez
Katy Faulkner	Bryan Schneider
Debra Fike	Sultana Singer
Sondra Flanery	Regina Sugg (12 month)
Rebecca Garner	Rebecca Sullivan
Dana Gipson	Jona Sumrall
Jenna Green	Sherre Thurman (retire/rehire)
Amy Hacker	Jordan Young

**Contact Person(s):**

Brian Bowman  
Stacey Johnson

Henderson ISD  
Board Background

Subject: **NORTHSIDE INTERMEDIATE SCHOOL** Contract Renewals for Professional Personnel

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Presented for:       Action X                               Report Only \_\_\_\_\_

Background Information

**The following professional is recommended for a one-year probationary contract. All contracts are for 10 months unless noted otherwise.**

Ashley Conner

**The following professionals are recommended for a one-year term contract. All contracts are for 10 months unless noted otherwise.**

Chametra Acy	Jannica Griffith
Tracy Allums	Melanie King
Jennifer Barth	Amanda Larmier
Mollie Bryan	Julie Leuschner
Heather Burris	Rana Newbury
Gloria Cabballero-Martinez	Jason Pike
Gina Cary	Joy Reeves
Jasmina Collins	Kristen Smith
Kristen Davis	William Streckert
Michael Davis	Christine Vinson
Melanie Graham	Holly Watson
Karen Gonzalez	Lisa Woods
LeeAnn Goodman	Pressley Wright

**The following professional is recommended for a one-year non-certified contract. All contracts are for 10 months unless noted otherwise.**

Destini Carter

**Contact Person(s):**

Brian Bowman  
Stacey Johnson

Henderson ISD  
Board Background

Subject: **HENDERSON MIDDLE SCHOOL** Contract Renewals for Professional Personnel

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Presented for:        Action X                                Report Only \_\_\_\_\_

**Background Information**

**The following professional is recommended for a one-year non-certified contract. All contracts are for 10 months unless noted otherwise.**

Tasha Wilson

**The following professionals are recommended for a one-year probationary contract. All contracts are for 10 months unless noted otherwise.**

Wesley Crawford

Jose Garza

Amy Hogberg

Casey Orr

Lisa Sigler

Brooke Wickham

**The following professionals are recommended for a one-year dual-assignment probationary contract. All contracts are for 10 months unless noted otherwise.**

Devin Brooks

Christina Clevenger (11 month)

Lane Clevenger (11 month)

Emily Weeks

Preston Weeks

**The following professionals are recommended for a one-year term contract. All contracts are for 10 months unless noted otherwise.**

Jacob Bahr

Cassady Ballenger

LaToya Blanton

Lisa Bradley

Kaela Burgay

Aubreia Burney

Kimberly Clifton

Leah Combs

Shannon Cook

Jennifer Craig

Matthew Craig

Kayla Crawford

Penni Cross

Mike Dillinger

Holly Eyre

Alaina Gearheart

Kathleen Givens

Barbara Glasgow

Meagan Green  
Jessica Hickerson  
Kaprice Hill  
Neil Hollis  
Sharon Hornsby  
Sarah Hunnicutt  
Brandon Jones  
Lauren Kirk  
Liana Kirk  
Emily Mansinger  
Shelby Martin  
Joan Nease  
Grayce Richardson  
Heather Richardson  
Alisa Thomas  
Mitchell Wassom  
Paula Wise  
Teresa Yarborough

**The following professionals are recommended for a one-year dual-assignment term contract. All contracts are for 10 months unless noted otherwise.**

Amanda Burnett-Pyle  
Katonya Clark  
Randall Hayes  
Dakota Maradiaga (12 month)  
Jerome Sikes  
William Toon

**Contact Person(s):**

Brian Bowman  
Stacey Johnson

Henderson ISD  
Board Background

Subject: **HENDERSON HIGH SCHOOL** Contract Renewals for Professional Personnel

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Presented for:        Action X                                Report Only \_\_\_\_\_

**Background Information**

**The following professional is recommended for a one-year non-certified contract. All contracts are for 10 months unless noted otherwise.**

Christal Burks

**The following professionals are recommended for a one-year probationary contract. All contracts are for 10 months unless noted otherwise.**

Michaely Blair

Jessica Clapp

Crystal Clary

Conner Donisi

Travis Driver (12 month)

Amanda Everett (12 month)

Nicole Hunt

Janaleigh Jones

Sarah Knight

Madelyn McClure

Cameron Neal

Kenneth White

**The following professionals are recommended for a one-year dual-assignment probationary contract. All contracts are for 10 months unless noted otherwise.**

Noble Kelley

**The following professionals are recommended for a one-year term contract. All contracts are for 10 months unless noted otherwise.**

Taryn Adams

Ryan Angell

Jennifer Barnes

Karen Bogle

Kimberly Breashears

Daphne Brown

Julia Cassard

Stephanie Cassey

Tammy Childress

Yvonne Clark

Pamela Combs

Evan Dean

Maurisio Elizondo (12 month)

Courtney Glaser

Meleaha Glaze (11 month)

Kristen Hart

Gabriella Hawkins  
Stacey Herrera  
Hillery Hill  
Alisha Horton (12 month)  
Justin Horton (12 month)  
Brittany Irvin (12 month)  
Shannon Linebarger  
Bethany McClure  
Donna McCune  
Kristal McNew  
Laci Meeks (11 month)  
Curtis Mize  
Lori Moores  
Heidi Pahlman  
Oren Michael Perry (12 month)  
Suellen Perry  
Cari Pinnell  
John Reed  
Amanda Rushing  
Thomas Sitton (12 month)  
Ali Smith  
Kandice Smith  
Rachelle Sweeney  
Jordan Toon  
Michael Vallery (12 month)  
Lisa Watkins  
Stephen Watkins  
Josh Youngblood

**The following professionals are recommended for a one-year dual-assignment term contract. All contracts are for 10 months unless noted otherwise.**

Keasa Bonds  
Jorge Cardenas  
Dylan Custer (11 month)  
Wayne Daniels  
Monica Hachtel  
Emily Hathaway (11 month)  
Craig Haynie (12 month)  
Jason Holman  
Brock Lemire  
Addison Pope  
Taylor Radford  
Kalon Reynolds  
Nicholas Smith  
Spencer Terry  
John White

**Contact Person(s):**

Brian Bowman  
Stacey Johnson

**Henderson ISD  
Board Background**

**Subject:** **HISD Central Office** Contract Renewals for Professional Personnel

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**Presented for:**      **Action X**                      **Report Only \_\_\_\_\_**

**Background Information**

**The following professionals are recommended for a one-year non-certified probationary contract. All contracts are for 10 months unless noted otherwise.**

Laurie Gaddy  
Sheridan Lee

**The following professionals are recommended for a one-year non-certified contract. All contracts are for 10 months unless noted otherwise.**

Angela Briscoe  
Amy Collins  
Stephanie Gatlin  
Torian Hathaway  
April Jordan (12 month)  
Cynthia Young

**The following professional is recommended for a one-year probationary contract. All contracts are for 10 months unless noted otherwise.**

Caprice Stoute

**The following professionals are recommended for a one-year term contract. All contracts are for 10 months unless noted otherwise.**

Caitlin Carlisle  
Mary Amanda Coats  
Casi Dickerson (12 month)  
Stacy Fontineau  
Kim Gunz (12 month)  
Jennifer Holman  
Makeba Mitchell  
Mindy Rucker (12 month)  
Jill Smith (12 month)

**Contact Person(s):**

Brian Bowman  
Stacey Johnson

			Henderson ISD		QTR:	1	April 14, 2026
Framework Pillars	Student Outcome Minutes	Adult Behavior Minutes	The board tracks its time spent during public authorized meetings				Other Topic Minutes
Vision and Goals	0		← Minutes setting student outcome goals				
		0	← Minutes setting constraints or theories of action				
Progress and Accountability	0		← Minutes receiving, discussing, and voting on Student Outcome Goal Monitoring Reports according to the board adopted Monitoring Calendar				
		38	← Minutes receiving, discussing, and voting on Constraint Monitoring Reports according to the board adopted Monitoring Calendar				
	0		← Minutes evaluating the superintendent on student outcome goals, GPMs, constraints, and CPMs				
		0	← Minutes performing board self-evaluations using the LSG Integrity Instrument				
Systems and Processes			Minutes discussing, debating, and voting on other agenda items (including consent agenda items) →				5
Advocacy and Engagement	13		← Minutes hosting two-way communication meetings on student outcome goals, constraints, theories of action and/or progress toward student outcome goals ← Minutes recognizing the accomplishments of students and staff regarding progress on student outcome goals				
Synergy and Teamwork			Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law				
Other			Any time spent on an activity that does not meet the conditions listed above →				8
<b>TOTALS</b>	<b>13</b>	<b>38</b>		<b>64</b>			<b>13</b>
<p>Use For Student Outcome and Adult Behavior Minutes Percentage Calculation: <math>\frac{51}{64} \times 100 = 79.69</math> % Student Outcome and Adult Behavior Minutes</p> <p>Use For Student Outcome Minutes Percentage Calculation: <math>\frac{13}{64} \times 100 = 20.31</math> % Student Outcome Minutes</p>							

Trustees Present	Trustees Absent	% Attendance
7	0	100.00

Count of 'Other' Agenda Items
2

Goals Discussed	Goals on Target	% on Target
0	0	#DIV/0!

Consent Items	Consent Items Removed	% Remaining on Consent Agenda
4	0	100.00

GPMs Discussed	GPMs on Target	% on Target
0	0	#DIV/0!